

# The Church of the Holy Spirit

## Our Parish Mission Statement

*We proclaim Jesus Christ as Savior and Lord,  
welcome all people and serve one another in love.*

## 2022 ANNUAL REPORT

PRESENTED TO THE  
ANNUAL PARISH MEETING  
February 12, 2023



*No matter where you are on your journey with God or toward God, you are welcome at this table.*

*No matter where you have been, believe that God has brought you here.*

*No matter how you hunger and thirst, share with us in this meal of God's love and the life of Jesus.*

*Then go your way rejoicing and continue to seek your maker.*

## **RECTOR**

Rev. Patrick C. Ward

## **WARDENS**

Celia Calhoun  
Brenda Ridgeway

## **CLERK**

Priscilla Isner

## **TREASURER**

Chris Crighton

## **VESTRY MEMBERS**

Nancy Boccia  
Tom Dewing  
Kathy Goddard  
John Harter  
Ann Pike-Paris  
Michele Puzo  
Jack Sasso  
Hanna Schneider

## **STAFF**

Office Assistant	Debbi Manning
Space Use Manager	Arline Consiglio
Minister Of Music	Joan Kirchner
Property Supervisor	Wayne Currey
Weekend Custodian	Tony Johnson

*Cover Art by Dan Joy*

*Edited by Celia Calhoun and Anne Koehler, assisted by Debbi Manning*

# TABLE OF CONTENTS

## **PART I – Information and Reports for the Annual Meeting on February 12, 2023**

Annual Meeting Agenda February 12, 2023 .....	3
Warrant .....	4
Minutes - Annual Meeting February 13, 2022.....	5
Treasurer’s Report for 2022.....	7
CHS Portfolio (DIT) .....	8
Operating Budget for 2023 .....	9
Report from the Wardens .....	12
Report from the Rector.....	14
Nominating Committee Report .....	15
Report from the Minister of Music.....	19

## **PART II - Reports from Committees and Groups (*alphabetically by group*)**

### **ADMINISTRATION**

Database and Online Giving.....	20
Parish Office .....	20
Search Committee .....	21
Stewardship .....	21
Pledge History .....	22

### **ARTS**

Art Gallery in Reception Room .....	23
Galley West Art Gallery (GWAG).....	23
Kimball Guild .....	24

### **BUILDING & GROUNDS**

Buildings and Grounds .....	24
Recycling .....	26

### **CARE**

Health Ministry .....	27
Pastoral Care .....	27

### **COMMUNICATION**

Communications Task Force .....	28
Together.....	29
Website/Social Media.....	29

## **EDUCATION**

Book Discussion Group .....	30
Church School .....	30
Glimpse of the Gospels – Sunday Morning Bible Study .....	31
Youth Group .....	31

## **FUND RAISING EVENTS**

Antique Show and Sale .....	32
First Fruits .....	32
Holiday Bazaar .....	32
Rummage Sale.....	33

## **HOSPITALITY**

Hospitality .....	33
Ladies Luncheon .....	34
Sunday Coffee Hour .....	34
Welcoming Committee .....	35

## **OUTREACH**

Food 4 Kids .....	35
Free Shop .....	38
Habitat.....	38
Outreach Committee .....	38
Outreach Donations Report for 2022 .....	42

## **WIDER FAITH COMMUNITY**

Cape & Islands Deanery .....	43
Cape Cod Council of Churches .....	44
Diocese of Massachusetts 237 <sup>th</sup> Annual Convention .....	44
Nauset Interfaith Association .....	45

## **WORSHIP**

Advent and Lent Together .....	47
Altar Flower Guild .....	47
Altar Guild .....	47
Audio Visual Team .....	48
Centering Prayer .....	48
Ushers .....	49
Wednesday Morning Prayer Group .....	49
Worship Statistics .....	50

# CHS 2022 ANNUAL REPORT – PART I

## Information for February 2023 Annual Meeting

### Annual Meeting Agenda

February 12, 2023

1. Registration	Registrars
2. Opening Hymn: <i>Christ for the World We Sing</i>	#537
3. Welcome and Invocation	Rev. Patrick Ward; Brenda Ridgeway & Celia Calhoun, Wardens
4. Reading of the Warrant and Call for Report of Quorum	Priscilla Isner, Clerk
5. Declare Annual Meeting in Session	Wardens
6. Appointment of Tellers	Wardens
7. Approval of Minutes of last year's Annual Meeting	Priscilla Isner, Clerk
8. Treasurer's Report 2022	Chris Crighton, Treasurer
9. 2023 Budget	Chris Crighton, Treasurer
10. Report from the Wardens	Brenda Ridgeway & Celia Calhoun
11. Report from the Rector	Rev. Patrick Ward
12. Nominating Committee Report	Tom Dewing, Chair
13. Call for Additional Nominations	Wardens
14. Election	Wardens (and Tellers, if required)
15. Departure of Outgoing Officers / Vestry Members	Rev. Patrick Ward
16. Installation of New Officers / Vestry Members	Rev. Patrick Ward
17. Opportunity for Comments	Wardens
18. Closing Remarks	Rev. Patrick Ward, Wardens
19. Benediction	Rev. Patrick Ward
20. Adjournment	Wardens

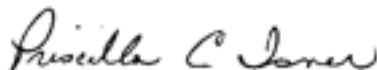
# WARRANT

The **Annual Meeting of The Church of the Holy Spirit**, in the County of Barnstable, Town of Orleans, Commonwealth of Massachusetts, will be held in the Parish Hall and by Zoom at 11:30 a.m. on **Sunday, February 12, 2023**, to act on the following:

- 1) To receive and approve the Minutes of the Annual Meeting of The Church of the Holy Spirit on Sunday, February 13, 2022;
- 2) To elect:
  - one (1) Warden for a two (2) year term;
  - one (1) Parish Treasurer for a one (1) year term;
  - one (1) Parish Clerk for a one (1) year term;
  - four (4) members to the Vestry for two (2) year terms each;
  - one (1) Diocesan Convention/Deanery delegate for a two (2) year term;
  - one (1) Diocesan Convention/Deanery alternate delegate for a (2) year term
- 3) To receive the Fiscal Year 2023 Budget adopted by the Vestry;
- 4) To receive all Reports that are presented.
- 5) **In the event that a weather emergency requires the cancellation of this meeting, it shall be held on February 26, 2023, same time and place.**

## **In Witness Whereof,**

I do hereby set my signature this 25<sup>th</sup> day of January, 2023



Priscilla C. Isner,  
Parish Clerk

**THE CHURCH OF THE HOLY SPIRIT**  
*Orleans, Massachusetts*



***"Our mission is to proclaim Jesus Christ as Savior and Lord,  
welcome all people, and serve one another with love."***

**MINUTES OF THE ANNUAL MEETING HELD ON FEBRUARY 13, 2022**  
*(Held via Zoom)*

**WELCOME**

The Reverend Joe Robinson, Transitional-Priest-In-Charge, welcomed all present.

**WARRANT AND INVOCATION**

The warrant for the 2022 Annual Meeting was read by Jack Gentile (Clerk), and the Invocation was offered by The Reverend Joe Robinson, Transitional-Priest-In-Charge.

**QUORUM AND APPOINTMENT OF TELLERS**

The Rev. Joe Robinson, the Transitional-Priest-In-Charge, called for the quorum report and Cynthia Murray as Registrar, declared a quorum present. The Annual Meeting was declared open at 1:15 PM by The Rev. Joe Robinson. He then appointed Sue Sasso, and Cynthia Murray to serve as tellers.

**MINUTES OF THE 2021 ANNUAL MEETING**

Upon motion duly made by Jack Gentile and seconded by John Harter, it was voted unanimously to accept the minutes of the 2021 Annual Meeting as presented.

**Nominating Committee Report:**

The members of the 2022 Nominating Committee were Melissa Keefe, Kate Paradise, Michelle Puzo, Jack Sasso, and retiring Vestry member Jack Gentile (Chair). The Committee unanimously offered the following slate of candidates to serve as Vestry officers, Vestry members, and Delegates. As chair, Jack Gentile, placed these names in nomination:

**Vestry**

Celia Calhoun	Warden	1 <sup>st</sup> year of 1 <sup>st</sup> 2-year term
Gordon (Chris) Crighton	Treasurer	3rd 1-year term of four possible
Priscilla Isner	Clerk	1 <sup>st</sup> 1-year term of four possible
Nancy Boccia	Vestry member	1 year (completing unexpired term)
John Harter	Vestry member	1 <sup>st</sup> year of 2nd 2-year term
Michelle Puzo	Vestry member	1 <sup>st</sup> year of 1 <sup>st</sup> 2-year term
Jack Sasso	Vestry member	1 <sup>st</sup> year of 1st 2-year term

## Diocesan Convention and Deanery

Celia Calhoun

Delegate

1<sup>st</sup> year of 1st 2-year term

Steve Koehler, called for nominations from the floor. Hearing none, a *Motion* was duly made by Steve Koehler, seconded by Brenda Ridgeway, and was voted unanimously to instruct the Clerk to cast one ballot electing the slate of candidates as presented.

- *Parish Clerk duly cast one ballot electing the nominated slate of candidates.*

The Rev. Joe Robinson thanked Steve Koehler, Jack Gentile, and Doug Fromm for their service on the Vestry, and noted that a gift in appreciation for their service would be forthcoming.

## **INSTALLATION OF NEW VESTRY MEMBERS AND DELEGATES**

The newly elected Vestry members and delegates were commissioned by The Rev. Robinson and welcomed virtually by the parishioners.

## **REPORTS**

The following gave their reports:

- Chris Crighton: Treasurer's Report for 2021
- Brenda Ridgeway: Report of the Wardens
- The Rev. Gail Smith: Report of the Assisting Priest
- The Rev. Joe Robinson: Report of the Transitional Priest in Charge
- Chris Crighton: 2022 Budget

(All reports are included in *The Church of the Holy Spirit 2021 Annual Report* available in the church office files and on the church website at <https://holyspiritortleans.org/wp-content/uploads/2022/02/2021-CHS-Annual-Report-Final.pdf>.)

Upon *Motion* duly made by Steve Koehler and seconded by Brian Ridgeway, it was voted unanimously to receive the Fiscal Year 2022 Budget adopted by the Vestry and all the Reports that had been presented thus far.

Upon *Motion* duly made by Brenda Ridgeway and seconded by John Harter, it was voted unanimously to receive the rest of the Annual Reports.

## **BENEDICTION AND ADJOURNMENT**

An Epiphany-tide blessing was given by The Rev. Gail Smith.

A *Motion* duly made by Steve Koehler and seconded by Jack Gentile, it was voted unanimously to adjourn the 2022 Annual Meeting at 2:18 P.M.

Respectfully submitted,  
*Jack Gentile, Clerk*



## TREASURER'S REPORT FOR 2022

### ***Operating Account***

**Overview:** In 2022 the parish continued its recovery from the disruptions of COVID, despite the continuing presence of the illness in the surrounding community. We settled into our remodeled worship space and became comfortable with it. The greatest news was the arrival in November of our new rector, Patrick, after a three-year interim period. Financially, we did fairly well. Our revenue was just a fraction above expectations, while our expenditures were just below what we had projected. This outcome was made possible by the departure of our assistant rector earlier than expected, and by drawing on our investments at an annual rate of over 6.5 percent, which is not sustainable in the long run.

**Income:** Full-year operating income was \$637,623, some \$6,300 above expectations and \$49,500 above 2021. Pledge and prior year pledge were a bit below target, while unpledged income was above budget by nearly \$6,000. Loose plate overachieved while holiday giving fell short. Fund raising events were solid while parish hall use was over twice what we expected. Solar array income was almost 50 percent over budget, at \$18,100. (*See p. 23, following the Stewardship Report, for the Pledge History charts.*)

**Expenditures:** We spent a little less than expected, but not by much. Major budget lines that were over budget included building repair and maintenance, grounds upkeep, and our electric and natural gas bills. We now have a much better idea of what maintenance will be required this year.

### ***Non-Operating Accounts***

The Church of the Holy Spirit maintains 24 non-operating funds. These may be restricted (given by donors to the church for specific, temporarily or permanently restricted purposes), a category which includes our endowment funds, or designated (set aside by the Vestry for specific goals). They may be held or spent over several years, unlike the operating account which is focused on annual spending for salaries, benefits, and immediate operating needs. These funds are held in checking accounts, a money market account, and in large part at our Diocese's Diocesan Investment Trust (DIT). This year the DIT reported an overall decline in value for a fund mix such as ours of 14.1 percent, one to two points better than analogous market indices; however, that included a fourth quarter in which the mix gained 8.2 percent.

Considering market movement and the withdrawals we made during the year, for the year ending 31 December 2022 our funds in the DIT declined in value by approximately \$1,349,000, or 21.9 percent.

### ***Checking and Money Market Accounts***

The church holds funds in checking accounts and a money market account, all at the Cape Cod Five Cents Savings Bank, which include the operating balance as well as the cash portion of the non-operational funds mentioned above. At the end of 2022 the total balance in these accounts was \$161,450, of which \$100,349 was in non-operating funds and \$61,101 was operating cash.

### ***Diocesan Investment Trust***

Our invested funds are managed by the Trustees of Donations to the Protestant Episcopal Church, generally known as the Diocesan Investment Trust (DIT). Thirteen of our non-operating funds hold positions in this investment portfolio, which are outlined in the attached DIT report. These

positions are invested in two funds at the DIT, with goals of 65% in the Stock Fund and 35% in the Income Fund. In 2022 the DIT's performance was better than that of the indices to which it is comparable. The first three quarters saw the market decline, followed by a positive fourth quarter. The DIT ended up down 14.1 percent for the year, while comparable indices finished with losses between 15.7 and 16.3 percent.

## **2022 Outreach**

The 2022 Outreach report is also attached for your reference (*see p. 43, following the Outreach Committee report*). It lists Outreach donations from our operating budget, non-operating funds, and from our other organizations and committees.

Respectfully submitted,  
Chris Crighton, Treasurer

### **CHS Portfolio 1 January - 31 December 2022**

<b>Fund Name</b>	<b>12/31/2021</b>	<b>12/31/2022</b>	<b>Additions/ Transfers</b>	<b>Withdrawals</b>
Endowment	\$ 1,509,683	\$ 1,311,656	\$ 161,867	\$ 138,845
General	\$ 430,420	\$ 349,690	\$ -	\$ 18,571
Frances Nickerson Endowment	\$ 2,372,565	\$ 1,737,906	\$ -	\$ 291,422
Chapman Bequest	\$ 1,126,285	\$ 913,553	\$ -	\$ 49,011
Galley West	\$ 7,957	\$ 6,749	\$ -	\$ -
Hagenbuckle	\$ 19,934	\$ 16,938	\$ -	\$ -
Memorial	\$ 23,175	\$ 19,720	\$ -	\$ -
St. Fiacre	\$ 73,402	\$ 58,974	\$ -	\$ 3,672
Capital Improvement	\$ 108,628	\$ 10	\$ -	\$ 95,966
Angelica	\$ 46,123	\$ 39,212	\$ -	\$ -
Scholarship	\$ 6,343	\$ 5,396	\$ -	\$ -
Seale Varga Communications	\$ 69,825	\$ 58,666	\$ -	\$ 873
Badger/Morgan/Heed	\$ 368,289	\$ 295,418	\$ -	\$ 18,416
<b>Totals</b>	<b>\$ 6,162,630</b>	<b>\$ 4,813,889</b>	<b>\$ 161,867</b>	<b>\$ 616,776</b>

The Endowment, General, Nickerson and Chapman (75%) funds support the operating account.

