

The Church of the Holy Spirit

Our Parish Mission Statement

*We proclaim Jesus Christ as Savior and Lord,
welcome all people, and serve one another in love.*

2021 ANNUAL REPORT

PRESENTED TO THE
ANNUAL PARISH MEETING
February 13, 2022



No matter where you are on your journey with God or toward God, you are welcome at this table.

No matter where you have been, believe that God has brought you here.

No matter how you hunger and thirst, share with us in this meal of God's love and the life of Jesus.

Then go your way rejoicing and continue to seek your maker.

TRANSITIONAL PRIEST IN CHARGE

The Reverend Joe Robinson

ASSISTING PRIEST

The Reverend Gail Smith

WARDENS

Steven Koehler
Brenda Ridgeway

CLERK

John Gentile

TREASURER

Chris Crighton

VESTRY MEMBERS

Nancy Boccia
Tom Dewing
Douglas Fromm
Kathy Goddard
John Harter
Priscilla Isner
Ann Pike-Paris
Hanna Schneider

STAFF

Office Assistant	Debbi Manning
Space Use Manager	Arline Consiglio
Minister Of Music	Joan Kirchner
Property Supervisor	Wayne Currey
Weekend Custodian	Tony Johnson

Cover Art by Dan Joy

Edited by Sue Sasso and Steve Koehler, assisted by Debbi Manning

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CHS 2021 ANNUAL REPORT - PART I Information for February 2022 Annual Meeting

Annual Meeting Agenda

February 13, 2022

- | | |
|---|---|
| 1. Registration | Registrars |
| 2. Welcome and Invocation | The Rev. Joseph Robinson |
| 3. Reading of the Warrant and Call for Report of Quorum | Jack Gentile, Clerk |
| 4. Declare Annual Meeting in Session | The Rev. Joseph Robinson |
| 5. Appointment of Tellers | The Rev. Joseph Robinson |
| 6. Approval of Minutes of last year's Annual Meeting | Jack Gentile, Clerk |
| 7. Nominating Committee Report | Jack Gentile, Chair |
| 8. Call for Additional Nominations | Brenda Ridgeway & Steve Koehler,
Wardens |
| 9. Election | Wardens (& Tellers, if required) |
| 10. Treasurer's Report for 2021 | Chris Crighton, Treasurer |
| 11. Report of the Wardens | Brenda Ridgeway & Steve Koehler,
Wardens |
| 12. Report of the Assisting Priest | The Rev. Gail Smith |
| 13. Report of the Transitional Priest in Charge | The Rev. Joseph Robinson |
| 14. 2022 Budget | Chris Crighton, Treasurer |
| 15. Opportunity for Comments | The Rev. Joseph Robinson |
| 16. Departure of Outgoing Officers / Vestry Members | The Rev. Joseph Robinson |
| 17. Installation of New Officers / Vestry Members | The Rev. Joseph Robinson |
| 18. Closing Remarks | The Rev. Joseph Robinson |
| 19. Benediction and Adjournment | The Rev. Joseph Robinson |

WARRANT

That the **Annual Meeting of The Church of the Holy Spirit**, in the County of Barnstable, Town of Orleans, Commonwealth of Massachusetts, will be held virtually at 1:00 p.m. on **Sunday, February 13, 2022**, to act on the following:

- 1) To receive and approve the Minutes of the Annual Meeting of The Church of the Holy Spirit on Sunday, February 21, 2021.
- 2) The Nominating Committee respectfully offers the following slate of candidates:

Warden	2-year term	OPEN (Steve Koehler is retiring)
Treasurer	1-year term	Chris Crighton eligible for re-election to 3 rd term
Clerk	1-year term	OPEN (Jack Gentile is retiring)
Vestry	2-year term	John Harter (eligible for a 2 nd term)
Vestry	2-year term	Nancy Boccia (eligible for one 2-year term)
Vestry	2-year term	OPEN (Doug Fromm is retiring)
Vestry	2-year term	Priscilla Isner (eligible for a 2 nd term)
Delegate to Convention & Deanery		Celia Calhoun (eligible for re-election 2 nd term)

Continuing in Office: The following Officers, Vestry persons, and Delegates are continuing their terms in office:

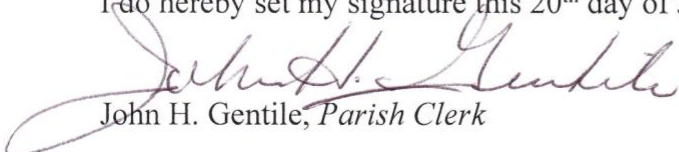
Warden	Brenda Ridgeway	2 nd year of 1 st 2-year term
Vestry	Kathy Goddard	2 nd year of 2 nd 2-year term
Vestry	Tom Dewing	2 nd year of 2 nd 2-year term
Vestry	Ann Pike-Paris	2 nd year of 1 st 2-year term
Vestry	Hanna Schneider	2 nd year of 1 st 2-year term
Convention/Deanery Delegates		
	Kate Paradise (Delegate)	2 nd year of 1 st 2-year term
	Cynthia Murray (Alternate)	2 nd year of 1 st 2-year term

Delegates to Cape Cod Council of Churches: *The Vestry unanimously passed a resolution to remove the representative(s) to the Cape Cod Council of Churches as an elected position at the Annual Meeting. The Transitional Priest-in-Charge has appointed the following delegates:*

The Rev. Bill and Margaret Anne Heuss for a two-year term.

- 3) To receive the Fiscal Year 2022 Budget adopted by the Vestry.
- 4) To receive all Reports that are presented.
- 5) Because this Annual Meeting will be held virtually, there is no alternate date scheduled due to inclement weather.

In Witness Whereof this 20th day of January 2022,
I do hereby set my signature this 20th day of January 2022.


John H. Gentile, Parish Clerk

THE CHURCH OF THE HOLY SPIRIT
Orleans, Massachusetts



***"Our mission is to proclaim Jesus Christ as Savior and Lord,
welcome all people, and serve one another with love."***

MINUTES OF THE ANNUAL MEETING HELD ON FEBRUARY 21, 2021

WELCOME

The Reverend Joe Robinson, Transitional-Priest-In-Charge, welcomed all present.

WARRANT AND INVOCATION

The warrant for the 2020 Annual Meeting was read by Jack Gentile (Clerk), and the Invocation was offered by The Reverend Joe Robinson, Transitional-Priest-In-Charge.

QUORUM AND APPOINTMENT OF TELLERS

Rev. Joe Robinson, the Transitional-Priest-In-Charge, called for the quorum report and Cynthia Murray as Registrar, declared a quorum present (100). The Annual Meeting was declared open at 11:45 AM by Rev. Joe Robinson. He then appointed Celia Calhoun, and Anne Moronta to serve as tellers.

MINUTES OF THE 2020 ANNUAL MEETING

Upon **motion** duly made Jack Gentile and seconded Melissa Keeffe it was **voted unanimously** to accept the minutes of the 2020 Annual Meeting as presented.

Nominating Committee Report:

The members of the 2020 Nominating Committee were Mary Anne Bragdon, Judy Gardiner, Cynthia Murray, Rick Paris, and retiring Vestry member Kate Paradise (Chair). The Committee unanimously offers the following slate of candidates to serve as Vestry officers, Vestry members, and Delegates for consideration at the Annual Meeting to be held February 21, 2021:

As chair of the 2020 nominating committee, I, Kate Paradise, hereby present the nominating committee report and hereby place these names in nomination:

Vestry

Brenda Ridgeway	Warden	1 st	2-year term
Gordon (Chris) Crighton	Treasurer	2 nd	1-year term
John (Jack) Gentile	Clerk	4 th	1-year term

Nancy Boccia	Vestry member	1 year (completing unexpired term)
J. Thompson (Tom) Dewing	Vestry member	2 nd 2 year term
Katherine (Kathy) Goddard	Vestry member	2 nd 2 year term
Ann Pike-Paris	Vestry member	1 st 2 year term
Johanna (Hanna) Schneider	Vestry member	1 st 2-year term

Diocesan Convention and Deanery

Katherine (Kate) Paradise	Delegate	1 st 2-year term
Cynthia Murray	Alternate Delegate	1 st 2-year term

Rev. Joe Robinson, called for nominations from the floor. Hearing none and upon ***Motion*** duly made by Melissa Keeffe and seconded by Brian Ridgeway it was **voted unanimously** to instruct the Clerk to cast one ballot electing the slate of candidates as presented.

- *Parish Clerk duly casts one ballot electing the nominated slate of candidates.*

The Transitional-Priest-In-Charge, Rev. Joe Robinson thanked Melissa Keeffe, Meredith Perkins and Kate Paradise for their service on the Vestry, and noted that a gift in appreciation for their service will be forthcoming.

INSTALLATION OF NEW VESTRY MEMBERS AND DELEGATES

The newly elected Vestry members and delegates were commissioned by the Rev. Robinson assisted by Kate Paradise and welcomed virtually by the parishioners.

ASSISTING PRIEST REPORT

The year 2020 was a year no one could have guessed would happen for our church and for the world, an understatement I know. I started the year as assisting priest working with an interim and ended the year as your Bridge Priest waiting for our new Transitional Priest in Charge to arrive.

The biggest changes happened once we were living as a church with the pandemic. We started the pandemic in March with the church closed and no in person services or services of any kind. We did have weekly emails with information and options for attending on-line services in other churches. We had weekly meditations on the lectionary readings, which were eventually recorded and viewed in the emails. By June we had moved to Zoom services with Morning Prayer at 10 on Sundays and a Healing service on Tuesday at 10:00. Those were all with my computer set up in front of the altar. Eventually we bought our camera, updated parts of our audio system and used those in the same location until we moved to where we are now behind the altar in a more normal sort of configuration.

By Advent we were doing the Eucharist with consecrated wafers collected at the church to be used at home for those who chose. It has been a steep learning curve helped out by Caroline Keefe-Jones who became our tech guru. Eventually we were able to add livestreaming to our zoom service for those who wanted or needed to attend the service that way. Thankfully, Caroline has trained Brenda Ridgway and her mother Melissa to take over. She has created a wonderful visual guide and we find ourselves looking for others to help in the future. We also tried one in person service on the lawn in front of Galley West for St. Francis Day. We blessed our pets by bringing photos and holding

them up. I would like to thank our readers, Phil Suraci and his ushers and Ann Pike Paris who helped make that service happen safely.

A special thanks to Ann Pike Paris who worked with me and Jack Gentile to create our reopening procedures. Ann took the process and ran with it, working to get our reopening plans approved by the diocese before that service. These plans will continue to help us as we move forward with any in person services and activities in the future. Again, Ann, thank you for all your work, and for your continued work with that.

Beyond our services our Bible study on Sunday has continued with Glimpse of the Gospel, which I facilitate. I also attend the Sunday Book Group. Both smaller groups are open for anyone to join.

We also held a wonderful Open House in October. I would like to thank the Welcoming Committee, Flower Group, Buildings and Ground, the garden group, and Sharyn Laughton with the help of Gail Binney-Stern and our parish artists who had an art exhibition for people at the Open House. Tony and Wayne were also on hand to describe all the work they had been doing in the church. Our new sacristy was also unveiled for people to see. A special thanks to Vicky Hutchens who worked with Brian and Brenda Ridgeway on Buildings and Grounds to make that happen.

I have also spent time with our church school committee as they continue to meet and talk about things to do now and in the future for our youth and children. I especially want to thank them for all they did to make our Christmas pageant happen on video. Again, thank you to Caroline for her filming and editing, Joan Kirchner for music, Ruth Campbell for the script and reading and all of our actors.

It has been a long year as I said, and I would like to thank others who have helped me. (If I miss anyone, thank you for what you did, and I am sorry for leaving you out here.) The wardens and the Executive committee, Melissa, Steve, Chris, Jack. Thank you. We talked about our work together being mutual ministry and it truly was. Thank you to our extraordinary Vestry, one of the best, I have worked with. Thank you for your commitment and care for our church family and one another.

A special thank you to Debbi Manning who has kept the office running and who has done so much to help us with our new way of working with zoom and services. And Wayne and Tony, they have been tireless in their work to fix and paint and care for our buildings and campus. And Anne Anderson our bookkeeper. And Anne Koehler who has worked with me as we tried through phone calls and emails to keep people in contact with the church.

A special thank you to the pastoral caregivers committee Celia Calhoun, Elizabeth Merritt, Margaret Anne Heuss, Peter Blank, Vicky Hutchens, and Pricilla Isner our Vestry liaison. You have been tireless in your reaching out and care for people during this time when we can only call one another. The caring voice on the phone has been there for so many who are alone. And thank you for the cards and notes sent to parishioners as well. Thank you, Janet Winter for our wonderful Thanksgiving and Christmas cards which were sent out. Thank you all. I would like to say something here about all the people we have lost this last year and the deep sadness about not being able to say good-bye in a service together.

And lastly Joe, thank you. I am so grateful that you are here now. I want you and everyone here to know how much I am looking forward to working together as we all move forward together.

WARDEN'S REPORT

As I was preparing for this meeting, I looked back to last year's report as a reference, and it started out by saying: Could 2019 have been any more momentous?

Well, we sure couldn't have foreseen that the answer would be, "Oh yes, you have no idea!" Nevertheless, I think the parish has come through this year in very good shape and we sure have learned a lot together. I can't say enough about the support Melissa and I received from our Bridge Priest, Gail, our Vestry, our Treasurer and our Clerk. There were so many times when we looked at each other and said, "how are we going to do that"? Time after time, someone stepped up to volunteer to figure it out, and not only did the job but did it so well. For my report, I would like to share just a few of those questions.

How will we communicate with our parish? Kate Paradise made sure we had a wonderful new web site. Sue Sasso said she could build our "Together" newsletter on-line, and not only did it, but stepped up the frequency. Debbi Manning made sure a stream of Constant Contact connections kept us all in touch.

How will we keep on top of all the distancing and safe practices guidelines? Ann Pike-Paris took charge, reading through all the CDC, State, and Diocese guidance and curated it all into a practical step-by-step guideline.

My biggest worry: How in the world will we figure out how to put our services online? Gail said not to worry, she could make it work and she did, in spite of her denials that she had any electronics capabilities, she got it done. Then, Caroline Keeffe-Jones made it all so professional and even got us onto YouTube. And later in the year, Brenda Ridgeway stepped up to back her up.