The Chapman Bequest also supports the Capital Improvements fund (25%).

The Galley West fund belongs to the Galley West Artists' Gallery. We administer it for them.

The Hagenbuckle fund provides camp scholarships for special needs children.

The Memorial fund is used as the Vestry may direct.

The St. Fiacre fund supports the gardens and trees within the gardens.

The Capital Improvement fund supports repairs and additions to the property which would be eligible for depreciation in a commercial setting.

The Scholarship fund provides \$1,000 scholarships to deserving graduates of Nauset Regional High School.

The Seale Varga fund supports the parish's communications and media activities.

The Badger/Morgan/Heed Fund supports Outreach.

## 2023 OPERATING BUDGET

The 2023 operating budget was approved by the Vestry at its January meeting and is included in the attached pages along with the 2022 actual figures.

**Overview:** the 2023 operating budget projects an operating deficit of \$5152. This low figure is achieved only by drawing at the high annual rate of 6.3 percent from our invested funds.

**Income:** operating income is expected to rise by a bit less than \$2,000. This is due to the high DIT draw and an uptick in pledge.

**Expenses:** operating expenses will increase by almost \$11,000.

As I finish my third year as your treasurer, I continue to be grateful for all the people who make my job so much easier. There's our bookkeeper, Ann Anderson; our treasurer emeritus, Steve Koehler; our database managers, Anne Koehler and Celia Calhoun; our Buildings and Grounds Committee; and our Finance Committee. Their help and advice are incalculably valuable.

Respectfully submitted,  
Chris Crighton, Treasurer

### BUDGET FOR 2023

Church of the Holy Spirit							2,023
2023 Budget				Actual	Actual	Actual	Approved
Updated 2023-01-23				2018	2019	2020	2022
							1/19/23
Income							
5000 Operating Income							
	5010 Pledges			329,300	293,865	277,732	255,963
	5015 Prior year pledges			5,189	3,089	6,232	3,477
	5020 Unpledged income			34,506	45,049	33,238	44,714
	5030 Loose plate			8,378	10,532	1,166	6,841
	5040 Holiday giving			3,366	2,810	2,628	1,340
	5050 DIT withdrawal			171,212	190,766	214,076	293,139
	5060 Parish hall use			10,995	6,473	550	10,130
	5070 Fund raising events			11,744	9,962	6,517	3,958
	5085 Solar array Income					13,288	18,060
	5090 Bank interest			294	126	79	1
	Total 5000 Operating income			574,984	562,672	542,218	637,623

<b>Church of the Holy Spirit</b>							<b>2,023</b>
2023 Budget				<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
Updated 2023-01-23				<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
<b>Expense</b>							
6000 Personnel							
6001 Payroll							
6010 Rector stipend				115,091	105,905	48,026	95,092
6020 Second priest stipend				32,960	36,252	33,086	57,705
6030 Minister of music				23,077	37,225	32,521	38,780
6050 Personnel adjustment							
6055 Office assistant				18,492	19,254	16,407	20,180
6060 Property supervisor				38,063	38,828	33,961	40,368
6065 Weekend custodian				8,852	12,352	19,575	23,047
6070 Child care				2,141	2,546	630	416
6080 Employer FICA				7,434	8,769	9,533	9,373
6085 Payroll expense				1,494	1,521	1,453	1,470
Total 6001 payroll				251,251	262,652	195,192	286,430
6200 Personnel benefits							
6210 Rector mileage				4,200	3,850	238	1,398
6215 Second priest mileage				2,700	2,416	617	1,221
6220 Clergy pensions				26,932	22,443	14,665	0
6230 Clergy health insurance				18,900	16,749	8,520	20,280
6235 Clergy dental insurance				1,704	1,460	742	0
6240 Continuing education				1,346	522	1,139	93
6250 Staff pensions				5,721	6,631	5,575	6,831
6260 Staff health insurance				35,386	38,856	32,825	40,514
6270 Staff IRP (disability)				479	592	469	574
6275 Staff life insurance				377	423	352	423
6280 Sabbatical account							
Total 6200 Personnel benefits				97,745	93,942	65,142	71,335
6300 Outside contractors							
6310 Bookkeeper				8,809	8,779	10,106	10,504
6320 Supply clergy				550	225	0	0
6330 Supply organist				7,325	2,125	850	725
6340 Contract Cleaning							
Total 6300 Outside contractors				16,684	11,129	10,956	11,229
6400 Search Expense				0	5,311	0	500
Total 6000 Personnel				365,680	373,034	271,290	369,494
7000 Office/administration							
7010 Office/administration				4,301	4,170	5,964	3,548
7020 Postage				2,065	1,850	1,653	1,266
7030 Office equipment/maintenance				5,589	7,536	5,201	3,811
7040 Diocesan affairs				123	341	30	35
7050 Audit				9,500	4,800	5,000	8,656
7055 Personnel						353	187
7060 Stewardship				504	514	324	467

<b>Church of the Holy Spirit</b>							<b>2,023</b>
2023 Budget				<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>
Updated 2023-01-23				<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
			7065 Solar loan interest				4,396
			7070 Communications	7,692	6,845	5,497	12,172
			7075 Appreciation				
							225
			Total 7000 Office/administration	29,774	26,056	24,022	34,538
							33,485
							35,143
			7400 Mission				
			7410 Church school	2,254	2,392	498	956
			7415 Youth Group			1,136	0
							0
			7420 Adult education	86	(98)	426	237
							450
			7430 Advertising	2,889	3,171	1,050	969
							1,939
			7445 Free shop	21	(10)	47	0
							938
			7450 Membership & growth	972	622	681	525
							409
			7460 Outreach	35,000	35,000	35,000	35,000
							40,000
			7465 Discretionary fund	0	500	0	0
							0
			7470 Peace and justice	100	100	100	100
							150
			7475 Health ministries	82	34	434	0
							51
			7480 Altar guild	1,827	1,032	762	867
							1,141
			7485 Worship	432	364	7,637	313
							2,861
			7490 Music/choir supplies	1,262	1,493	913	751
							1,224
			7495 Flowers				0
							(899)
			Total 7400 Mission	44,925	44,600	48,685	39,718
							49,043
							53,600
			8000 Diocesan assessment	50,502	57,276	61,996	63,998
							60,615
							59,968
			8500 Property expenses				
			8510 Operating supplies	4,278	4,552	6,563	5,553
							7,321
			8520 Repair & maintenance buildings	9,252	9,747	19,450	11,098
							21,267
			8525 Maintenance capital equipment				
							342
							500
			8530 Grounds maintenance	4,945	8,871	5,204	13,111
							15,523
			8535 Snow & trash removal	6,510	4,097	3,417	3,958
							4,556
			8540 Pest control	830	1,127	1,186	836
							883
			8550 Seaside alarm systems	1,374	2,030	3,083	576
							531
			8555 Natural gas PH, church, rectory	9,099	8,300	4,451	8,394
							11,363
			8560 Electricity PH, church, rectory	15,571	12,551	9,706	15,430
							15,021
			8565 Water	476	506	770	772
							812
			8570 Furnace/boiler/AC maintenance	4,494	4,719	9,843	2,556
							5,181
			85YY Rectory improvement				
							2,500
			8575 Elevator maintenance	6,957	8,558	7,775	6,287
							6,547
			Total 8500 Property expenses	69,886	65,058	71,448	68,571
							89,347
							85,250
			9000 Insurance				
			9010 Commercial package/umbrella	13,655	14,632	15,135	15,998
							17,712
			9020 Workers' compensation	1,931	1,543	2,180	1,872
							2,684
			Total 9000 Insurance	15,586	16,175	17,315	17,870
							20,396
							24,470
			Total expense	576,353	582,199	494,756	594,188
							630,210
							641,007
			<b>Net Income</b>	(1,369)	(19,527)	47,462	(6,038)
							7,413
							152

## REPORT FROM THE WARDENS

What a year 2022 has been! Our stewardship campaign was headlined "The Joy of Giving", but we might add "The Joy of Belonging to The Church of the Holy Spirit". Our year has been marked by so many happy events highlighted by the arrival of our rector, The Reverend Patrick Ward, and his partner, Roger Lovejoy. Many parishioners have commented how wonderful it is to see lights on in the church rectory when they drive by at night. And, if you looked closely over the Christmas holidays, you might have seen a Christmas tree or two all lit up!

You may remember that a year ago, our Parish Profile had just been drafted and was receiving finishing touches. The spring was a busy time for our Search Committee as they reviewed application packets from candidates around the country, pondered over recorded sermons, and held interviews via Zoom with a handful of well-qualified candidates. Several of these candidates visited our church campus and met with the committee during the height of the summer. Joyfully, the committee recommended Patrick as our next rector to the Vestry, and they all met with Patrick and Roger for several hours on a Sunday afternoon in August. The Parish unanimously ratified this call to Patrick at the end of August during a wonderful Parish Meeting where everyone present was able to experience the video message that Patrick had sent to us. What a heartwarming day!

The autumn brought about several bittersweet gatherings as we bade farewell first to The Reverend Gail Smith, our Assisting Priest, as she retired once again at the end of September. This event also marked the first time since Covid that the entire parish was able to gather for a shared meal. And what a meal it was--a ham dinner with side dishes, salads, and desserts contributed by the families who attended. Then, in November, Matt Thompson, and his family, representing the Youth Group, prepared a delicious brunch and families provided favorite desserts in honor of The Reverend Joe Robinson, our Transitional Priest In Charge, as we said our good-byes. Speeches and presentation of gifts rounded out great parties on each occasion. Thanks again to Joe and Gail for leading us through a challenging Interim period, supporting us at every step.

Just a short week later, on November 20, we welcomed Patrick and Roger into our midst. Patrick began his ministry with us during worship that Sunday, and we celebrated with delicious treats and fellowship during coffee hour. Every Sunday since then has been extra special as we first gathered to worship together and then headed to the Parish Hall for a group picture by drone (thank you, Caroline Keeffe-Jones), advent wreath-making, and getting to know each other better as we shared our responses to the Five Questions which Patrick posed to each one of us. Our Advent services were well-attended this year, and we have welcomed visitors every week. The Epiphany Trope and celebratory meal will be a refreshing new tradition here at CHS as over 100 people attended on a rainy Friday, January 6!

In addition to the excitement generated by welcoming Patrick and Roger into our midst, we also experienced a very busy fund-raising season. We held our first Rummage Sale in several years in May, and the Parish and the locals welcomed its return by turning out in large numbers. This fall, the Holiday Bazaar, the Antiques Show and Sale, and First Fruits were extremely well-attended and highly successful. We wish to offer a heartfelt thanks to the respective event chairpersons--Marcia Bechtold, Nancy Boccia, Debbie Meguerdichian, and Dottie Walsh--and to the many talented volunteers who assisted with each of these projects.

Other substantial news this year has been the evolution of our hillside behind the rectory, around the solar field, and above the children's play area. Erosion above and around the solar field necessitated the addition of the beautiful terraces and stone waterways built by Peter Jensen as he taught us how to make better use of our rainfall and snow accumulation while beautifying our hillside. Peter's work concluded just before Christmas, but we look forward to planting native sustainable perennials this spring. We also wish to recognize and thank Ann Pike-Paris and her amazing group of volunteers for their remarkable work keeping up our gardens during all kinds of weather!

As we all become more reliant on our cell phones and personal computers, the way we communicate has evolved. Because of this, a communication study team was assembled under the direction of Joe, Gail, and Liz Tunney. We offer a huge thank you to Sue Sasso for her work each month producing "Together" and to Kate Paradise for keeping our website and social media up to date and maintaining contact with local advertisers. Under Liz's direction, we examined the process of organizing a fundraiser here at CHS (the bazaar) and are creating a guide for future event chairpersons. With Patrick on board, we look to finalizing our branding as we also look to updating our signage at the corner and on-campus.

Our Outreach is so important to many of us here at The Church of the Holy Spirit. The Outreach Committee had an outstanding year, providing support to many local agencies as well as sending funds to Americares and Episcopal Relief to support survivors of earthquakes in Afghanistan and to assist Ukrainian refugees. With a small staff and 112+ volunteers, Food4Kids had their busiest summer yet serving over 36,000 meals at seventeen child/teen-centered programs from July 1 to August 26. Our Free Shop utilized the beautiful space in the Parish Hall while Food4Kids was packing lunches downstairs, but they have since returned to the spacious Gathering Room downstairs this fall. In an exciting addition, they now have a Free shop extension at Nauset High School where students are welcome to "shop" for the beautiful clothing donated by our parishioners and friends.

As we come to the end of another program year, we want to express our deepest thanks to Debbi Manning who managed the office efficiently and with her warm presence at every stage of the journey, and to Wayne Currey and Tony Johnson, who maintain our beloved campus. We offer a special thanks to Brian Ridgeway and his Buildings and Grounds team for making numerous improvements to the rectory to produce a more comfortable and energy-efficient home for Patrick and Roger.

The Nominating Committee has once again done an impressive job bringing forward a strong leadership slate for the next two years, and we thank them for their work. Over the past year, your Vestry has worked hard through many extra sessions to maintain our programs as we got ready for a new rector. We express our special thanks to Kathy Goddard, Hanna Schneider, and Tom Dewing who have reached the end of their terms of service. We thank Chris Crighton, Priscilla Isner, and Ann Pike-Paris for agreeing to "re-up" for another term, and to Dianne Fromm, Jen Marlin, and Betty Suraci for agreeing to be nominated to serve on our new Vestry.

Thank you to all for your continued support and prayers.

Respectfully Submitted,

*Brenda and Celia*

Brenda Ridgeway and Celia Calhoun, Wardens

## REPORT FROM THE RECTOR

Resurrect. Reclaim. Rebuild. Reinvent.

Since Roger and I moved to Orleans in November to begin our new life with you, many of the verbs occurring in my prayers begin with the same two letters: “re.” We have arrived at the end of a three-year interim that has overlapped almost exactly with the COVID pandemic. As I write to you now, the Biden administration has declared that it will end the national COVID emergency in three months, on May 11.

A number of people across the parish have shared with me their sadness and shock at the number of parishioners who died in these past three years. Roughly sixty names were shared at the All Saints commemoration just before my arrival. I’ve reviewed, with guidance from some of you, your last pictorial parish directory (2015) and noted the many beloved companions the parish “loves and sees no longer.” As we move out of these years of isolation and loss and into our shared future, I’m mindful that the generosity and memory of these beloved dead is part (but by no means all!) of what propels us into that future. “New life out of death” is the larger narrative in which we, in the Jesus movement, are called to understand our own stories. This is what *resurrection* is all about.