How will we keep our physical plant in good repair? Thanks to Tony and Wayne the rectory and church buildings are in better shape than they have been for years. Brian and Brenda Ridgeway and the Buildings and Grounds Committee did such great work, getting bids, scheduling work and chasing after contractors. Somehow, Ann Pike-Paris and the whole grounds crew found a way to keep the grounds in shape while following all the right COVID protocols and procedures. And Dave Blanchett found basements I didn't even know we have, to identify and to start to implement a long-term plan to replace all our aging HVAC equipment.

How can we support the hungry kids in our communities in the summer as we have always done through Food for Kids, when no one knows what the summer programs will look like? Anne Koehler, Brenda Ridgeway, and the Food for Kids steering committee did such an amazing job of coordinating a vastly increased food service effort that looked smooth and effortless from the outside, even though it certainly was not.

One of my favorites: How will we keep alive our vision for a new Artists Gallery in the Galley West building, when every time we opened a wall, we found a new surprise? Sue Sasso, Sharyn Laughton, and Susan Hitchcock, with the welcome assistance of Brian and Brenda Ridgeway and John Harter

never lost faith in the new vision (at least not that I saw) and have kept that project moving forward with town funding never available to us before.

I can't thank our Vestry enough for all the team support this year through so many Zoom meetings and endless phone calls. They have been wonderful.

We all owe Celia Calhoun a huge thank you for all the time and effort she put into creating the annual report you all received. We could not have held this meeting without her!

Gail's energy and positive spirit has been an inspiration to all of us.

Normally, at this point, we would be handing out a thank you gifts to our retiring Vestry members and warden, but we couldn't think of any reasonable and safe way to do that this year. So, our love, support and deep gratitude will have to suffice for now. Gail will have more to say later, but to Kate and Meredith, I say thank you for all you contributed to the Vestry. I will miss your presence and support.

And Melissa, you have been the best of partners as warden over the last year. I can honestly say I could not have survived the year without you. I am sure we will be calling on you to share your expertise and experience with us in the future. In the meantime, Brenda is already making the transition to Warden smoothly and very effectively.

Finally, a very, very warm welcome to the Rev. Joe Robinson, who brings his extensive experience as a parish priest and Rector to our transition process and with his unique "southern gentleman's style" is already challenging us when he should and supporting us when we need help. I am confident he will move us boldly ahead through the search process.

Finally, never again will I ask whether a new year can be more challenging!

TREASURER'S REPORT

Operating Accounts

Overview: Our church experienced a year unlike any other in 2020. The coronavirus pandemic closed the campus and changed the way we worship together. As we would expect, it also affected the finances of the church, with the financial year bearing little resemblance to what we had expected.

Our expenditures were well under budget, by \$88,708, but our revenue from normal sources also declined, and by the end of the year stood \$39,701 short of our goal. We continued to draw upon our savings and endowment funds at an annual 5.5% rate, well above the sustainable 4.0% we would prefer.

Income: full-year operating income was \$542,218, \$39,701 short of budget and \$21,953 below 2019. Prior year pledge was strong, but all other areas – unpledged income, loose plate, holiday giving, parish hall use, and fund raisers fell understandably short. Pledge income remained strong until late in the year and slowed at the end as the economic impact of the pandemic made itself more strongly felt. Pledges finished short by \$17,268.

Expenditures: While expenditures were lower, primarily due to less use of our facilities, the total here was also lowered by \$61,163 in the form of a Paycheck Protection Program loan received in May. Had we not received that loan, expenditures would have stood at only \$27,545 under budget. At this level, 2020 expenditures were \$26,509 below 2019. The expenditures for 2020 included replacement of aging and, in some cases, inoperable heating, ventilation, and air conditioning units. Thanks to this work our physical plant enters 2021 in better shape.

Non-Operating Accounts: The Church of the Holy Spirit also maintains around 30 non-operating funds. These may be restricted (given by donors to the church for specific, temporarily or permanently restricted purposes), a category which includes our endowment funds, or designated (set aside by the Vestry for specific goals). They may be held or spent over several years, unlike the operating account which is focused on annual spending for salaries, benefits, and immediate operating needs. These funds are held in checking accounts, a money market account, and in large part at our Diocese's Diocesan Investment Trust (DIT). After difficult stretches in 2018, 2019, and earlier this year, there has been a steady recovery in their value.

Checking and Money Market Accounts

The church holds funds in in checking accounts and a money market account, all at the Cape Cod Five Cents Savings Bank, which include the operating balance as well as the cash portion of the non-operational funds mentioned above. At the end of 2020 the total balance in these accounts was \$212,283, of which \$99,961 was in non-operational funds and \$112,322 was operating cash.

Diocesan Investment Trust: Our invested funds are managed by the Trustees of Donations to the Protestant Episcopal Church, generally known as the Diocesan Investment Trust (DIT). Fourteen of our non-operating funds hold positions in this investment portfolio, which are outlined in the attached DIT report. These positions are invested in two funds at the DIT, 70% in the Stock Fund and 30% in the Income Fund. Through 31 December 2020 these funds show an increase of \$216,810 (4.4%) for the year.

2020 Outreach

The 2020 Outreach report is also attached for your reference. It lists Outreach donations from our operating budget, non-operating funds, and from our other organizations and committees, as well as the assessment from our Diocese.

Upon **Motion** duly made (Steve Koehler) and seconded (Jack Gentile) it was **voted unanimously** to accept the report of the Treasurer.

Upon **Motion** duly made (Melissa Keeffe) and seconded (Jack Gentile) it was **voted unanimously** to receive all the rest of the Annual Reports including the Re-Imagining Action Plan.

Upon **Motion** Melissa moved to accept 2021 Budget and all Reports; the motion was seconded by Brian Ridgeway; there was no discussion and the motion passed unanimously.

OPPORTUNITY FOR COMMENTS

- Rick Paris: Thanks to all the members of the Finance Committee and especially to our leadership team and Vestry for guiding us through an extraordinary.
- Rick Paris: Kudos to leadership for getting us to at 4.9% DIT withdrawal for 2021

- Phil Suraci: Thanks to everyone who are part of this parish and the leadership for an extraordinary work.
- Sue Sasso: One of the pandemic benefits have been to keep us all close and enabled us to bring us all together virtually.

DEPARTURE OF OUTGOING OFFICERS/VESTRY MEMBERS

- Meredith Perkins: thanks for all she does and liaison to church and youth, and pastoral care and passion to the Vestry
- Kate; done so much on Vestry, passion and care in lips and heart, stewardship with Doug, worship committee, organizing the readers and work on website and communications. We look forward to you continuing to be our go-to-person for our beautiful new website.
- Melissa: Hard to say enough for the work you have done as Warden; a simple thank you can't be sufficient for your extraordinary leadership in bringing us through this past year. What is more amazing is that you did it so gracefully and we look forward to you remaining engaged in whatever capacity you feel drawn to. Also thank you for sharing your daughter Caroline and her IT expertise which has been critical to bringing our online worship services
- As Steve mentioned, and is our tradition, those retiring Vestry members will be receiving gifts in the days to come.

BENEDICTION AND ADJOURNMENT

An Epiphany-tide blessing was given by the Rev. Joe Robinson.

Motion duly made (Melissa Keeffe) and seconded (Jack Gentile) it was **voted unanimously** to adjourn the 2020 Annual Meeting at 12:55 P.M.

Respectfully submitted,
Jack Gentile,
 Clerk

***Remaining Information for the February 2022 Annual Meeting
 Continues on the Next Page***

NOMINATING COMMITTEE REPORT

The members of the 2021 Nominating Committee were Melissa Keeffe, Kate Paradise, Michelle Puzo, Jack Sasso, and retiring Vestry member Jack Gentile (Chair). The Committee unanimously offers the following slate of candidates to serve as Vestry officers, Vestry members, and Delegates for consideration at the Annual Meeting to be held February 13, 2022:

Continuing in office:

Vestry

Brenda Ridgeway	Warden	2 nd year of 1 st 2-year term
Tom Dewing	Vestry member	2 nd year of 2 nd 2-year term
Kathy Goddard	Vestry member	2 nd year of 2 nd 2-year term
Ann Pike-Paris	Vestry member	2 nd year of 1 st 2-year term
Hanna Schneider	Vestry member	2 nd year of 1 st 2-year term

Diocesan Convention and Deanery

Katherine (Kate) Paradise	Delegate	2 nd year of 1 st 2-year term
Cynthia Murray	Alternate Delegate	2 nd year of 1 st 2-year term

Placed in Nomination:

Vestry

Celia Calhoun	Warden	1 st year of 1 st 2-year term
Gordon (Chris) Crighton	Treasurer	3 rd one year term (of four possible)
Priscilla Isner	Clerk	1 st one year term (of four possible)
Nancy Boccia	Vestry member	1 st year of 2 nd 2-year term
John Harter	Vestry member	1 st year of 2 nd 2-year term
Michelle Puzo	Vestry member	1 st year of 1 st 2-year term
Jack Sasso	Vestry member	1 st year of 1 st 2-year term

Diocesan Convention and Deanery

Celia Calhoun	Delegate	1 st year of 2 nd 2-year term
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Cape Cod Council of Churches

Vestry Resolution: *The Vestry unanimously passed a resolution to remove the representative(s) to the Cape Cod Council of Churches as an elected position at the Annual Meeting. The Transitional Priest-in-Charge has appointed the following delegates:*

The Rev. Bill Heuss	Delegate	1 st year of 1 st 2-year term
Margaret Anne Heuss	Delegate	1 st year of 1 st 2-year term

2022 Annual Meeting Biographies:

Wardens

Brenda Ridgeway: Will be serving a second year of her first two-year term as Warden. Brenda is a native New Englander, growing up in Douglas, Mass., where she attended Fairlawn Christian Reformed Church with her extended family. She moved to Eastham with her young family in 1990 to teach in the Nauset District. She taught kindergarten in Orleans for several years before moving to the middle school and finding her true calling—teaching language arts to seventh and eighth graders. Both widowed, she and Brian met in 2013, and she chose to join him in worshipping at CHS where they were married in 2014. Brenda currently serves as Co-Director of Food 4 Kids and as Co-Chair of Building and Grounds. She has served on the Vestry for the past three years and has served as Vestry Liaison to the Outreach and the Creative Arts Committees. (She looks forward to continuing her service as Warden next year.)

Celia Calhoun: Is being **nominated** to be serving the first year of her first two-year term. Celia visited CHS frequently from 1982 through 1996 when she and her husband moved here permanently. She served as Clerk to the Vestry for many years and was elected Senior Warden in 2009 during the interim rector period. She says she “was privileged to be in the position to call Father Adam as our Rector”. Celia volunteered as “Rector's Assistant” and then as interim Administrative Assistant. She helped develop the original Lay Pastoral Care Committee and was co-mentor of the EfM group from 2007 until 2015. She assisted Bernie Hutchens on the church database and has now handed over management of the new database system to The Rev. Anne Koehler. She also manages the Pastoral Care Group. Celia has found the Deanery Meetings she has been able to attend very interesting, if full of Diocesan jargon.

Treasurer

Gordon (Chris) Crighton: Is **nominated** for a third one-year term. Chris is a lifelong Episcopalian and native of Massachusetts. During his military career he and his wife Diana were members of Anglican-Episcopal churches in Germany and Belgium. Chris became connected with Church of the Holy Spirit when his parents moved to Orleans in 1968 and joined the church. Chris and Diana became full-time residents here in 2015, and Chris became active in choir and the Finance Committee. Chris has served in other Episcopal parishes as junior warden with maintenance responsibilities and in several capacities relating to parish finances.

Clerk

Priscilla Isner: Is **nominated** to serve her first year as Clerk. Priscilla has been an Episcopalian her entire life, which began when she was baptized and confirmed at St John's, Staten Island, NY. She attended Trinity Episcopal Church, in Wrentham, MA for about 30 years before moving to Cape Cod and joining CHS three+ years ago. A few of the activities Priscilla has been involved with over the years: Choir, Church School Teacher, Altar Guild, Vestry, representative to Diocesan convention, assisting with church fair and rummage sale. At CHS, she is part of the Flower guild, has co-chaired the Holiday Bazaar, and is on the welcoming committee. She is married to Michael, and they have 3 children and 1 grandchild. Priscilla was an RN at Boston Children's Hospital with a specialty in Pediatric Cardiovascular Surgery for 30 years and is now retired. Beyond CHS, she is a volunteer at Wellfleet Bay Wildlife Sanctuary and The Cape Cod Foundation.

Vestry

Nancy Boccia: Is **nominated** for one two-year term after completing Brenda Ridgeway's unexpired term. I am honored to join the Vestry and look forward to serving the Church of the Holy Spirit. I have attended various Catholic and Episcopal Churches, most recently St. Barts in New York. It has been a long time since I have felt a connection to a church community, and am grateful God led me here. Since retiring from Harvard Business School in 2013, I continue to work there as a contractor/consultant for major projects and initiatives. Prior to Harvard, I worked in the hospitality/restaurant world in New York and Boston. I am married to my wonderful husband and we have a combined family of 5 children and 7 grandchildren. I love to laugh, dance, garden, travel, cook, kayak, read and walk with my Bloodhound, Frank. As a member of the Gardening and Building & Grounds committees, I look forward to deepening my connections with the community at CHS.

J. Thompson (Tom) Dewing: Will be serving the second year of his last two-year term. Tom was raised in Belmont Massachusetts, where his family were active participants at All Saints Episcopal Church. After serving for 5 years as an officer in the Navy and with an MBA, he joined Cummins Engine for 30 years, becoming an international executive, where he met and married Sally. For 40 years he and Sally have worshipped together and participated in church life as Presbyterians, Episcopalians and in non-denominational settings in several communities around the country and internationally. They have been active participants in a number of capacities at the Church of the Holy Spirit since 2001 when they settled here. Among a number of various responsibilities, Tom has served on the Vestry, was Warden, and chaired a search committee.

Katherine (Kathy) Goddard: Will be serving the second year of her last two-year term. Kathy "grew up Presbyterian" in Buffalo, and became an Episcopalian after marrying Nat Goddard in 1961. They lived and worked at the Episcopal Center in West Cornwall, CT and then lived in South Kent, CT where she was active in youth programs. They moved to Cape Cod and joined CHS in 1995 where she was on the search committee for the new rector.