As a sacramental community, we find our deepest shared meaning each week in Holy Eucharist. And as we progress beyond interim modes and pandemic constraints, I’m deeply moved to be part of the welcome (or welcome back) so many of you have mentioned in these past two months. Outreach, Pastoral Care, Stewardship, Buildings and Grounds, Parish Communications – “all things come of thee, O Lord” and therefore, in a healthy Christian community, all things are understood as flowing from the altar. In 2022, our choir began to process again. We began to break bread together again in our parish hall. While some of you continue, of necessity, to worship with us via YouTube, others are returning to church on Sunday mornings. We have a lot of planning and preparation ahead in 2023 in the area of parish hall programming pitched to welcome the wider community. This is what *reclamation* is all about.

I’m ever mindful that church attendance is approximately half of what it was ten years ago here at The Church of the Holy Spirit. That families with young children have been the slowest community to re-join our common life. That we will be discerning the right rhythm of weekly worship offerings in the months to come as we concurrently rebuild a clergy team. That we will retain some of what we learned and created during COVID – especially sharing common worship with those who cannot be with us physically. This is what *rebuilding* and *reinventing* are all about.

What I can’t express sufficiently to you just now, within the confines of this report, is the depth of my gratitude for all of your continuing ministries, and for the profound welcome you have offered Roger and me as we have begun to make our home here among you in Orleans. We already feel deeply at home in the rectory and are grateful to all of those who worked and gave to make it such a warm and comfortable place to live.

I am deeply thankful for colleagues – Arline Consiglio, Wayne Curry, Tony Johnson, Joan Kirchner and Debbi Manning – whose wisdom, experience, compassion and good humor make it a joy to serve here.



We come to church, most of us, for a common reason: to keep each other's faith alive. The stories I heard from some of you during my first visits here last summer were the kind of stories that do just that: they deepened my own faith and filled me with new hope. My prayer is that you share this hope, and share also my excitement about all we will do together in this new year to come!

Faithfully and fondly,

*Patrick*

Rev. Patrick Ward, Rector

## **NOMINATING COMMITTEE REPORT**

The members of the 2022 Nominating Committee are: Tom Dewing, Kathy Goddard, Page McMahan, Elizabeth Merritt, and Matt Thompson. The committee thanks the many parishioners who have submitted names of people to be considered. We unanimously and enthusiastically offer this slate of candidates for consideration at the 2023 Annual Meeting:

### **Vestry**

Brenda Ridgeway	Warden	2 <sup>nd</sup>	2-year term
Gordon (Chris) Crighton	Treasurer	4 <sup>th</sup>	1-year term
Priscilla Isner	Clerk	2 <sup>nd</sup>	1-year term
Dianne Fromm	Vestry member	1 <sup>st</sup>	2-year term
Jennifer Marlin	Vestry member	1 <sup>st</sup>	2-year term
Ann Pike-Paris	Vestry member	2 <sup>nd</sup>	2-year term
Elizabeth Suraci	Vestry member	1 <sup>st</sup>	2-year term

### **Diocesan Convention and Deanery**

Katherine (Kate) Paradise	Delegate	2 <sup>nd</sup>	2-year term
Cynthia Murray	Alt. Delegate	2 <sup>nd</sup>	2-year term

### **Continuing in Office:** (for information only)

### **Vestry**

Celia Calhoun	Warden	2 <sup>nd</sup> year, 1 <sup>st</sup> term
Nancy Boccia	Vestry Member	2 <sup>nd</sup> year, 2 <sup>nd</sup> term
John Harter	Vestry Member	2 <sup>nd</sup> year, 2 <sup>nd</sup> term
Michele Puzo	Vestry Member	2 <sup>nd</sup> year, 1 <sup>st</sup> term
Jack Sasso	Vestry Member	2 <sup>nd</sup> year, 1 <sup>st</sup> term

### **Diocesan Convention and Deanery**

Celia Calhoun	Delegate	2 <sup>nd</sup> year, 2 <sup>nd</sup> term
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### **Cape Cod Council of Churches**

The Rev. Bill Heuss	Delegate	Appointed
Margaret Anne Heuss	Delegate	Appointed

## **Biographies for individuals placed in nomination**

### **Warden**

**Brenda Ridgeway** is nominated to serve her second two-year term. Brenda is a native New Englander, growing up in Douglas, Massachusetts, where she attended the Christian Reformed Church. She moved to Eastham with her young family in 1990 to teach in the Nauset District. She taught kindergarten in Orleans for several years before moving to the middle school and finding her true calling – teaching language arts to seventh and eighth graders. Both widowed, she and Brian met in 2013, and she chose to join him in worshipping at CHS where they were married in 2014. Brenda has served as Co-Director of Food4Kids with Anne Koehler for the past seven years. She served on the Vestry for three years before being named Warden two years ago. During this time, she has spent time with almost every committee at CHS- and enjoyed every minute!

### **Treasurer**

**Gordon (Chris) Crighton** is nominated to serve a fourth one-year term. Chris is a lifelong Episcopalian and native of Massachusetts. During his military career he and his wife Diana were members of Anglican-Episcopal churches in Germany and Belgium. Chris became connected with Church of the Holy Spirit when his parents moved to Orleans in 1968 and joined the church. Chris and Diana became full-time residents here in 2015, and Chris became active in choir and the Finance Committee. Chris has served in other Episcopal parishes as junior warden with maintenance responsibilities and in several capacities relating to parish finances.

### **Clerk**

**Priscilla Isner**: Is nominated to serve her second year as Clerk. Priscilla has been an Episcopalian her entire life, which began when she was baptized and confirmed at St John's, Staten Island, NY. She attended Trinity Episcopal Church, in Wrentham, MA for about 30 years before moving to Cape Cod and joining CHS three+ years ago. A few of the activities Priscilla has been involved with over the years: Choir, Church School Teacher, Altar Guild, Vestry, representative to Diocesan convention, assisting with church fair and rummage sale. At CHS, she is part of the Flower Guild, has co-chaired the Holiday Bazaar, and is on the Welcoming Committee. She is co-chair of the Pastoral Care Committee. She is married to Michael, and they have 3 children and 1 grandchild. Priscilla was an RN at Boston Children's Hospital with a specialty in Pediatric Cardiovascular Surgery for 30 years and is now retired. Beyond CHS, she is a volunteer at Wellfleet Bay Wildlife Sanctuary and The Cape Cod Foundation.

### **Vestry**

**Dianne Fromm** is nominated for a first two-year term. Dianne is the oldest of four children raised in a family of missionaries, dedicated to "serving the Lord." Her parents' mission field was domestic, creating Young Life, a ministry to teenagers. As a kid she spent summers roaming the YL ranches high in the Rocky mountains of CO. The family also moved a lot with her dad's work, from Chicago, to Dallas, Denver, Philadelphia, and Glendale, CA before landing in Glen Ridge, NJ. She formed a group of lifelong friends there while in high school. She graduated from Hope College, Holland MI. Her first husband, after Viet Nam moved to NC, KY, Germany and OK as he pursued his military career. They had two wonderful children, Brian, and Heather. Heather was diagnosed with profound hearing loss when she was one. For the next four years Dianne devoted her life to her daughter's

therapy and teaching her language. When Heather was successfully enrolled in a regular ed kindergarten Dianne made the decision to become a single mother and began a whole new chapter of her life. She worked at United Way and then as a recruiter in a business owned by one of the UW Board members.

Friends introduced her to Douglas Fromm and eventually “I made the best decision of my life, marrying him and moving the family to Ridgewood, NJ, where he was the pastor of The Community Church.” They happily lived there for 26 years. In 1989 their daughter Devon Grace was born, completing the family. After a time, she began a career as an elementary classroom teacher. It was a creative, fulfilling 20 years, which she left when they moved to Cape Cod in 2011.

Doug had always loved Cape Cod and they settled into a house they had built in 1998. After a time, they began to look for a church home. The morning they walked into CHS she turned to Doug and said, “I’m home” and “we were.” She has served “when and where I can, on the altar, in the kitchen or elsewhere. It is our spiritual home.”

Jennifer Marlin is nominated to serve a first two-year term. “I am truly honored to join the Vestry.” She is a lifelong Episcopalian. Previously a member of Christ Church in Easton, CT where she was raised, and Trinity Church in Newtown CT, where she raised her boys and was a member for 25 years. She was very active in Trinity Church, teaching Sunday School, traveling with the youth on eight work camp adventures (organizing a few of them), participating in multiple fundraisers, active in an Ecumenical Vacation Bible Camp for 10 years, was the church librarian, and sang in the choir. She moved to Harwich for her current job as a psych nurse practitioner in October 2018. On her first weekend here, she attended CHS and knew she had found “my church home.” While at CHS, she has participated in the Sunday morning bible discussion, been on the AV committee zooming, streaming, or connecting parishioners at home and at the Terraces, as well as serving on the Search Committee which called Patrick. All have been wonderful experiences. “I look forward to being a part of the Vestry as I have always said, “church is not a spectator sport.”

Ann Pike Paris is nominated for a second two-year term. Born in East Orange NJ, she was baptized in IN at the Episcopal church where her parents married. Starting summers in the ‘60s, she felt, “fortunate to be a teen able to work here and live with my aunt and uncle in E. Orleans and began attending CHS.” She married Rick at CHS in 1971 and in 1979, she saw their daughter Abigail baptized here. Her most profound experience was being part of 12 families starting an Episcopal mission in the Diocese of Washington, DC and seeing it reach parish status. Her faith roles have spanned teaching church school, starting a co-op nursery, altar guild, usher guild and at CHS health ministry, the annual antique show and building and grounds. Professionally, She is an RN with a range of work experiences, most recently in research and public health and volunteering for the Brain Injury Association of MA.

Elizabeth Suraci is nominated for a first two-year term. Betty and her husband Phil and have been residents of Orleans for 40 years. For the past 20 years they have been full time residents and members of Church of the Holy Spirit. “As a cradle to grave Episcopalian it was a great pleasure to find and settle into our new spiritual home, especially after meeting many old friends and mentors from earlier lives.” While joining in the life of the parish she was able to carry on with work that she was familiar with and to have new experiences and responsibilities. She has been extensively involved with the Altar Guild over 18 years. 16 of those years in a leadership position. She was part of the Worship Committee when it was convened. In 2009, She completed The Education for Ministry course that was “the kick-start for more exploration of the liturgy and a spiritual journey

that is continuing to be an important part of my life.” Outside of parish life she served on The Board of Health in Orleans, and this was natural extension of her years as a public health nurse and college professor. Many years ago, she ran a summer Bible school which “helped keep my 3 young children out of mischief.” She, “like all the parents in our church family, took a turn or two teaching in the church Sunday School. While it was busy and exhausting, it was also filled with excitement and the joy of growing a parish. I hope to experience those feelings again.” “At CHS we have a rich, meaningful, and rewarding parish life that has brought me great satisfaction and a wonderful sense of community. I look forward to the adventures that await us, while continuing the good work of our past.”

“I would like to end with an observation of W.H. Auden:

*He is the Way.*

*Follow Him through the Land of Unlikeness;*

*You will see rare beasts, and have unique adventures.”*

### **Diocesan Convention and Deanery Delegates**

Katherine (Kate) Paradise is nominated for a second two-year term. Kate is originally from Chappaqua, New York where she first attended the Episcopal Church as a child. Living in the Boston area, she was a long-time member of The Church of Our Saviour (Brookline) serving on the Vestry, as Chair of the Nominating Committee, Chair of the Worship Commission, Chair of the Administration and Personnel Commission, long time member of the Mission Steering Committee, fundraising chair, and for many years as coordinator of the annual Alternative Christmas Market. On the diocesan level she served as lay co-convener for the Charles River Deanery. Kate graduated from EfM in 2010. In January 2012, she moved to Eastham, joined CHS and currently serves on the Stewardship and Welcoming Paths Committees, and as a Lay Eucharistic Minister and lector. Kate’s professional career encompasses 25 years in Human Resources and Finance. She is a passionate photographer, and she and Golden Retriever, Violet, look forward to hosting the Eastham Wellfleet Shepherd Group when we can gather again.

### **Alternate Diocesan Convention and Deanery Delegate**

Cynthia Murray is nominated to serve her second two-year term. Cynthia and her husband Tom moved to Brewster in June 2012 and joined CHS shortly thereafter. Involvement at Holy Spirit has run the gamut from helping with the hospitality committee, arranging flowers, F4K steering committee, Vestry and most recently, being on the search committee. “I have always been involved with my church, wherever we have lived. It’s what I love to do.”

Respectfully submitted,

*Tom Dewing*

For the Nominating Committee

## REPORT FROM THE MINISTER OF MUSIC

The largest project of 2022 was moving the location of the choir room to the old library beneath the church, thus rescuing the choir from having to dash through inclement weather from the old robing room to the church. Moving various files and cabinets and making decisions about furnishings was an interesting experience. Many hours were spent sorting and culling the music library, which had not been cleaned out for decades. Paper much older than CHS has been in existence was discovered. The recycling team remarked on the heaviness of the piles of paper resulting from this process!

Work continues in the process of keeping the organ in good working order. New speakers were installed this fall to eliminate buzzing from components disintegrated from age and our salty air.

Our two-octave bell choir, the Belladonnas, presents an anthem about once a month. As if keeping track of the bells wasn't enough, we have added the use of chimes borrowed from Joan's previous church in Wellfleet. This year we are preparing to participate in the Cape "Spring Ring" of massed bell choirs in April.

The primary group in our Music Ministry is the adult choir leading music for the weekly services. Now that services have returned to "normal" their job has expanded to cover several pieces of music at communion in addition to the hymns, service music, and anthem. As in any group predominantly composed of retirees we have an ongoing issue of scheduling around medical tests, cruises, and attendance at grandchildren's graduations from college, middle school, kindergarten, sailing, skateboarding, and whatever other programs in which they are engaged. Though many comment on the impressive number of singers, there have been Sundays when ten or more of the choir are absent, so we are always happy to welcome new singers to provide a large enough base! Though this is a demanding ministry, the choir is a fun, supportive group providing an integral part of our worship, and have done a wonderful job!

Respectfully submitted,  
*Joan M. Kirchner*, Minister of Music

## CHS 2022 ANNUAL REPORT – PART II

### Reports from Committees and Groups

(Alphabetically by group)

#### ADMINISTRATION

##### Database and Online Giving

The church database system is the repository for contact information and important dates for all Holy Spirit members. It also maintains a confidential record of your financial contributions to the church and its ministries. Among other things the database helps us maintain a Parish Directory, generate your Giving Statements, print address labels for important mailings, answer questions about membership for the Annual Report, and remember and acknowledge birthdays and anniversaries. **Please help us keep the database up to date!**

- Check the Church Directory to be sure the contact information we have for you is correct. If you need a current directory, contact the church office.
- If you move, get a new phone number, or email address, or take out your old land line, please contact the church office with the new information.
- If you live on the Cape only part of the year, make sure we know your address here and off-Cape and the general dates you live in each place. When we do a mailing, the database will automatically pull the right address for you.
- If you are wondering why your name is not showing up on the lists of birthdays and anniversaries, contact the church office and let us know your important dates.