John L. Harter: Is **nominated** to serve his second two-year term. John was baptized at birth in the Presbyterian religion project and raised up through the church in Sunday School, Youth Groups, Bell Choir, Choral Choir, Retreats and Work Projects. He was ordained Deacon & Elder in the Presbyterian Church USA. He served as Treasurer for his congregation for ten years through two interims, as well as on many committees. He also served on the Executive Committee and as Moderator of the Presbytery of Southern New England ("bishop-level" of denomination). John and his wife Cris continue to work to restore their previous church home - a Stamford CT mid-century modern jewel of a church - and have it recognized as a National Historic Landmark. John & Cris found CHS upon their retirement full time to Orleans: invited by friends who are members, they found their "new spiritual center". John serves as Lector and Usher, is part of the bible study group on Sunday mornings, and loves packing and driving all summer with Food 4 Kids.

Ann Pike-Paris: Will be serving the second year of her first two-year term. Born in East Orange NJ, I was baptized in IN at the Episcopal church where my parents married. Starting summers in the '60s, I was a fortunate teen able to work here and live with my aunt and uncle in E. Orleans and began attending CHS. Married at CHS in '71 to Rick, '79 saw our daughter Abigail baptized here. My most profound experience was being part of 12 families starting an Episcopal mission in the Diocese of

Washington, DC and seeing it reach parish status. My faith roles have spanned teaching church school, starting a co-op nursery, altar guild, usher guild and at CHS health ministry, the annual antique show and building and grounds. Professionally, I am an RN with a range of work experiences, most recently in research and public health and volunteering for the Brain Injury Association of MA.

Michelle Puzo: Is **nominated** to serve the first year of her first two-year term. Michele was raised at the gateway to the Cape Cod National Seashore in Eastham. My house literally was where the CCNS sign is today. I am a true Cape Codder, passionate of my roots and protective of our environment and people. Nursing is my profession and I graduated from The Faulkner Hospital School of Nursing, Boston, and specialized in Geriatrics. I have been a Director of Nursing services with EPOCH Senior Living which required me to be responsible for 100+ residents and 30+ nurses. After retiring I continue to work per diem in our local facilities and have found it challenging during this pandemic. In 2017 my husband Charlie died and I was blessed with the support of this church during a difficult time. In my spare time I enjoy traveling to see my 4 grandchildren. I have been attending CHS since 2009 and continue to support and be part of our church family. I have co-chaired two fundraisers, been on the Hospitality committee chairing Coffee Hour, worked on Holiday bazaar(s) and a member of the Health Ministry. Volunteer work involves The Family Pantry.

Jack Sasso: Is **nominated** to serve the first year of his first two-year term. I was born and raised in Waterbury, CT, one of four boys raised in the Roman Catholic church. I attended K-8 at St. Mary's Catholic School and Kaynor Technical High School in Waterbury CT and graduated from University of Hartford. Marriage and two children brought me to South Windsor CT where I worked for IBM for 30 years in the Hartford CT branch as a Field Engineer, Manager and Advisory Systems Engineer. I met Sue in 1983 and we were married in 1984, with the bishop's consent, at St John's Episcopal Church in Vernon CT. A lifelong Episcopalian, Sue invited me to start worshiping with her and I felt at home with the liturgy. When we moved to Orleans in 2004 on a fulltime basis, Sue and I attended the then 7:30 a.m. Sunday Rite 1 service. A couple years later, I was officially Received into the Episcopal Church by Bishop Gayle Harris. I have gradually become involved in church committees and ministries. I started the parish recycling program, was a member of the former Peace and Justice committee, helping with the Overnights of Hospitality and serving meals at the Homeless Shelter in Hyannis, was on the CHS Vestry during our prior Rector search, and have been an Usher and LEM for years. My hobbies include golf, cooking, pottery, picnics on the outer Nauset Beach and reading. I am honored to be nominated again to serve on our Vestry during what I believe is a critical time for CHS and all churches in general. I look forward to more opportunities to meet and get to know more members and to be a part of CHS's future.

Johanna (Hanna) Schneider: Will be serving the second year of her first two-year term. I currently live in Eastham with my mother Georgia and my daughter Beth (20). My son Ben (23) recently moved back from CO so we have a full house. I am co-director and Lead preschool teacher of The Learning Garden Preschool in Orleans. I have lived on the Cape most of my life. My parents Georgia and Kim Schneider had family homes here and I am blessed to be surrounded by Aunts, cousins and friends both old and new. As a child I attended this church with my mother and sister. As an adult I returned to hopefully offer my children a little of what I had received as a young person. I also longed to reconnect spiritually and personally. I was welcomed immediately and became active in: Youth Group Functions, Church school, and Altar Guild.

Diocesan Convention and Deanery Delegates

Celia Calhoun: Is eligible and **nominated** to serve the first year of a second two-year term. In the fall of 2021, Celia was elected Lay Co-Convener of the Cape and Islands Deanery. Her bio is listed under wardens.

Katherine (Kate) Paradise: Will be serving the second year of her first two-year term. Kate is originally from Chappaqua, New York where she first attended the Episcopal Church as a child. Living in the Boston area, she was a long-time member of The Church of Our Saviour (Brookline) serving on the Vestry, as Chair of the Nominating Committee, Chair of the Worship Commission, Chair of the Administration and Personnel Commission, long time member of the Mission Steering Committee, fundraising chair, and for many years as coordinator of the annual Alternative Christmas Market. On the diocesan level she served as lay co-convener for the Charles River Deanery. Kate graduated from EfM in 2010. In January 2012, she moved to Eastham, joined CHS and currently serves on the Stewardship and Welcoming Paths Committees, and as a Lay Eucharistic Minister and lector. Kate's professional career encompasses 25 years in Human Resources and Finance. She is a passionate photographer, and she and Golden Retriever, Violet, look forward to hosting the Eastham Wellfleet Shepherd Group when we can gather again.

Alternate Diocesan Convention and Deanery Delegate

Cynthia Murray: Will be serving the second year of her first two-year term. Cynthia and her husband Tom moved to Brewster in June 2012 and joined CHS shortly thereafter. One thing led to another, beginning with Fay Cole drafting her to be on the Hospitality Committee, to being nominated to serve on the Vestry and then serve as a warden a few years ago. "I have always been involved with my church, wherever we have lived. It's what I love to do."

Delegates to the Cape Cod Council of Churches

The Rev. William (Bill) and Margaret Anne Heuss: Will be serving the first year of their 2-year term. From 1996 until 2008, when he was rector of St. David's, South Yarmouth, Bill was a member of the Cape Cod Council of Churches, and, for two years, was President of the Council. He continues on the Council's Public Policy Committee and, along with wife Margaret Ann, will continue as CHS representatives to the Council.

Respectfully submitted,

John (Jack) Gentile, on behalf of the 2021 Nominating Committee

TREASURER'S REPORT FOR 2021

Overview: although 2021 was not as tumultuous as 2020, it still presented us with a journey over uneven ground. We were able to come together once again to worship in a newly enhanced space, but coronavirus variants led to ever-changing guidance on how to stay safe. In the financial sphere, we elected not to pursue a second Paycheck Protection Plan (PPP) loan, so we were back on our own in financing our activities. Our expenditures ended up slightly under budget, and our revenue slightly exceeded expectations, but this was only because we drew upon our savings and endowment funds at an annual 6.64% rate, far above the sustainable 4.0% we would prefer.

Income: full-year operating income was \$588,150, \$5,528 above expectations and \$45,932 above 2020. Pledge and prior year pledge were almost exactly on target, while unpledged income was above budget by nearly \$10,000. Conversely, loose plate and holiday giving fell short. Fund raising events made a solid comeback while parish hall use was understandably still short. Our solar array began contributing to our income, at \$13,288 in its less-than-full first year.

Expenditures: while expenditures were lower than expected, the return to near-normal use of our facilities meant that they would be substantially more than in 2020. Within the facilities area, five different accounts – operating supplies, repair and maintenance of buildings, grounds maintenance, electric bills, and water bills all exceeded budget. We have, however, kept abreast of needed work, and have continued to whittle away at deferred maintenance tasks.

Non-Operating Accounts

The Church of the Holy Spirit maintains around 30 non-operating funds. These may be restricted (given by donors to the church for specific, temporarily or permanently restricted purposes), a category which includes our endowment funds, or designated (set aside by the Vestry for specific goals). They may be held or spent over several years, unlike the operating account which is focused on annual spending for salaries, benefits, and immediate operating needs. These funds are held in checking accounts, a money market account, and in large part at our Diocese's Diocesan Investment Trust (DIT). This year had been a good one for the funds right up until the third quarter, our first negative quarter in quite some time, due primarily to concerns about inflation.

Through 31 December 2021 these funds show an increase of \$736,126 (13.6%) for the year. Of that increase, some \$590,000 is new money from a bequest by a former parishioner.

Checking and Money Market Accounts

The church holds funds in checking accounts and a money market account, all at the Cape Cod Five Cents Savings Bank, which include the operating balance as well as the cash portion of the non-operational funds mentioned above. At the end of 2021 the total balance in these accounts was \$155,948, of which \$104,164 was in non-operational funds and \$51,784 was operating cash.

Diocesan Investment Trust

Our invested funds are managed by the Trustees of Donations to the Protestant Episcopal Church, generally known as the Diocesan Investment Trust (DIT). Thirteen of our non-operating funds hold positions in this investment portfolio, which are outlined in the attached DIT report. These positions are invested in two funds at the DIT, with goals of 70% in the Stock Fund and 30% in the Income Fund.

2021 Outreach

The 2021 Outreach report is also attached for your reference (*see p. 47, following the Outreach Committee report*). It lists Outreach donations from our operating budget, non-operating funds, and from our other organizations and committees, as well as the assessment from our Diocese.

**Diocesan Investment Trust
CHS Portfolio**

1 January - 31 December 2021

Fund Name	1-Jan 2021	31-Dec 2021	% Gain/Loss YTD	Note:	
				YTD Withdrawals	Additions/ Transfers
Endowment	\$ 899,020.94	\$ 1,509,683.01	67.9%	\$ 37,085.00	\$ 509,375.68
General	\$ 405,965.46	\$ 430,420.43	6.0%	\$ 48,450.00	\$ -
Galley West	\$ 18,090.85	\$ 7,956.55	-56.0%	\$ 12,500.00	\$ -
Hagenbuckle	\$ 17,078.88	\$ 19,933.84	16.7%	\$ -	\$ -
Memorial	\$ 34,280.97	\$ 23,174.86	-32.4%	\$ 15,925.00	\$ -
St. Fiacre	\$ 72,806.67	\$ 73,402.35	0.8%	\$ 10,230.00	\$ -
Capital Improvement	\$ 104,047.95	\$ 108,628.46	4.4%	\$ 12,000.00	\$ -
Angelica	\$ 66,109.92	\$ 46,123.32	-30.2%	\$ 29,575.00	\$ -
Frances Nickerson Endowment	\$ 2,131,548.66	\$ 2,372,565.44	11.3%	\$ 87,973.00	\$ -
Scholarship	\$ 5,476.29	\$ 6,342.81	15.8%	\$ -	\$ -
Chapman Bequest	\$ 1,017,518.44	\$ 1,126,284.63	10.7%	\$ 38,452.01	\$ -
Seale Varga Communications	\$ 66,316.14	\$ 69,825.17	5.3%	\$ 6,429.00	\$ -
Badger/Morgan/Heed	\$ 330,024.80	\$ 368,288.66	11.6%	\$ 12,375.00	\$ -
Totals	\$ 5,168,285.97	\$ 6,162,629.53	19.2%	\$ 310,994.01	\$ 509,375.68

The Endowment, General, Nickerson and Chapman (75%) funds support the operating account.

The Galley West fund belongs to the Galley West Artists' Gallery. We administer it for them.

The Hagenbuckle fund provides camp scholarships for special needs children.

The Memorial fund is used as the Vestry may direct.

The St. Fiacre fund supports the gardens and trees within the gardens.

The Capital Improvement fund supports repairs and additions to the property which would be eligible for depreciation in a commercial setting.