Online Giving has developed a good following, but many more could benefit from the ease it offers. This year, 50 parishioners used online giving to contribute a total of \$43,808 to Holy Spirit, including 39,963 to the General Fund. Of those, 11 parishioners have made it even easier for themselves by setting up a monthly or weekly recurring donation. You can, too! Simply go to the church website, click on the green **GIVE NOW** button, and follow the instructions to contribute to the church by bank transfer or credit card. It can be a donation toward your annual Pledge or for a special purpose, such as flowers or a memorial gift. Everything you contribute online is included in your Giving Statement.

Most Giving Statements were delivered via email, and those few still using pledge envelopes managed well without pre-printed numbers on them. It can be the little things that make a difference economically and environmentally! We know not everyone loves our move toward paperless communication. The database also helps us be responsive to those who need to/prefer to receive their information by US Mail.

Respectfully submitted,  
*Rev. Anne Koehler, assisted by Celia Calhoun*

##### Parish Office

2022 saw the CHS office sailing smoothly and efficiently as the office continued to take care of parishioner's and non-parishioner's needs as they arose.

Arline expertly handled all Space Usage queries and follow through implementation for CHS events. Wayne and Tony continued with campus and rectory projects, along with the constant maintaining of the buildings and property. Chris and Ann navigated billing and bookkeeping issues. Sue delivered us the *Together* newsletter every month, keeping us all updated. Anne kept our Simple Church database current.

Joe and Gail were at the helm until the fall when they seamlessly handed over the controls to The Rev. Patrick C. Ward as our new Rector. We ended the year with a feeling of renewed energy and hope for the parish and parishioners that we love and hold dear.

I want to extend my sincere thanks and gratitude to everyone who keeps the CHS office afloat and on course. Without all of you, my job would not be as enjoyable or rewarding.

Respectfully submitted,  
*Debbi Manning*

## **Search Committee**

A committee report has never been more happily prepared! The Search Committee began its work in May 2021 and concluded in August 2022 with the call of The Reverend Patrick C. Ward to be our new rector. The committee was officially de-commissioned in early November before Patrick began on November 20, 2022.

After months of conducting the parish survey, having many meetings, creating the profile, posting the job, reviewing resumes, listening to sermons, zoom and in person interviews, the members of the Search Committee feel very grateful and blessed with the wonderful result.

Respectfully submitted,  
*Cynthia Murray*

Search Committee: Co-Chairs: *Ike Cole, Cynthia Murray*; Co-Secretaries: *Celia Calhoun, Priscilla Isner*; Chaplain: *Doug Fromm*; *Brooke Eaton-Skea, Bob Hubby, Sharyn Laughton, Jen Marlin, Meg Nemitz, Rich Weeks*

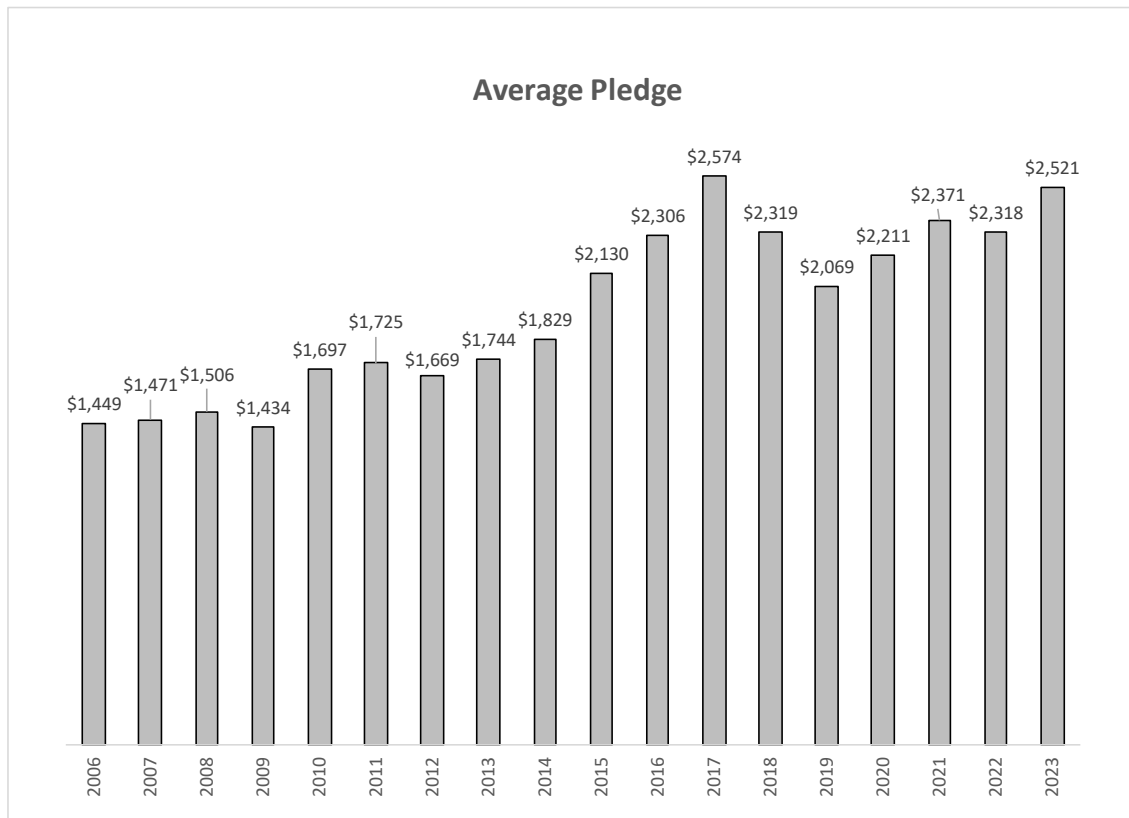
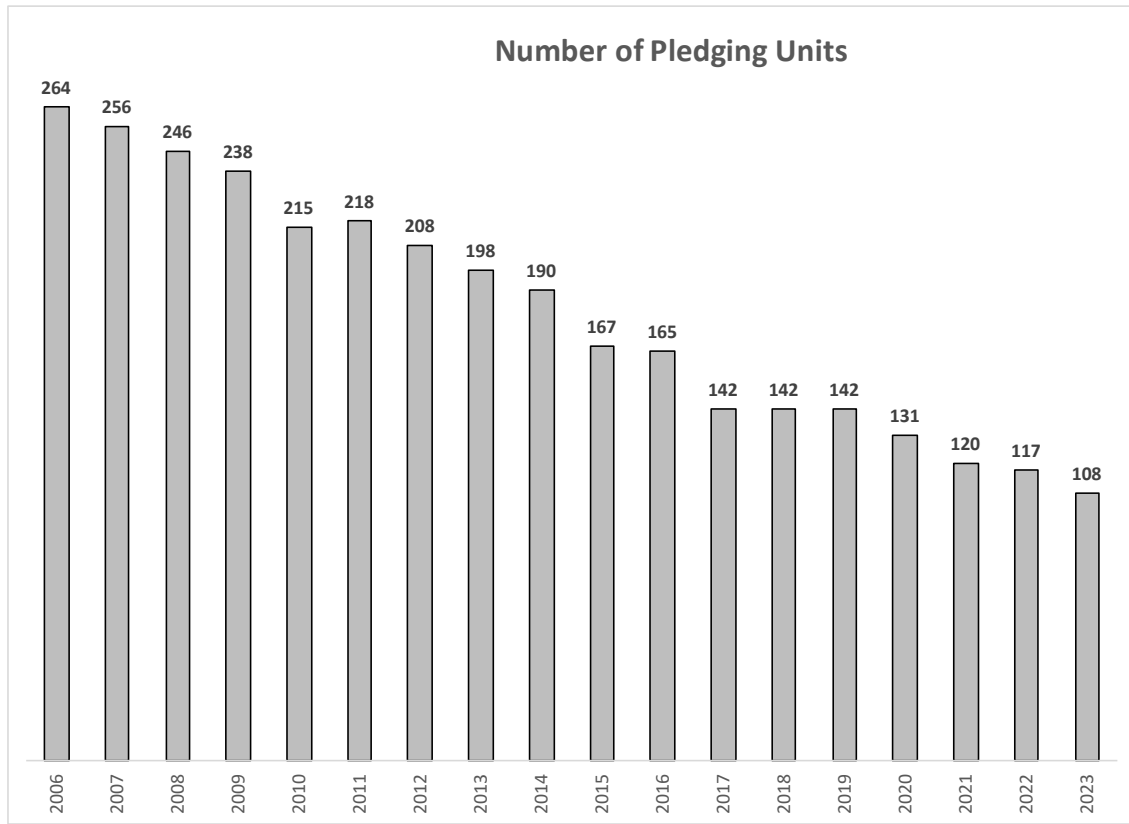
*With thanks also to Kate Paradise for her assistance with the production of the Parish Profile.*

## **Stewardship**

Our Stewardship season moved back to the traditional Fall timing – our attempt in the last few years to encourage pledges from summer visitors by canvassing in August had not succeeded in attracting new pledgers. We celebrated our Joy in Giving. Recognizing we all have memories that are sustained by the joy we experienced at a time we gave to another, we shared, gathered around tables in the Parish Hall. Several parishioners shared their Joy on Sundays in worship. We also solicited everyone's interests in how they'd like to participate in the many prospects and tasks we engage in together at CHS – Vestry and committees will be contacting those who expressed particular interests. Finally, we recognized the need for regular financial reporting to the entire congregation in post service gatherings to communicate our continuing financial need effectively and creatively – the status, the opportunities, and the risks. Good stewardship also includes a devoted focus on end-of-life giving which has been absent from CHS for too many years.

Respectfully submitted,  
John Harter

## PLEDGE HISTORY





## ARTS

### Art Gallery in The Reception Room

2022 in the CHS Gallery was full of creativity & imagination.....eight solo shows, three group shows, and one Vernon Smith show in conjunction with the Orleans Historic Society. In 2022 Lizzie Thompson was the third youth to ever exhibit in the gallery - also the youngest!

Many thanks to all the CHS artists for all the shows - for all their “gifts” - so many came as a surprise to the parish. Thank you to Gail Binney Sterne for her creative heart & eye when helping to set up a show.

The CHS Gallery, located in the Reception Room, offers a venue for CHS artists, crafters, quilters, photographers, woodworkers, poets, and writers to exhibit their “gift” for one month: set up the first day of your chosen month - take down the last day of that month. All work can be for exhibit and/or for sale. The 2023 sign up poster is located in the Gallery.

Art has been present and an ever enduring “thread” in the weaving - the tapestry of CHS since its beginning. All creative parishioners are encouraged to SIGN UP - go solo or organize a group show. Help is always available if needed in “hanging” a show!

Respectfully submitted,  
*Sharyn Laughton*

### Galley West Art Gallery (GWAG)

Galley West Art Gallery (GWAG) is a community art gallery in the restored historic Galley West on the campus of Church of the Holy Spirit. The building was restored in 2021 with funding from the Orleans Community Preservation Trust and opened October 16, 2021. Run by Cape Cod artists and volunteers, the gallery is dedicated to displaying and selling art created by artists from the Lower and Outer 8 Cape Cod towns.

2022 was the gallery’s first full year of operation. Fifty-five different artists participated in 1 or more of our 5 shows, each 6-8 weeks long, between March 26 thru December 23 – Spring Awake Arise, Artists Choice, Celebrate Summer, Welcome Autumn, Winter Wonder -Small Works. The gallery was open Tuesday – Saturday, 10-3. We achieved our financial goal of breaking even while giving artists 75% of their sales.

In November our leadership team met to review 2022 and plan 2023. We agreed opening in March is too early in the year. Our 2023 calendar has 4 shows, starting on May 17<sup>th</sup> and closing December 17<sup>th</sup>.

As the gallery is 100% volunteer run, we also looked at how we could reduce the amount of volunteer commitment. Using sales and visitor statistics, we decided we could reduce our gallery days and hours with minimal impact to sales. Our 2023 hours will be Wednesday – Saturday. 10-2.

Since Galley West is a “destination gallery” (i.e., not in an established commercial area) in 2023 we will also focus on social media and PR methods to direct more visitors to the gallery.

We invite CHS members to enter one or more shows in 2023 as a way to continue our parish legacy to promote and showcase local artists in a special venue.

Not an artist? There are several ways you can help us at the gallery. Please contact us.

Lastly, we encourage our parish family to visit the gallery during each show, invite their friends and family, and add Galley West Art Gallery to their houseguests' itinerary as a beautiful, restored piece of American architecture, history, and special gallery open to the public.

Thank you for your continued support.

Respectfully submitted,  
*Sue Sasso and Sharyn Laughton*

## **Kimball Guild**

The members of the Guild are Georgia Schneider, Jane Affleck, Susan Owens, Donna Tavano, and Ellen Adamson. There is added dimension to the Guild's work: a diverse touch and the traditional art of the Guild.

We continue to display and offer for sale the crafted pieces in the Church's Gallery adjoining the Church during one month of the year. There is also a permanent display for sale in the Galley West Art Gallery of the jewelry and trays and other pieces, which have been very popular!

We look forward to having interested persons come join us and learn the craft, Mondays 10-12, when the Church campus is open.

Respectfully submitted,  
*Susan Owens*

## **BUILDINGS & GROUNDS**

### **Buildings and Grounds**

#### Mission

"Give us a reverence for the earth as your own creation, that we may use its resources rightly in the service of others and to your honor and glory. Lord, in your mercy, hear our prayer. Amen"

2022 hailed as a major year of continuing to update our HVAC systems, tackle the erosion issues on and around our solar field, continue to repair doors, fix leaks, finalize the Sanctuary renovation, complete the choir room to library transformation, update the fireplace room and update/upgrade our rectory for our new rector. A busy and productive year on Buildings & Grounds.

#### Solar Hillside/SOS (Save our Soil)

With the advent of heavy rains, sleet, and some snow; we developed some serious erosion at the head of the solar field. Mainly heavy rain from Rte. 28 flowing into the driveway and overloading the drainage system. The original jute ground material was not adequate to prevent erosion. On a recommendation from a parishioner, enter Peter Jensen of Terra Firma International. The transformation is inspiring, functional, and beautiful. We also met the ARC permit obligation to screen the field from Monument and Rte. 28.

#### Project Rectory

With the selection of Rev Patrick Ward, we embarked on a renovation of the rectory basement and solving the whole house cooling issue noted by members of the search committee and Vestry. We have successfully completed all work with thanks to Russell Karber Construction, South Shore HVAC, Snow's, and our intrepid Tony Johnson – painter and finisher extraordinaire.

### HVAC Sub Committee – Dave Blanchet

- In accordance with prescribed protocols, the following outlines my activity as Heating Cooling Ventilation associate on the Buildings and Grounds Committee. It is both a challenge and a pleasure to be associated with people who are professional in their approach while simultaneously showing openness to opinions of fellow committee members.
- Advised committee regarding heating issues. Bring a hands-on perspective during debatable outcomes concerning B&G projects
- Proactively recommend HVAC maintenance and settings. Backup Wayne or Tony to keep equipment thermostats set.
- Keep B&G aware of pending HVAC needs, AC before summer or Heating before Winter season.
- Inspected all Heating and Cool equipment as well as associated peripheral controls. Inspected physical plant looking for potential flaws.
- Provided first person liaison for HVAC contractors during on-site work.
- Provided informed opinion on future spending targets, i.e., need for compressor replacement or life expectancy of existing boilers, undesirable air leakage.
- 2022 was a year of minor repairs and normal heating and cooling activity.

As a final note, allow me to recommend all interested parties entertain joining the B&G committee. Expertise is not needed, as a learning platform is available to participants. A committee member's life's experience is valuable and welcome.

Respectfully submitted, *David Blanchet*

### 2023 and Beyond

- We have updated our 5 year-plan as to possible system replacements in a view to anticipate costs on our 4+ acre site.
- Possible 2023 Projects
  1. New CHS signage at Monument & Rt. 28
  2. New campus wide directional signage
  3. Terraces congregational planting event in April
  4. Admin building new carpet
  5. Revitalize parish hall oak flooring
  6. HVAC condenser replacements as needed along Parish Hall
  7. Parish Hall side entrance ADA compliant door & expanded platform
  8. Campus wide new split rail fencing.

## Gardening Sub Committee & St. Fiacre Fund

### Garden Parties

Our first Garden Party was held on April 4<sup>th</sup> and continued through November with a record of over 412 volunteer hours. This small but dedicated crew has continued our efforts to manage all the grounds & memorial garden.

The spring brought the Save Our Soil project forward with work starting over the summer and completed in late December. Our goal for 2023 will begin with planting materials to qualify CHS as a pollinator pathway in the designated areas of the project to continue enhancement the grounds.

The fall brought the hiring of Azinger Landscape to begin reclaiming overgrown areas of the campus. Six zones were created, including the Rectory. Zones 1 & 2 and the Rectory have been completed. The goal will be to lessen work needed by volunteers and restore what was planted years ago.

A tree labeling project will be completed in the spring of 2023 with species signs created by our own Hammering Guild.

Finally, enhancing the Memorial Garden is a goal for 2023 in conjunction with our new rector.

Respectfully Submitted – *Ann Pike-Paris*

### St. Fiacre Fund

The St. Fiacre Fund originated in the 1960's with a group of parishioners maintaining the church gardens as the "St. Fiacre Guild". Memorial donations given for maintenance and repair of the gardens were put in the "St. Fiacre Fund" and used as needed. The fund continued as a way for parishioners to memorialize loved ones and support our parish gardening efforts. Correspondence from the 70's shows that the fund soon became more formalized as an investment with the income used for gardening support.

Please consider a gift to the St. Fiacre Fund as a fitting memorial to a loved one or to honor a notable individual or occasion in your parish life.

A heartfelt THANK YOU to all our volunteers and to the supporters of the St. Fiacre Fund.

In conclusion, please contact B & G members by phone or email with any concerns that you see or experience. You are our eyes and ears as we share this beautiful facility and grounds given to us by God.

Respectfully submitted,

Building & Grounds Committee: *Brian Ridgeway* – Chair, *Ann Pike-Paris* – Grounds Co-Chair  
*Dave Blanchet* - HVAC Chair, *Ike Cole*, *Steve Koehler*, *Susan Hitchcock*, *Jay Haun*, *Wayne Currey* –  
Property Supervisor

## **Recycling**

During 2022 there were 5 CHS members on the Recycle Team. Tom Dewing, Chuck Dow, Susan Hitchcock, Mike Isner, Jack Sasso, and Georgia Schneider, each assigned a specific month. Recycle items were picked up and taken to their respective town transfer stations.

Members of the CHS recycling team performed the recycling duties periodically during their assigned month. This was done weekly or bi-weekly depending on church activities.

The efforts of the CHS recycling team have greatly reduced the amount of items going into our landfills.

Certain events at CHS may impact the amount of recycling needed.

With the relocation of the choir room facilities, Joan Kirchner had the opportunity to 'cleanout' old music sheets that she had accumulated. She knew what 'heavy metal music' was and I told her, by recycling a lot of old music sheets, she provided 'heavy music' to the recycling team.

We encourage all members of CHS to be good stewards of the earth and recycle accordingly. Our fragile environment needs our help for now and generations to come.

In 2023 please: Recycle – Reuse – Repurpose – Reduce

Additional recycle team members are always welcome. If you are willing to contribute, please contact Jack Sasso at [jacksasso@hotmail.com](mailto:jacksasso@hotmail.com).

Respectfully submitted,  
*Jack Sasso*

## **CARE**

### **Health Ministry**

We have continued to meet virtually on ZOOM every other month during 2022, with a summer pause. We are developing our roles in advocacy and health education. We have shared practical health information on different topics in *Together*, hopefully of interest! We have communicated through the *Together* newsletter for now. Our efforts have also included ongoing reinforcement of CDC, state and Diocesan COVID guidelines.

Continued responsibilities:

- Ongoing maintenance of 3 AEDs (Automated External Defibrillators).
- Maintenance of 10 First Aid Kits distributed around the campus.
- Maintenance of 3 Red Medical Emergency Binders housing Medical Emergency Instructions & Incident Reports located around the campus.

Respectfully submitted,  
*Meg Nemitz, Chair*

### **Pastoral Care Ministry**

2022 has been a busy year for the Pastoral Care Group. Gail Smith led us until her retirement in September. The group is now co-chaired by Nancy Boccia and Priscilla Isner. We welcome the Rev. Patrick Ward's support to the group.

Liz Tunney and Jean Collins have joined the group and we thank Brian Skea for his time with the group.

The Pastoral Care Group provides many ministries for the parish. As we were coming out of the COVID Pandemic we have called, with the Vestry's help, many parishioners to see how they were coping with the pandemic. Nancy Ludewig with the support of the AV team continues to live stream the Sunday morning service at The Terraces. The group has grown to about 8 residents.

Peter Blank faithfully every Sunday, visits parishioners in nursing homes and assisted living facilities. Elizabeth Merritt, Jean Collins, and Jan Roberts are frequently sending out 'Thinking of You' notes along with Dilys Smith sending out Birthday Cards. Altar flowers are delivered by Priscilla Isner, Cynthia Murray, and Fay Cole. Phone calls and visits are made by Brenda Ridgeway, Celia Calhoun, Elizabeth Merritt, Jean Collins, Liz Tunney, Margaret Anne Heuss, Nancy Boccia, Nancy Ludewig, Peter Blank, and Priscilla Isner.

I would like to thank the Pastoral Care Group for all the Ministries they provide to the parish. I would also like to thank the entire parish for all they do keeping in touch, visiting, and praying for our parishioners.

If you are in need of a pastoral visit, a prayer, or admitted to a medical facility please call the church office at (508)-255-0433 or email [pastoralcare@chsorleans.org](mailto:pastoralcare@chsorleans.org) . There is an Intercessors group that also says confidential prayers. Please email [intercessors@chsorleans.org](mailto:intercessors@chsorleans.org).

Respectfully submitted,  
*Priscilla Isner and Nancy Boccia, Co-Chairs*

## **COMMUNICATION**

### **Communications Task Force**

The Communications task force was convened by The Rev. Joe Robinson in June. The task force included: Celia Calhoun, Nancy Boccia, Kate Paradise, Brenda Ridgeway, Sue Sasso, The Rev. Gail Smith, and The Rev. Liz Tunney.

Our objective was to standardize CHS's internal and external communication processes so that the look and feel of our communications was consistent to parishioners and to the outside world, and to ensure that the requirements for everything from reserving space to posting signs were clear and would have all the correct approvals and involve all the right people. We also wanted to increase our use of Facebook, the website, and local publications to advertise events that were going on at the parish. Lastly, we wanted to document the processes so that they could be used to involve new volunteers in our events.

We began by analyzing the communication processes for managing the Holiday Bazaar of which Nancy Boccia and Sue Sasso were the co-chairs. We looked at all the steps in the process and all the roles and people involved, including the Food, Cheese, Jewelry, and Book tables, the kitchen and lunchroom, the vendors, and hospitality. We identified areas that could be improved and made improvements that could be done immediately and those that would involve longer term changes. Nancy Boccia has documented the revised process based on what was learned from running the 2022 Holiday Bazaar. Kate Paradise was instrumental in outlining the timing sequence for increasing our exposure on social media which was very helpful in the planning process. Sue Sasso also manages the vendors for the Bazaar and documented the Vendor Management Process which allowed us to identify opportunities for vendors to leverage our social media outlets.

We expect to finalize our new process and roll it out in the first quarter of 2023.

Respectfully submitted,  
*The Rev. Liz Tunney*

## Together

The pandemic made *Together* editions an important tool to keeping our parish informed and connected.

In 2020 and part of 2021, we had twice-a-month editions of *Being Together–Apart* including general parish information but also “news” from parishioners on how and what they were doing handling being isolated.

Once we were able to worship together in the Parish Hall, the newsletter became *Being Together – Again*. And when we returned to worship in the church sanctuary, in 2022 we went back to monthly *Together*.

Being Editor of this communication has been very rewarding. Through the monthly interactions, I’ve gotten to know so many more members. Many members have gone out of their way to say “Thank You” for keeping us connected. And I am totally aware of all the MANY activities that go on.... And yes! WE ARE A VERY ACTIVE AND CARING COMMUNITY!

I tried to create an informative and interesting communication by asking contributors to include material that goes beyond their meeting reports. Sometimes I’ll include something to make us giggle or smile, or something to make us think beyond our own sphere of life. I welcome others to share their thoughts and see if we can create an article for a future edition.

Kate Paradise posts links to our monthly *Together* editions on the CHS website. This opens a window for seekers to learn more about CHS and maybe join us in worship and beyond. I know firsthand this is how some recent new members decided to “check us out.”

If you have suggestions for YOUR newsletter, send them to me. Let’s see how they can be incorporated.

Here’s to a healthy and spirit-filled 2023.

Respectfully submitted,  
Sue Sasso, Editor

## Website and Social Media

As we began to re-open in 2022, our conversations and reimagining continued. Top of our list was what forms our communication would take post-pandemic. Throughout 2022, we prayerfully and intentionally continued in those conversations; not just about the website and our social media presence, but about other important forms of communication as well including press releases and newsprint advertising. And, early in 2022 we published the Parish Profile!

Website – The website (<https://holyspiritortleans.org/>) continues to be reimagined and updated. If you have not visited the site, please make a point of doing so. The website has information related to all things CHS including pertinent and timely news and information, updated photos, a full library of newsletters, the current weekly announcements, links to our YouTube channel where you can view current (and prior) sermons and worship services, a link to our Facebook page, and a link to a secure portal where you can make pledges and donations as well as your associated pledge payments. The website has been designed and is intended to be a resource for our parish family, our surrounding community, as well as anyone who might be curious about us.

Facebook – Our page (<https://www.facebook.com/TheChurchOfTheHolySpirit>) continues in popularity reaching over 5500 people in 2022. The number of people “liking” the page grew to over 500 with number of those “following” our page up to 525. We always want to see those numbers grow, so if you are on Facebook, please visit the page, and do invite your friends to like and/or follow us!

Respectfully submitted,  
Katherine (Kate) Paradise

## EDUCATION

### Book Discussion Group

In 2022, The Book Discussion Group met in the Parish Hall and on zoom after the 10 am service on Sundays during renovation of the Fireplace Room, and then moved back into the Fireplace Room when renovations were complete. We had +/- 14 participants each week with lively discussions and lots of fun!

We try to break the reading into manageable pieces that provide ample time for reflection and discussion. Group members suggest and democratically select the books. This year we read *The Bible With and Without Jesus* by Amy-Jill Levine and Marc Zvi Brettler, *Caste* by Isabel Wilkerson, *Sacred Earth, Sacred Soul* by John Philip Newell, and we are currently reading *This Here Flesh* by Cole Arthur Riley.

We welcome you to drop in at any time and stay as long as you like!

Respectfully submitted,  
Brooke and Brian Skea

### Church School

Hello all. It is time once again for the annual report. I am struggling with what to write as all I can think of now while typing is that Joan and I tossed it around last year ... who would submit it ... and now she is no longer here to share this moment. That is the truth. Our dear Joan McFadden passed away in July 2022 leaving all of us with an emptiness and worry about how we would ever move forward with a new year of church school without her.

During the Summer of 2022 we tried to stay connected with a cupcake event on the parish grounds with BYO picnic, followed by a Compline service led by Joe, ending with cupcakes for all and frisbee fun.

We were delighted to be back in person with the youth, and even though we did not start until October, it was a good year. Joan kicked off the year by sharing the “creation story” with the whole congregation in the Parish Hall.

We began 2022 with staff of Joan and Ruth in the Godly Play room. Hannah, Richard, and Jeff led the Middle and High School class while Jamie and Cicely worked in the nursery. Matt continued with the Youth Group and helped out everywhere else.



Some highlights of the year were ...

- The festive carved Pumpkin Patch
- Advent Wreath making
- Gingerbread House decorating with Pizza!
- The Masked Pageant- it was in-person and we had youth participate!
- Working with The Kimball Guild to learn how to Hammer our own aluminum crosses.
- African Drumming together in the parish hall.
- Easter joy: filling eggs for others and seeing the grounds full of children. Easter egg coloring combined with Joan M. teaching us all how to make the palms into crosses (not as easy as it looks)
- After Easter Joan's famous Bunny Mobile made by ALL Church school participants!
- Celebrating Richards Retirement from the Church school

During the year we said *Hello* to a new family, welcomed back returning families and missed families that were still not comfortable returning to church after Covid.

Respectfully submitted,  
*Johanna Schneider*

### **Glimpse of the Gospels – Sunday Morning Bible Study**

Sunday Mornings at 8:45 in the Fireplace Room and on Zoom, we meet to explore together the Gospel reading for the day asking how the passage speaks to our lives. Participants receive the Gospel selection by email each week in time to read, study and reflect before discussion with the group. This is a time of open sharing as we learn more about the Word and each other. Come and see.

Respectfully submitted,  
*Tom Dewing*

### **Youth Group**

The Youth Group had a slow start to the year.

- We gathered together for fun and fellowship in October for Pumpkin carving and pizza.
- We put on a brunch in November for a farewell party to honor the Rev. Joe Robinson.
- In December the Youth Group and Church school put on a Gingerbread House building party with pizza.

We look forward to more fun and fellowship in the year to come. Thank you for your continued support!

Respectfully submitted,  
*Matthew Thompson, Director*

## **FUND RAISING EVENTS**

### **Antique Show and Sale**

A HUGE “THANK YOU” for your wonderful support for the 44th Annual Holiday Antiques Show and Sale as patrons and volunteers that allowed us to have another successful year.

Thank you for all who helped with our appeal to patrons and who took time to make a patron donation, volunteered to obtain donors and sponsors, covered the “gate,” set up the program listing for the show, helped set up and close down the show, and shared your time, skills, and talents in so many other ways.

Our sense of community here at the Church of the Holy Spirit makes this event so special every year. May God’s blessings be with all of us and our families as we look towards the celebration of Christ’s birth.