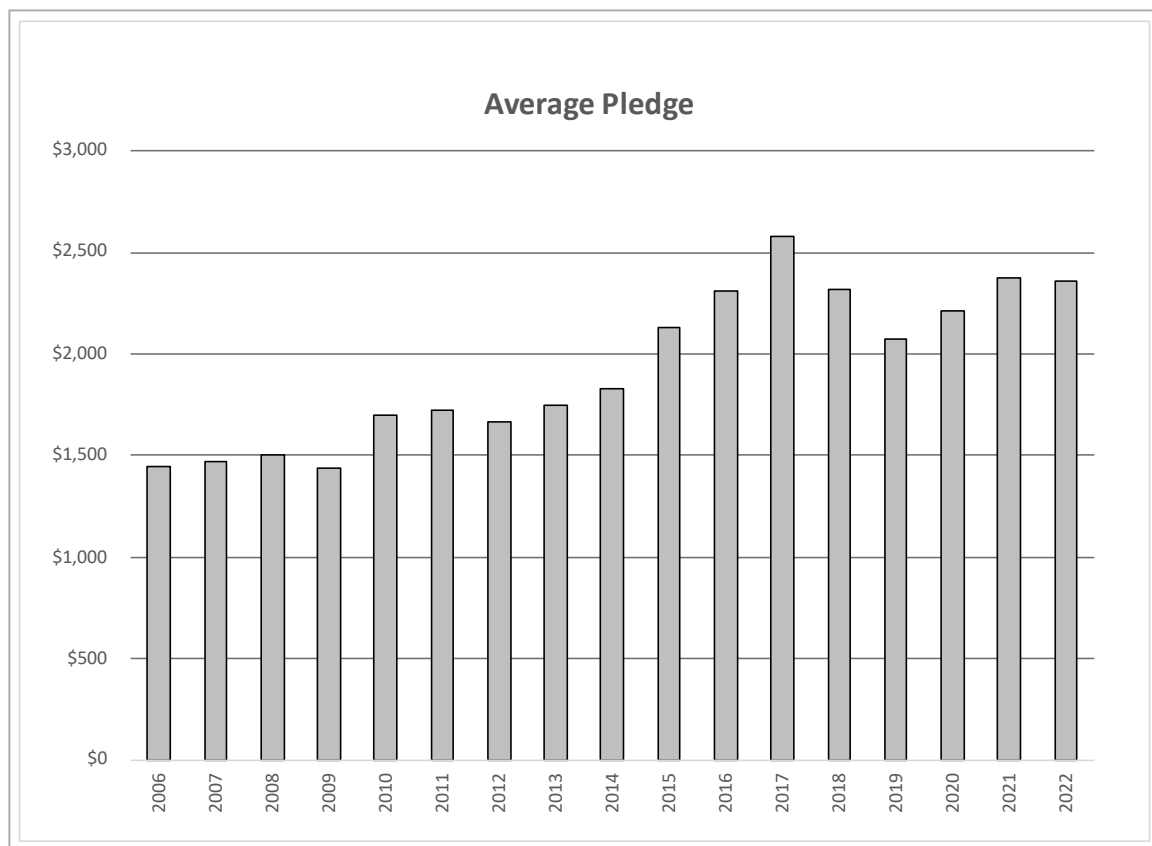
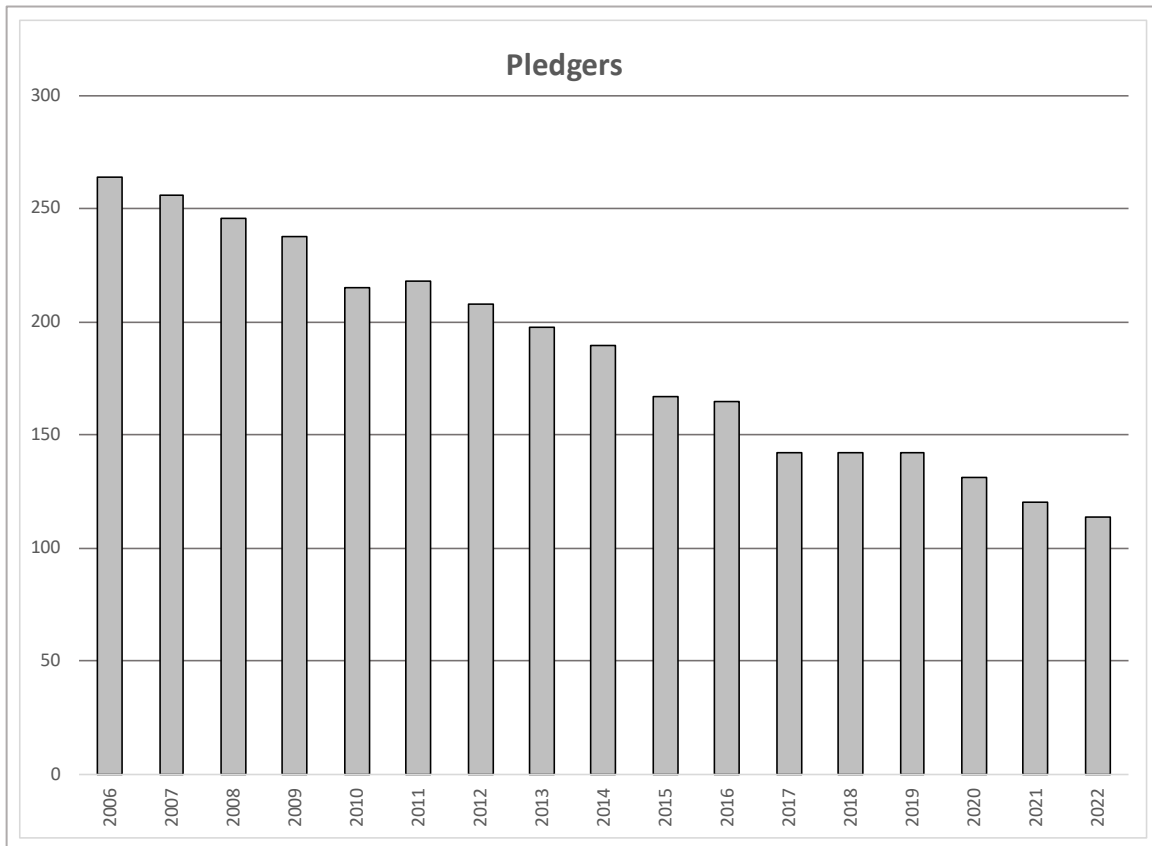
The Scholarship fund provides \$1,000 scholarships to deserving graduates of Nauset Regional High School.

The Chapman Bequest also supports the Capital Improvements fund (25%).

The Seale Varga fund supports the parish's communications and media activities.

The Badger/Morgan/Heed Fund supports Outreach.

PLEDGE HISTORY



REPORT FROM THE WARDENS

Our stewardship campaign for 2021 was headlined “The Now and Future Church”, and as we look back on a complicated year in the life of The Church of the Holy Spirit that seems to capture our life together very well. In so many ways, we seemed to be caught between a complex present and the first hopeful glimpses of what a future might look like. At the beginning of the year, we were still worshipping remotely, making the best of the situation but longing for more in-person contact. We had just welcomed the Rev. Joe Robinson, our new Transitional Priest-in-Charge, but were still waiting for a Diocesan green light to reignite the Search Process. And we were all scrambling to get appointments for vaccinations. Since then, much has changed, mostly for the better, and some things are still just over the horizon. Joe+ and Gail+ have proven to be a very effective team, combining new perspectives from outside with new insights on how to creatively build on what was familiar to us, as extended by our AV team. Although staying connected was not easy, our Pastoral Care team was diligent in contacting parishioners, Sue Sasso continued to publish "Together-Apart" with contributions from so many, and Kate Paradise kept the website up to date.

As we came to mid-year, things began to look up. We were finally able to return to in-person worship in the parish hall under carefully controlled conditions, combined with virtual connections to invite everyone. Joan Kirchner relaunched the choir and provided such wonderful music to accompany these services, under challenging (and masked) circumstances. Our Diocese approved moving forward with the Search process, and we formed an outstanding Search Committee with 11 parishioners who generously agreed to give of their time and talent for this very important work. Behind the scenes, they have been meeting regularly along with our Search Consultant, Doug Harper, who has been tremendously helpful. You can imagine how much time they have already dedicated to this effort. We thank everyone who participated in the Church Assessment Tool (CAT) survey, the results of which have informed much of the Search Committee’s work and helped them in the drafting of our Parish Profile, which is ready to launch as we write this. We had great participation and a lot of helpful insight.

With the arrival of summer also came the return of Food 4 Kids. The team operated out of the parish hall once again this year as they added Brewster and Harwich Recreation programs to those existing in the other lower and outer Cape towns. Staff and volunteers adhered to the COVID regulations and were able to produce almost 30,000 meals for our children.

Our parish life seemed to really accelerate in the fall. We completed a very exciting realization of a 20-year-old vision to reorient the sanctuary thanks to Joe+ and a dedicated team (thank you John Harter, Greg DeLory, Brian Ridgeway, Ann Pike-Paris, Cynthia Murray, Cris Harter, Ike Cole, Joan Kirchner and Tony Johnson) giving us a revitalized space with more light, better handicapped access, more focus on our arts heritage, and much more flexibility overall. We dedicated this space on November 7, with a service that proved to be a very moving reintroduction to our sacred space. We also owe thanks to our ushers, who made sure that our in-person services were operating within healthy guidelines (carefully designed and updated by our Health Ministry team), and to our AV team who made sure that our services were available to those who could not attend in person, including to our new “virtual community” at The Terraces. In October, the Galley West Art Gallery held a public opening and the first of their planned art shows. This project honors our past,

connects us with the community, and opens future possibilities for “art outreach” that will be very exciting. And all paid for with funding from the Orleans Community Preservation Trust!