Respectfully submitted,  
*Debbie Meguerdichian*

### **First Fruits**

We are happy to report that the loving labors of our First Fruits team raised \$3,300 from our annual charity fundraiser. Through the tireless efforts of CHS parishioners, volunteers from other churches, supportive community members, and fresh greens contributors, we created some 250 large and small centerpieces, door swags, mantel boughs, gift baskets and other homemade gifts. The money from this fundraiser will go to Lower Cape Outreach Council, Food 4 Kids, Habitat for Humanity (building two homes in Chatham), and Homeless Prevention.

Respectfully submitted,  
*Nancy Ludewig*  
First Fruits Team

### **Holiday Bazaar**

The Bazaar was held at CHS on a beautiful summer-like day on November 5<sup>th</sup>. It was an extraordinary day and a great success on many levels! The financial results were record-breaking and that is important. But the entire day and weeks leading up to the bazaar broke records in hospitality, participation, community building and the creation of good will that lasted long after the bazaar concluded.

A few highlights:

We added artists and expanded the bazaar to the Gathering Room – and gather they did! Artists had a wonderful day and really enjoyed the hospitality and continue to say this is the best bazaar ever.

The lunchroom opened and the kitchen was bustling with good food and fun and provided another way for people to gather and enjoy the fellowship.

The ever-popular “Cookie Walk” was reimagined as a “Cookie Walk in a Box.” Our community rose to the challenge to bake 1,000 cookies - and we likely topped 1,400 lovingly baked cookies to sell! Along with the fruits of so many, the food table was full of delicious goodies.

During the bazaar, we offered a tour of the Vernon Smith art in the church. Volunteer docents reported more than 70 people participated and enjoyed the art and the church (and some even attended church after the bazaar).

Our hospitality team greeted more than 350 people throughout the day. So many commented on how welcoming and warm everyone was and there was a special feel in the air.

In summary, this event showed CHS at its best and the Bazaar Team is ever grateful to the many, many hands that helped make this a record breaking, fun and fulfilling day.

Respectfully submitted,  
*Nancy Boccia and Sue Sasso*  
Co-chairs and friends

## **Rummage Sale**

The 2022 Rummage Sale was held on Friday, May 6<sup>th</sup>, 4-7 PM and Saturday, May 7<sup>th</sup>, 9-noon. Planning began two months in advance. Publicity consisted of flyers posted in local businesses around the lower cape, newspaper articles published in local newspapers and posts on Facebook. There was a large banner on the corner of Monument Road and Rt 28 and a banner hung on the front of the Parish Hall. The sale was held in the Parish Hall and the Fireplace Room.

Set-up began on the Monday before the sale, with donations accepted throughout the week. Many volunteers helped unload cars, unpack, sort and price items. Others worked on sale days as cashiers or tabulators. Saturday was the Bag Sale or “all you can fit in a bag”, featuring bags in three sizes and prices. This is very popular part of the sale. By noon we were packing up the leftovers for collection by various charities with most going to the Salvation Army.

This event is highly anticipated by the greater community and an important outreach for CHS. Popular items are good quality, gently used clothing, household goods and linens. A portion of the proceeds went to Ukraine Relief this year.

A sincere “thank you” to the many parishioners and friends of CHS who worked so hard all week to make this sale a big success.

Respectfully submitted,  
Marcia Bechtold, Chair

## **HOSPITALITY**

### **Hospitality**

The Hospitality Committee along with the Sunday Coffee Hours are offered at Holy Spirit to bring a spirit of community and caring for us all. Ruth Campbell and Fay Cole as Co-Directors this past year have helped on different occasions with meals of celebration. 2022 began with Covid restrictions still in place and with no funeral receptions in the Parish Hall. We worked with folks on 3 major events: Gail Smith’s last Sunday, Joe Robinson’s last Sunday, and Patrick Ward’s first Sunday with us as our new Priest on November 20, 2022. We welcome all folks who can volunteer to make cookies, bars, small sandwiches, deviled eggs, fruit platters, cheese platters and drivers for sandwich pickups the morning of receptions and meals. We love volunteer kitchen workers to plate foods and help with cleanup. We have purchased new blue material tablecloths to add to our current supply. If you

would like to be on the volunteer list for an occasional call to offer food, please let Ruth or Fay know. Our number and email addresses are on the Parish List.

Respectfully submitted,  
*Ruth Campbell*

## **Ladies Luncheon**

We had our first meeting after the March 2020 Covid freeze, in December 2021. But then we were out of business again for both January and February 2022, because of Covid. So, our first 2022 meeting was in March.

We were glad to be together again, despite all the changes. We wore masks except when eating, we sat five to a table instead of seven, and we brought our own lunch and beverage instead of sharing. Dessert was carefully wrapped individually.

Over the year we have returned to tables of seven but are hanging on to bringing our own lunch. We now have coffee, tea, water, and juice available. Individuals volunteer to make and serve dessert. And we have our POTATO CHIPS! which have always been a favorite.

We began our year with about 15 people, and thanks to personal reminders and personal invitations, we have had as many as 28. Our only mission is the chance to get together and “break bread”. Our rise in attendance proves once again that we love and need community.

Gail Binney Stern has added a reality check to this year, by sharing a bit each month about the Ukrainian family who is now living with her son and daughter-in-law while the husband and father continues to fight in the war.

We meet in the Parish Hall on the first Thursday of the month at 12:00.

Come join us! We’d love to have you.

Respectfully submitted,  
*Fay Cole, Convener*

## **Sunday Coffee Hour**

Coffee hour, with lots of conversation, was up and running this past year after the 10:00 service in the Parish Hall. This fellowship enhances our opportunity to gather together, meet new people, and reach out to each other. The food donation for Coffee hour is based on a volunteer sign-up sheet and we want to thank all of you who participated. This past summer we provided Sundae Sundays in the courtyard with homemade hot fudge sauce and make your own Sundae. This is always fun and was enjoyed by all. We have learned to be innovative in our presentation of the food to stay within the CDC, state, and Diocesan guidelines. Even popcorn, chips and dips were served in individual decorative cups! We collaborated with the Hospitality committee for any special celebrations and receptions. Some of those events were Rev. Gail Smith’s retirement luncheon, recognition, and celebration of Richard O’Hara, and the welcoming of Patrick. Special thank you to the church school, Cynthia Murray and our weekend sexton Tony Johnson. As we enter 2023, we invite you to sign up and bring in your favorite cookies!

Respectfully submitted,  
*Michele Puzo*

## Welcoming Committee

The transition time (for CHS, nearly three years!) leading up to the hiring of a new rector is understandably a time of uncertainty. Happily, the Church of the Holy Spirit has now turned the corner with the arrival of Patrick, and we are seeing new faces in our pews every week. It is up to all of us to make our visitors feel welcome and help them find their way at CHS.

Respectfully submitted,  
*Cynthia Murray*

## OUTREACH

### Food 4 Kids

*Works to alleviate childhood hunger and promote literacy  
on the lower/outer Cape  
by bringing together the Church of the Holy Spirit and local communities  
to provide free meals and free books  
for children and teens in the summer when schools are out  
"Feed my lambs." (John 21:15)*

Food 4 Kids completed its 10<sup>th</sup> summer in 2022!

**Who was served:** F4K served free meals to 425 children and teens per day, on average, across the eight towns on lower/outer Cape Cod – from Harwich to Provincetown – during the summer when schools were no longer providing free meals. That was up 31% from 325 in 2021. We served all children, without qualification, without stigmatizing. The Massachusetts Department of Early and Secondary Education (DESE) estimates 40% of school age children across these 8 towns receive state and/or federal assistance. Unfortunately, many families who would qualify are too embarrassed to apply. And Feeding America estimates 34% of food insecure children/teens on Cape Cod do not qualify for this assistance. Our high cost of living pushes more families to and over the edge than federal norms recognize. With these caveats in mind, the percent of food insecure children/teens could be 60% – or even higher – across the 8 towns we serve.

**More meals than ever:** With the help of a small staff of 6 and 112+ volunteers, Food 4 Kids prepared, packed, delivered, and served 36,261 meals, including 1,597 breakfasts and 17,669 snacks and 16,995 lunches from July 1 – August 26.

**More than food:** This year the Food 4 Kids Steering Committee updated our mission statement to acknowledge and emphasize the important work we do promoting literacy during the summer with our free book program. This past summer we gave away more than 2,400 new books. Our books are not just good reads, they are carefully chosen to be age-appropriate and to speak to diversity and inclusion.

**Key partners on the ground:** We relied on 17 child/teen-centered summer programs in the 8 towns we serve. Recreation programs and libraries do the wonderful work and great programming that bring children and youth together in fun, friendly, and safe environments where they can enjoy our meals. Those who can only drop in for a meal are always welcomed. For a list of our partner sites, visit our website: <https://www.food4kidscapecod.org/locations>.

**Amazing staff:** Anne Marie Mullin, Operations Manager, completed her 6<sup>th</sup> year with us, successfully navigating significant supply chain issues, training new staff members, and coordinating the production and delivery of meals. Laura Froeschner, Program Manager, completed her 5<sup>th</sup> year with us, managing relationships with DESE and all our sites, coordinating volunteers, and generally helping wherever help was needed. New staff members Julie Thompson (Kitchen Manager), Liam Campbell (Staff Assistant), and Judy Day (Site Supervisor) joined Matt Montiero (Senior Site Supervisor – 2<sup>nd</sup> year).

**Committed volunteers:** More than 41 helped to prepare meals and 49 helped to pack them – about 575 hours in total. And 32 delivered them to our sites - a total of 7,800 miles. Many were really committed, with 49 volunteering once a week or more, and 21 of those volunteering more than 1 day a week. Our volunteers are loyal (69% returned from previous years) and represent the larger community (69% are not members of Holy Spirit).

Speaking of volunteers, our Steering Committee worked to improve F4K's visibility with a presence at Brewster in Bloom and an Orleans Firebirds game, as well as regular updates on our website, Facebook, and Instagram. We reviewed and updated jobs/job descriptions, added a second food supplier to address supply chain issues, and began work to distribute responsibilities more evenly across our membership. Sadly, we also said goodbye to Charlie Nichols as he and his wife make plans to move from Provincetown to Vermont. While on the committee less than 2 years, he was a valued member, including 2 summers as volunteer Site Supervisor at Truro Library.

**Generous financial support:** This year the USDA reimbursement covered 69% of our expenses. Yet we ended the year with a significant surplus thanks to the amazing generosity of the towns we serve, local businesses, regional grants, and individual donations. For a list of our financial supporters, visit our website: <https://www.food4kidscapecod.org/partners>.

**On to 2023!** We will start preparing and delivering meals on Monday, June 26<sup>th</sup>. Please plan to join us!

The best way to keep up with all the F4K news is to join our email list at <https://lp.constantcontactpages.com/su/pLewS79>, or email us at [info@food4kidscapecod.org](mailto:info@food4kidscapecod.org) and let us know that you would like to receive our regular updates. During our critical months we need to communicate more ... and more often ... than the *Together* allows, as wonderful as it is.

Respectfully submitted,  
*Brenda Ridgeway and Rev. Anne Koehler (Co-Directors)*

Food 4 Kids Steering Committee: *Jack Kadzik, Page McMahan, Cynthia Murray, Brian Ridgeway, Allison Wetzel*

## Food 4 Kids 2022 Actual & 2023 Preliminary Budget

Calendar Year Jan 1 - Dec 31

As of 1.3.22

	2022 Actual	2023 Preliminary
<b>INCOME SOURCES</b>	<b>182,720</b>	<b>176,515</b>
<b>USDA/MA DESE Reimbursement</b>	<b>95,232</b>	<b>105,000</b>
<b>Grant Income</b>	<b>79,894</b>	<b>66,500</b>
DESE EATS Grant/Project Bread	20,300	13,500
Town Human Services	26,188	21,250
Local Orgs & Agencies	26,506	26,750
Faith Based	6,900	5,000
<b>Individuals Donations</b>	7,582	5,000
<b>Interest</b>	13	15
<b>EXPENSES</b>	<b>139,625</b>	<b>171,087</b>
<b>Wages &amp; Benefits</b>	<b>38,187</b>	<b>48,600</b>
Administration	8,912	10,750
Operations	26,525	34,300
FICA	2,669	3,400
Payroll Expense	81	150
<b>Other Operating Costs</b>	<b>101,438</b>	<b>122,487</b>
Travel Costs (employee mileage)	867	1,500
<b>Supplies and Materials</b>	<b>72,905</b>	<b>90,375</b>
Food	67,972	85,000
Meal prep/pack supplies	3,350	3,600
Office supplies	1,508	1,675
Training	75	100
Equipment	1,395	1,500
Communication/Promotion	5,965	6,597
Special Programs (Books/Plays)	10,503	11,550
Other Costs	9,803	10,965
Utilities	5,725	5,725
Maintenance	1,145	1,250
Storage	1,740	1,740
Movers	1,137	700
Other	56	1,550
<b>Net operating surplus / (deficit)</b>	<b>43,095</b>	<b>5,428</b>

## **Free Shop**

Every Monday and Wednesday Wayne Curry rolls out the racks and bins full of good, clean, seasonal, FREE clothing for the whole family into the Gathering Room – lower floor of the Parish Hall. From 10am to 1pm customers arrive: those in need, those shopping for friends in need, and those recycling their clothing. During the summer months when Food For Kids is booming in the Gathering Room - the Free Shop moves to the first floor of the Parish Hall. Customers have no problem adapting!

Seasonal clothing donations are provided by the parish and the Lower Cape Community - totally amazing how the good word spreads! Donations can be dropped off into bins outside the “old Free Shop” door - lower level of the Parish Hall by the elevator.

In 2022 we began a small Free Shop “pop up” at Nauset Regional High School and Nauset Middle School. We look forward to this growing in 2023. Many thanks to Gray for her enthusiasm and passion for this ministry.

We have never listed all the faithful volunteers in an annual report - many have worked the Free Shop for decades - seems like a very good time to say THANK YOU to Arlene Barrett, Ruth Campbell, Fay Cole, Sally Drew, Judy Gardiner, Margaret Ann Heuss, Joan Karter, Ginny Lucil, Michele Puzo, Nancy Ranscht, Jan Roberts, Sue Sasso, Georgia Schneider, and Janet Winter. If you would like to join this ministry - working ONCE a month with these fabulous women - please contact us - we need YOU!

Thank you for your clothing donations and your support of the one of a kind CHS ministry!

Respectfully submitted,

*Suzy Gray (Recycler Supreme) and Sharyn Laughton - Co-Directors*

## **Habitat For Humanity**

For several years since the Vestry voted and set aside money to sponsor a Habitat for Humanity build in Orleans, we have been on hold waiting for an opportunity to materialize. This project has the additional meaning of honoring the memory of Gilbert Merritt as well as Nat Goddard, who each had been dedicated volunteers at Habitat for Humanity. A potential build, a rehab project in Orleans, remained a prospect for much of 2022 before finally being deemed too costly. With no other prospects on the horizon in any of the nearby towns let alone Orleans, we started looking for new opportunities. A chance to co-sponsor a build in Brewster scheduled for the latter part of 2023 began to look attractive and is now a “go”. Stay tuned for further details in the coming months.

Respectfully submitted,

*Tom Dewing, Vestry Liaison*

## **Outreach Committee**

The Church of the Holy Spirit has always taken outreach to others as a prime objective of our volunteerism as well as our financial donations. The agencies we work with are carefully screened as to their mission, viability, and need.

This committee has the responsibility for making grants from the Outreach line item in the Parish Budget, from Badger Fund income and from funds raised by the First Fruits committee and the Heed Fund. We take this responsibility seriously. Our members are liaisons to the agencies we support



and keep the committee aware of their needs and activities. We review questionnaire responses and financials annually from our agencies. Meetings, which are always open to the parish, are held the first Thursday of every month at 1:30 p.m. in the Fireplace Room. Please contact any of our committee members if you have suggestions or questions.

#### SUPPORT ON CAPE COD

Agencies that we partner with on the Cape include:

**AIDS SUPPORT GROUP of CAPE COD (ASGCC)** The AIDS Support Group of Cape Cod saves lives through prevention, education, and life-sustaining services that address public health crises to build healthy communities across the Cape and Islands.

There is another public health crisis where our staff's expertise and skillsets are needed: the opioid epidemic. Opioid deaths now represent the fastest growing cause of death in Massachusetts since the initial AIDS crisis of the 80s and 90s. Throughout the opioid epidemic, ASGCC has continued its key role fighting to save lives

**AMAZING GRACE** is a community of caring mentors and volunteers who seek to nurture positive and healthy futures for children and their families impacted by incarceration. Our programs include a weeklong summer camp experience that we run with YMCA Camp Burgess staff in Sandwich and year-round activities for 8–11-year-old children. We host twice-monthly club meetings via zoom for 12–15-year-olds. We also have a Mentor-In-Training Program for 16-year-olds and a Junior Mentor program for 17-year-olds. Seventy-seven children from 60 families have been supported since our founding in 2014. We anticipate hosting at least 35 kids at Camp Burgess in August 2023. Founded by parishioners at Saint Mary's Episcopal Church in Barnstable, Amazing Grace is supported by grants and faith communities and businesses across the Cape.

**CAPE ABILITIES** is a sheltered workshop allowing physically or mentally challenged people to help support themselves by working in a friendly, supportive environment. Its mission is to serve individuals by educating, counseling, and providing residential, therapeutic, social, and employment supports that empower them to achieve meaningful and valued roles in their community. Founded in 1968 Cape Abilities currently services more than 400 people throughout Cape Cod. The individuals we serve have a broad range of disabilities, including developmental and intellectual disabilities. We offer a wide variety of programs and services including Life Skills Day Habilitation, Pre-Employment Training and Community Job Placement, Transportation, and a range of Residential services and supports including Adult Family Care and Shared Living. In addition to traditional program services, as part of our ongoing effort to meet the needs of individuals seeking meaningful employment opportunities, we have developed innovative, entrepreneurial businesses that provide training and employment and significant community interactions for those we serve.

**CAPE COD COUNCIL OF CHURCHES** is a consortium of 67 churches Cape wide working together to provide a variety of resources to people in need in our communities. The Hands of Hope Outreach Center provides cash assistance, clothing, and Christmas gifts for families in need in the mid-Cape area. A Baby Center provides pregnant women and mothers with children less than one year old with counseling and necessities such as food, clothing, diapers, and furniture. The Council sponsors a variety of other programs, including the Covenant to Care for Foster Families, Street Outreach, Children and Youth Task Force and chaplains in local hospitals and prisons. Our delegates represent the parish at the Council's annual meeting and volunteers work at the Hands of Hope Outreach Center weekly.

CHAMP HOUSE in Hyannis' ongoing mission is to provide transitional housing to adults on Cape Cod who are homeless or near homeless in a safe, compassionate, respectful environment, where we instill confidence and hope through providing life skills, mentoring, vocational opportunities, and self-advocacy, while building faith in one's God, oneself, in others and beyond.

FOOD FOR KIDS is a ministry of CHS in partnership with the US Department of Agriculture. We provide nutritional lunches and snacks for Cape Cod children to make up for the absence of school lunches during summer months. Meals are made and distributed to children in many different sites (recreation programs, camps, libraries) on the Lower Cape. Also, through grants, new books are distributed. Volunteers from CHS and our community work to prepare meals in our kitchen and distribute them, working steadily 5 days a week for the nine weeks of operation.

HABITAT FOR HUMANITY builds homes with volunteer labor, which are sold at low cost with interest-free mortgages to first-time homebuyers who otherwise could not afford a home. Mortgage payments are recycled to build more homes. CHS parishioners have been actively involved with building area homes.

HOMELESS NOT HOPELESS people work to educate the homeless to live independent, productive lives. We offer a helping hand to those in need of short- and long-term help through supportive housing, educational training, and other tools to help our homeless become productive members of society. Our organization is actively managed by men and women who were formerly homeless themselves. They are aware of the problems and issues the homeless face and are equipped to help. We currently have four homes, two for women and two for men. Our goal is to help residents move back into their communities as productive members.

HOMELESS PREVENTION COUNCIL's main objective is to keep people in their homes in times of financial and emotional stress. This agency is a major recipient of our church outreach funds. The council works with other advocacy groups, town agencies and churches to help people access money, food, furniture, transportation, housing, and other needs. The Church of the Holy Spirit helped establish the Council in 1990 and supports it financially and with volunteers.

HOSPITALITY HOMES provide accommodations in private homes, either free or at low cost, for families who wish to be near family members or friends in Boston hospitals.

INDEPENDENCE HOUSE provides emergency help and continuing support for women who are victims of abuse or sexual assault. Services include crisis intervention, emergency safe shelter, counseling, court advocacy and support for rape and incest victims.

LATHAM CENTERS The Latham School began in 1970 as a therapeutic residential program for girls aged 8 – 22 who had traumatic backgrounds and behavioral issues. Since then, Latham has evolved into a coed program for children and adults with complex special needs, including PTSD, Reactive Attachment Disorder, Autism, Depression, Anxiety, Learning Disabilities, and Prader-Willi Syndrome. PWS is a genetic disorder that results in lifelong cognitive limitations, behavioral issues, and insatiable appetite. Without food-security and the proper treatment, PWS is a life-threatening condition. Latham is the only program in the country that meets the complex needs of children, youth, and adults with PWS.

LOWER CAPE OUTREACH COUNCIL, also a major recipient of our church funds, provides emergency assistance to families and individuals in need on the Lower Cape. It supplies nine food pantries, distributes food baskets to over 900 households at Thanksgiving and Christmas, runs quarterly food distributions, Santa's Shop (where clients can pick out toys for their children), provides free clothing

at Katy's Korner and meets household emergencies with payments for electricity, heat, medicine, rent/mortgage, insurance, or transportation. They also have an additional education fund which can help adults with books or tuition payments. Many LCOC volunteers are members of our parish. In addition to financial support from the Outreach Committee, the Holy Spirit congregation contributes generously to the LCOC food pantries.

NAUSET TOGETHER WE CAN. This agency is five days a week after school program for Orleans Middle School children. It provides monthly/bimonthly evening activities for middle and high school students.

ORLEANS ELEMENTARY SUMMER SCHOOL PROGRAM: The goal of the Orleans After School Program is to provide a safe, nurturing, creative and fun environment for children of working parents afterschool. We believe in offering a variety of activities to respond to varying ages and developmental levels, to correlate the needs of our students. The Outreach Committee provides a camp scholarship for a needy child, whose parent(s) work, during the summer months.

SAFE HARBOR is a safe and secure family shelter for Emergency Assistance for eligible women and their children who are homeless due to domestic violence. Case Managers/Housing Advocates consistently confer and partner with outside agencies to meet individual needs of the residents and their children. Educational workshops are designed to help families build healthy, happy bonds and educate them with tools and skills to break the cycle of violence and live abuse free and independently.

YOUTH OUTREACH AND HOSPITALITY (YOH) is an action team of the Nauset Interfaith Association. Through member contacts from the three Lower Cape High Schools and a Case Manager at Homeless Prevention Council, YOH is available to all high school students and other youth and young adults on the Lower Cape in urgent need of a safe place to stay the night, funds for rent, car repairs or food. Because LGBTQ youth and youth of color are disproportionately represented in the homeless population YOH invites speakers to raise consciousness on this issue and how this might be addressed and prevented.

A YOH Scholarship is awarded to one student graduating from each of the three Lower Cape High Schools each year who has been homeless, at risk, or has overcome significant adversity. Students are supported with scholarships each semester they remain in college or vocational school for up to four years.

UP WITH KIDS is an organization that helps chronically ill children and is led by parishioner Rich Weeks.

#### WORLDWIDE OUTREACH

AMERICARES Donation was made this year to support relief efforts for damage for Hurricane damage in Florida and for war relief in Ukraine.

ENDUPOTO is a primary school program in Tanzania building schools to provide clean water and education in the bush for several hundred children K-8, operating without government assistance. The first class has graduated and now most of the class is enrolled in High School. Our donations have helped in this process as we have watched in the building of the school, hiring teachers, outfitting the students, supplying books, a computer, and other materials. Since the school's founding, our parishioner Cheryl Kyle has provided critical support for this successful program.

The pandemic and poor economy has continued to disrupt the schedules and work of all our charitable agencies. We try to keep close to them and offer help. If you want to be more involved, Outreach members would be delighted to provide introductions.

Respectfully submitted,

*Chip Bechtold and Phil Suraci, Co-Chairs, Fay Cole, Sally Dewing, Sally Drew, Bill Heuss, Robin McLaughlin, Nancy Miller, Brian Ridgeway, Jan Roberts and Brooke Eaton-Skea. Cathy Goddard is our Vestry liaison*

## OUTREACH DONATIONS REPORT FOR 2022

### **Total Outreach Budget**

Latham School	\$ 1,000
Endupunto	\$ 2,500
Americares	\$ 2,000
Aids Support	\$ 3,000
Amazing Grace	\$ 2,500
Cape Abilities	\$ 3,000
Housing Assistance Corp.	\$ 2,000
Homeless Not Hopeless	\$ 4,000
Lower Cape Outreach Council	\$ 4,000
Independence House	\$ 2,000
Latham School	\$ 1,000
Nauset Interfaith Assoc.	\$ 2,000
Food for Kids	\$ 2,500
Council of Churches	\$ 4,500
Up for Kids	\$ 1,000
Hospitality Homes	\$ 1,000
Lower Cape Lunch	\$ 1,000
Homeless Prevention Council	\$ 800
Safe Harbor	\$ 200
<b>Total</b>	<b>\$ 40,000</b>

**Diocesan Assessment** **\$ 60,615**

### **Badger/Morgan Fund**

Together We Can	\$ 1,000
Homeless Prevention	\$ 8,000
Champ House	\$ 4,000
Americares	\$ 2,000
Safe Harbor	\$ 3,300
<b>Total</b>	<b>\$ 18,300</b>

**Giving Tree (Homless Prevention Council)**

Donation of funds	\$ 1,145
Food card donations	\$ 115
<b>Total</b>	<b>\$ 1,260</b>

**First Fruits**

Orleans Senior Center	\$ 300
Habitat for Humanity	\$ 500
Lower Cape Outreach	\$ 1,000
Food for Kids	\$ 500
<b>Total</b>	<b>\$ 2,300</b>

<b>Total Outreach for 2022</b>	<b>\$ 122,475</b>
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**WIDER FAITH COMMUNITY****Cape & Islands Deanery**

The congregations of our diocese are grouped into 12 deaneries whose boundaries are drawn according to natural watersheds, reminding us of our connections with God's creation and symbolic of the waters of Baptism.

The Church of the Holy Spirit is in the Cape and Islands Deanery which is run by an Executive Committee under the leadership of the Dean (currently The Reverend Dan Bernier from the Church of the Good Shepherd, Wareham). The Dean calls meetings of the Deanery Clericus, the Rectors of the 19 Episcopal parishes on the Cape and Islands (including Plymouth). The Convenors on the Executive Committee hold Deanery Assemblies 4 times a year, usually at 6:30 – 8:30 p.m. on the fourth Thursdays in January, March, May, and September, open to all members of all parishes. These Assemblies used to meet in-person, travelling to different churches, but since Covid all meetings have been on Zoom.

The Assemblies cover information from the Diocese, such as what is under discussion at the Diocesan Council meetings, and the timetable for applying for various grants, and also from the Dean on his view of what needs to be disseminated to the parishes in the Deanery. There is also time at every meeting for a presentation and/or discussion on some topic of interest for the parishes, sometimes giving information, and sometimes asking for it. Most meetings in 2022 were calling for information from parishes on what they are doing towards the Mission Strategy Goals of the Diocese, which were published in our *Together* newsletter, but we also found time for a presentation on the "asylees" who were flown from Florida to Martha's Vineyard last September. The next meeting, on Thursday January 26, on zoom (info available from Kate Paradise or Patrick) is on the theme Invite – Welcome – Connect, a book encouraging us all in ways to welcome new people into our congregations, now that the years of restricted Covid-life are receding somewhat. This study is being encouraged by the Deanery and Diocese, both of whom want to help all parishes open up and flourish. The Deanery Assembly will enable parish members to hear what has worked

in other parishes, and what has not, so that we can all pick up the ideas suggested that might work in our parish.

We hope that some of you will join us and zoom in on meetings of the Deanery Assemblies and meet members of neighboring parishes.

Respectfully submitted,  
Kate Paradise and Celia Calhoun, Deanery Representatives

## **Cape Cod Council of Churches**

Through its several ministries, the Cape Cod Council of Churches demonstrates its ability to identify un-met needs in our region and create a response to meet those needs, and partner with community resources to develop effective programs that reach out to our sisters and brothers.

CCCC ministries include A Baby Center, providing diapers, wipes, and other infant care necessities; Covenant to Care, a foster care program; Youth Street Reach, connecting area youth with our homeless neighbors; Faith Family Kitchen in Hyannis, feeding hot meals to marginalized persons; and Hands of Hope Thrift Shop in Dennis Port.

The Council celebrates relationships with congregations and provides financial support and provides volunteers to staff its ministries. We are also blessed with the support of local businesses, individuals, grants, and partnerships with organizations.

We represented CHS at the Council's Annual Assembly at Barnstable Unitarian Church in 2022 along with representatives of 38 different congregations. The group included members from Roman Catholic, Methodist, Unitarian Universalist, Covenant, Baptist, Episcopal, Community of Jesus, Pentecostal, Lutheran, Ecumenical Catholic, United Church of Christ, Assembly of God, Presbyterian, Living Hope, and Gateway Christian Center congregations. We included people who worship in Spanish, Portuguese, and English. What a gathering!

In the words of Executive Director, Edye Nesmith, the Council "works hard to be Community to one another; to reach out, cross boundaries, and share mission and resources. Through our united work, 'Serving God by Serving Others,' we impact the lives of many thousands of our neighbors, providing practical goods and assistance. We bear witness while offering guidance, hope and comfort."

Right now, A Baby Center is very much in need of diapers and wipes. Please consider donating these items and put them in the box in the Parish Hall entryway. Thank you.

Respectfully submitted,  
*Bill and Margaret Anne Heuss*

## **Diocese of Massachusetts 237<sup>th</sup> Annual Convention**

"By This They Will Know You – The Call of Love in Our Time and Place"  
Held October 28-29, 2022

The Friday afternoon sessions were attended from our parish by Cynthia Murray, The Rev. Liz Tunney, The Rev Patrick Ward (our Rector-Elect) and Celia Calhoun. We were separated into different groups to have 3 sessions on: "The Call of Love in Our Time and Place". After dinner there was a Hymn singing session with about 200 present, including some members of Chatham Chorale,

and the sound was magnificent, many hymns being suggested to honor Bishop Gayle Harris who is retiring at the end of the year.

The Saturday business session was attended by Cynthia Murray, The Rev. Patrick Ward (Rector-Elect), The Rev. Joe Robinson (T-PIC) and Celia Calhoun. After a lengthy technical delay due to a medical problem, the Communion Service started with Bishop Alan Gates' Address in the place of the sermon. Please read his address here: <https://www.diomass.org/news/diocesan-news/they-will-know-you-address-bishop-gates-2022-diocesan-convention>.

The information of the people elected to General Convention and various positions, committees, boards, and commissions are described in the full document on Convention actions:

<https://www.diomass.org/diocesan-convention-2022>. Also described there is the vote on the Treasurer's Report on Total Clergy Compensation (known as TCC).

One of the most moving parts of the Convention was the all-important votes on the Resolutions. There were 8 Resolutions and almost all passed unanimously with a sea of green "AYE" cards waving across the room. They are described in detail at the link above, but below is a brief list.

1. Establishing the Reparations Fund to address our Legacy of Wealth From Slavery.
2. Equipping Ordained Leaders for the Work of Becoming the Beloved Community.
3. Compensation for Permanent Deacons (at \$25 per month), so that they can have the benefit of contributing to the Church Pension Fund and other related benefits.
4. Support and Engagement with the Poor people's Campaign – A National Call for Moral Revival.
5. Fostering Right Relationship: The Episcopal Diocese of Massachusetts, Indigenous Episcopalians, and Our Indigenous Neighbors; acknowledgement that we live, work and worship on the ancestral land of Indigenous People.
6. To create the position of Assistant Bishop (quicker and less expensive than appointing a Bishop Suffragan), and to appoint a bishop to that position.
7. To Embrace God's Call to us as followers of Jesus, known by Our Love.
8. In thanksgiving to God for the Episcopacy of Bishop Gayle Harris.

Respectfully submitted,  
*Celia Calhoun and Kate Paradise*  
Diocesan Delegates

*Cynthia Murray*  
Alternate Diocesan Delegate

## **Nauset Interfaith Association**

The Church of the Holy Spirit was one of six congregations who formed the Nauset Interfaith Association in 2001 in response to the horror of 9-11-2001 by inviting the Jewish congregation, Am HaYam Havurah to become of a member of what had been a Christian clergy support group. In the past 20 years NIA has grown and broadened so that there now are 22 member congregations with both lay and clergy representatives. Membership now includes several Unitarian/Universalists congregations, the Islamic Society of Cape Cod as well as Baptist, Congregationalist, Presbyterian, Episcopalian, Lutheran, United Methodist, Ecumenical, Federated, and Roman Catholic members. The mission of NIA is threefold: To deepen our mutual understanding of each faith tradition; provide mutual support and encouragement to each other; and to work together for the common good of our wider community, especially by standing with the poor, oppressed and marginalized.

The representatives of our 22 congregations meet monthly at a different congregation each month on the second Thursday of the month from 10 am to 11:30 am. During Covid 19 we have been meeting via zoom. NIA sponsors annual events such as Thanksgiving, First Encounter-December 8 (indigenous and European settlers), Martin Luther King birthday, Good Friday, Indigenous Peoples Day, holocaust memorial and other special events. Most of these events have had to be online during Covid 19. NIA acts as an advocate for human rights, restorative justice, reconciliation, finding common ground within our different faiths and learning from each other.

Each congregation is asked to give an annual dues donation of 150.00 (as able) and each individual member 35.00. In 2018 NIA was granted 501©3 non-profit status by Internal Revenue (federal) and the following year secured state tax-exempt status from the Commonwealth of Massachusetts. NIA and its action teams also receive many donations of support from individuals. (See end of this report for details.)

NIA collaborates with or supports other community justice outreach groups such as Cape Cod NAACP, Cape Cod Community College, Mashpee Wampanoag Tribe, Annunciation House, Sustainable Practices, National Religious Coalition Against Torture, Pause-A-While Inc., Homeless Prevention Council, Family Diversity Project, Zion Union Heritage Museum, Cape Cod Voices, and Amazing Grace camp for children of inmates.

The action teams of NIA are as follows:

- Martin Luther King Action Team (2015): The team has developed four task forces to help heal racism: education reform, relationship with the police, community political participation, and MLK breakfast. Chair: Karen Boujoukos, [boujoukos@gmail.com](mailto:boujoukos@gmail.com), 412-979-1534, 39 Rainbow Lane, Harwich, 02645
- Youth Outreach Hospitality Action Team (2015): The team focuses on helping at risk or homeless teenagers and young adults on Cape Cod, especially LGBTQ youth. The team works with counselors at our 3 regional high schools and the youth worker at the Homeless Prevention Council. Scholarships and the offer of friendship are given to an at -risk student from each high school for up to 8 semesters. Chair is Brooke Eaton Skea, [brookeskea@gmail.com](mailto:brookeskea@gmail.com) or 774-279-3453, 115 Bog Pond Rd., Brewster, 02631
- Refugee Support Action Team, (2016): Established in response to the asylum/refugee crisis in our world. The team advocates for a humane and caring immigration policy by the USA and our state. Hopefully the team will be able to restore a summer weekend program on the Cape for refugee families in 2023. The team administers a support fund for the N'Tumba asylum family from the Democratic Republic of Congo, Tony, Joelle, and Pearl, now living in Chatham. Chair: The Rev. Dr. Nancy Dann, [nancy.dann@mac.com](mailto:nancy.dann@mac.com), 413-237-4944, 230 Old Jail Lane, Barnstable, 02630
- Environmental Justice Action Team: Is in the process of getting organized but needs members! The group will collaborate with Sustainable Practices of Cape Cod and the Faith Communities Environmental Justice Network of Cape Cod. Chair, Jane MacAfee, [janecape09@comcast.net](mailto:janecape09@comcast.net), 508-432-9480, 15 Connecticut Ave., Harwich, 02645

I served as president of the Nauset Interfaith Association from 2009 to 2020 with the Rev. Wesley Williams; however, I remain as treasurer and assist our new co-Presidents, Madalyn Hillis-Dineen, a new member of Church of the Holy Spirit, [madalyn@alabe.com](mailto:madalyn@alabe.com), 508-896-8829 and The Rev. Edgar



Miranda, pastor of the Provincetown and Eastham United Methodist Churches,  
[miranda@geneseo.edu](mailto:miranda@geneseo.edu), 703-226-9976.

Our mailing address is NIA, Box 306, South Orleans, Ma 02662. Donation checks should be made out to Nauset Interfaith with a designation on the memo line. Our website is [nausetinterfaith.org](http://nausetinterfaith.org), where you can also make an online donation.

Please call or email me if you are interested in NIA or would like to make a donation!  
[ksbcampbell5050@gmail.com](mailto:ksbcampbell5050@gmail.com) or 413-478-5719.

Respectfully submitted,

*The Rev. Ken Campbell*

Treasurer and former President, Nauset Interfaith Association

## **WORSHIP**

### **Advent and Lent Together**

For some 28 years parish members have been invited to submit short writings expressing their prayerful thoughts for each day of these two blessed seasons, which are then published for dissemination to all the parish in booklet form with artwork by Sharyn Prentiss. These anonymous "writings" may be based on liturgical assignments for the day or personal experience through life experience and are welcomed by the editor.

Respectfully submitted,

*Dilys Smith*, editor

### **Altar Flower Guild**

It was good to be back in our newly configured church this year, complete with beautiful new pedestal stands to display each week's flowers. There are seven faithful members of this group who take turns purchasing and arranging flowers. As the seasons allow, we supplement purchased flowers with flowers from our gardens and even from the church property. Often our arrangements are used for funerals too. Perhaps the highlight of the year was creating flower arrangements for Hanna Schneider's wedding! The arrangements are disassembled into small bouquets and delivered by Pastoral Care to members who are unable to join us in person.

New members to this group always welcome!

Respectfully submitted,

*Cynthia Murray*

### **Altar Guild**

We started out the year with just 5 members but have since recruited 2 more. Our ministry cares for the altar vestments, vessels, and linens, as well as prepares the sanctuary for services and cleans up afterwards. Mary Magdalene has often been called the patron saint of altar guilds because she went to the tomb to prepare Christ's body, just as the Altar Guild does every week. This past year, because of Covid and renovation of the church, we've had the challenge of preparing for services in the Parish Hall, working out of a closet and setting up the altar, first at one end of the hall and then at one side of the hall! Not an easy task! We've learned to be flexible over the years, as each Rector

has his or her way of setting up the altar. We're looking forward to working with our new Rector, Patrick. We have fun while we work! Our ministry is special and holy, an offering to God.

Members: *Meredith Perkins, Jean Gatzkiewicz, Georgia Schneider, Hanna Schneider, Barbara Wahlquist, Ruth Campbell, Gail Binney Sterne*

## **Audio-Visual Team**

Early in 2022, two mounted cameras were purchased and installed--one in the North Transept directed towards the altar and the other on the east side of the sanctuary near the organ. Your AV Team has moved their equipment to the vestibule area behind the choir. From that area, we are able to Livestream our worship services as well control the volume of the microphones in the sanctuary and on the Livestream.

We also installed a new Hearing Assist system this year. If you are able to operate your hearing aids with the use of your cellphone through blue tooth, you will also be able to connect directly to the audio equipment. Another suggestion for parishioners with hearing difficulties--with or without compatible hearing aids--is to regularly sit in the North Transept where you will be able to see Patrick and the readers as they speak, and the sound system may be a bit stronger there. If you require assistance connecting to Hearing Assist, please speak to an usher.

We began the year using both Zoom and YouTube to share our services with our parishioners at home. Due to some difficulties with Zoom, we made the decision to switch to YouTube only. We've lost the ability to see who is worshipping from home during the service, but we are experiencing far fewer problems with our technology. Also, on a positive note, our services are receiving an average of 75 views during the week following a service. We've continued to use Zoom for various meetings and small group gatherings, such as Glimpse of the Gospel, Sunday book discussion group, and the Tuesday Healing Service.

With the help of Nancy Ludewig, the AV Team members have also brought our services to The Terraces. Each week, one of the AV volunteers connects our computer to the television in the Activity Room on the lower level at The Terraces. Six to ten residents join Nancy and our volunteer each week for worship and the Eucharist.

We are eager to involve more parishioners in this rewarding ministry. If you have any interest or ability in technology, please let one of us know.

Respectfully submitted,

*Brenda Ridgeway, Nancy Boccia, John Harter, Jen Marlin, Cynthia Murray, Sue Sasso*

## **Centering Prayer**

Christians and those from other religious traditions have embraced contemplative practices for centuries. The practice of centering prayer is a letting go of thought in order to simply be present. There is no right or wrong way to do it, only the intention matters. Sometimes we begin our time of prayer with a psalm, poem or spoken prayer, sometimes in silence. We then sit together in silence for 30 minutes. Please come and experience the unique relationship that develops among those who pray together regularly.

We are an interfaith group, currently comprised of members from three Christian denominations and Unitarian Universalism. We welcome anyone who would like to pray with us.

We currently meet at 4:30 pm in the Federated Church Sanctuary on Mondays, and in the Reception Room at CHS on Thursdays at 4:30 pm. When it's warm we move outdoors to the labyrinth behind the Federated Church's parking lot and out to our Memorial Garden on Thursdays. Please join us!

Respectfully submitted,  
Brooke Eaton-Skea and Meg Nemitz

## **Ushers**

The ushers at the Church of the Holy Spirit provide a vital service. We are a band of women and men numbering 12 parishioners.

We serve at the 10:00 AM Sunday service as well as funerals and any special services such as Christmas and Easter.

Our duties include directing people to the rail for Communion, collecting the offering, passing out bulletins, lighting candles, ringing the bell, welcoming people, and assisting anyone needing help.

We are looking for anyone who wishes to help with the service and become a member of this vital group. Please contact Patrick or any usher to begin the process

Peace.

Respectfully submitted,  
*Phil Suraci*, Head Usher

## **Wednesday Morning Prayer Group**

For many years the Wednesday Morning prayer group held a service in the Chapel of CHS. As a result of Covid and other scheduling issues that has changed. We are still a small group who meet spiritually every Wednesday to pray together at 9:00 AM. However, we remain in our separate homes. We follow the structure of *The Book of Common Prayer* as found on page 137.

We would love to have you join us. You may request a listing of the scriptures assigned for the month. Please call or text 508-241-0357.

Respectfully submitted,  
*Richard O'Hara*

## Worship Statistics

### CHS Worship Statistics 2012-2022

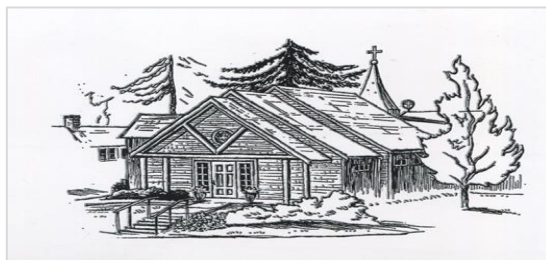
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>AVERAGE SAT/SUN</b>	224	227	215	202	192	180	173	141			
In-person									128 <sup>1</sup>	Jun-Dec: 78	85
Zoom									56 <sup>2</sup> / 88 <sup>3</sup>	Jan-Dec: 55	25
YouTube										Jan-Dec: 24	39
<b>CHRISTMAS</b>	500	481	393	456	375	385	352	321	115	365	321
In-person											251
Zoom									115	365	
YouTube											70
<b>EASTER SAT/SUN</b>	488	477	424	434	358	331	417	306	0	312	230
In-person											205
Zoom										312	25
<b>EUCHARISTIC VISITS</b>	160	168	165	149	95	119	185	76	21	4	1
<b>WEEKDAY SERVICES</b>	116	148	164	155	148	115	122	116	44	56	59
<b>BAPTISMS</b>	2	4	6	5	2	2	4	7	1	1	0
<b>CONFIRMATIONS</b>	10	0	9	0	7	0	6	0	0	0	0
<b>MARRIAGES</b>	3	0	5	3	3	1	0	4	0	0	1
<b>BURIALS</b>	22	18	19	26	17	11	9	14	7	11	32

*NOTE: By Episcopal Church norms the Saturday evening "anticipated" Eucharist counts as a Sunday Service.*

<sup>1</sup> Pre-pandemic

<sup>2</sup> Morning Prayer

<sup>3</sup> Eucharist



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