The return to in-person worship also allowed our Church School team to begin functioning in person again, and it was so fulfilling to see the return of our young people. We look forward to having them join our worship services each week and were especially delighted that the children were able to participate in our much-loved Christmas Eve pageant.

It was so rewarding to be able to hold three very well-attended events in the fall, the Holiday Bazaar, First Fruits, and the Antiques Show, which had been held for years but had to take a year off in 2020. Seeing these programs up and running again gave some promise for a “normal” future but were only possible with a lot of behind the scenes work by their respective committees and the Health Ministry.

You may recall that the Vestry voted in June 2020 to sponsor the next Habitat house build in Orleans in honor of Gilbert Merritt and Nat Goddard, two long time active members of CHS who both worked as key partners with Habitat for Humanity, Cape Cod. COVID and the lack of available land in Orleans have prevented this project from breaking ground in 2021. Doug Fromm spoke with Wendy Cullinan, President and CEO of Habitat Cape Cod, in November, and she indicated that Habitat was pursuing a possible land purchase in South Orleans. This action will be followed by a proposal to the Habitat Land Strategy Commission for approval in January. Aware of the need for affordable housing, the Vestry fervently supports forging ahead with this project.

As we come to the end of another program year, we want to express our deepest thanks to Debbi Manning who managed the office efficiently and with her warm presence at every stage of the journey, and to Wayne Currey and Tony Johnson, who continued an ambitious and creative program of building improvements. The Building and Grounds committee, especially Brian Ridgeway and Ann Pike-Paris, have done so much good work this year. The grounds get better and better, thanks to a dedicated volunteer team of gardeners, and we all learned more than we wanted to about septic pipe issues and mysterious water leaks.

The Nominating Committee has done an impressive job bringing forward a strong leadership slate for the next two years, and we thank them for their work. Over the past year, your Vestry has worked hard to lead the parish through the twists and turns of a pandemic and an interim period. You have all been wonderful to work with. We express our special thanks to Doug Fromm and Jack Gentile who have reached the end of their terms of service. Jack has brought a new dimension to the role of clerk and has been a rock of strength for us. And we thank Chris Crighton, John Harter, and Nancy Boccia for agreeing to “re-up” for another term, to Jack Sasso and Michelle Puzo for agreeing to serve, and to Priscilla Isner and Celia Calhoun for agreeing to new and more demanding responsibilities. Thanks again to Joe+ and Gail+ for leading us through this challenging period, pushing us when we needed it and supporting us at every step.

Respectfully Submitted,
Brenda and Steve,
Brenda Ridgeway and Steve Koehler, Wardens

REPORT FROM THE TRANSITIONAL PRIEST IN CHARGE

Let me begin by stating the obvious, which is how hard and how tirelessly your officers and vestry have labored over this last year. Steve and Brenda have been a great team as wardens and have kept us focused on what is in the moment and what is ahead, that we might be preparing for as we moved through the year. Jack has customarily inspired us by adding a touch of Celtic Spirituality and even a little eastern mysticism to our mix, accompanied by a boundless energy for good organization. Chris has worried just enough about our finances and budgeting to remind the rest of us not to worry so much, he's got his eye on it.

In the office, things have gone as smoothly as one could expect when a new priest barges in and needs help right away to appear as if he knows what he is doing.

Debbi Manning is always thinking thirty seconds ahead of the rest of us, I almost always find when I ask for a particular thing I need, that she has anticipated the need, has found the thing in question and even has a short recollection about how we did this task the last time around. What a blessed help that is to a newcomer.

Besides having a beautiful voice and a vast knowledge of church music and liturgical materials, Joan Kirchner has a great understanding of how human associations work. I only discovered recently that she has an extra degree in business administration - but it doesn't surprise me at all, having seen the way she goes about organizing our seasonal music and the choir that sings or rings it. She is another treasure in our common life.

Wayne Curry and Tony Johnson, our sexton staff, should be receiving little trophies for "Good Sportsmanship" this morning because over the last year they have continued to provide good care and attention to our beloved campus, inside and out. What with that bit of work we did in the altar area, and the ever-changing schedules and protocols we suffered through with Covid, they have continued in calm patience and good spirits, when most of us might have given up, or given up on others. It is easy for most of us to forget that we have suffered a couple of damaging floods, a serious underground water leak, thin or faulty Wi-Fi coverage, the endless moving of furniture from one place to the next. They have set up for meetings that couldn't happen, they have kept us at a safe distance when we could be together, and they have for the most part, kept their senses of humor about managing a couple of hundred people who want to be more together than we can. Thanks to both you gentlemen for being helpful and for being gentle during these trying times.

One of the things I enjoy about writing an Annual Address is seeing where a parish, a family of faith, a community of believers has been over the last year and to reflect on that journey while discovering what it tells us about the future of Church of the Holy Spirit.

What we've done together.

When I arrived you were well on your way to becoming "The digital church of the Future" – a camera in the aisle, five or six members standing in an empty church making what we were doing available to the larger congregation. Yes, there might have been a few technical glitches along the way, but we have progressed, like teaching new guy when to turn his microphone on and off, but in the main we have made very good progress toward making worship here pandemic proof.

We have seen the solar field come online and actually have begun reaping some of the benefits of that venture, while knowing that we are doing the best we can for the environment. That was made easier by being a part of a diocese with a generous ability to make loans and grants for this purpose. We are grateful to the Diocese for that, and we are grateful to all those who had a hand in making this a reality.

We renovated the worship space in a way that most agree honors our past and moves us into the future. We have highlighted much of our heritage as a community where art is important, relocating and relighting many pieces of the local art that makes our space unique. The organ was uplifted if not overhauled and we are getting better service and sound out of it than in the recent past. We understand that there are still some issues with distortion for those who are attending by Zoom, and rest assured we are working on that as well. But the camera that stood in the back aisle has morphed into two tiny video cameras suspended from our ceiling. These are less distracting and give us a better-quality experience than the single camera. They are controlled by a team of dedicated parishioners in our production booth which has taken root in the south entrance to the church.

We continued to minister to youth and children – even when they could not be present at church. We've met in the church yard and off campus, we have written cards to parishioners, picked up trash at the beach, enjoyed smores at a campfire and, most importantly, we have reminded our children that we belong to one another in this place and it is one of the places they look forward to returning to when it is safe to be together again. Hannah, Joan, Matt, Richard and Jeff have been committed to keeping this ministry afloat, keeping our children in touch and keeping our future protected.

Even in the midst of serious social distancing, you kept your promise to the children of Cape Cod who are served through Food 4 Kids, and you even expanded the number of kids served last summer. Kudos to the entire team.

We are redoubling our efforts to be more connected with the Cape and Islands Deanery. Celia Calhoun has been elected co-convener and will offer a short report on a project later in our meeting.

Buildings and Grounds has improved our exterior spaces and cared for our internal ones. As if their leadership in the church renovation wasn't enough, they have managed to repair the occasional intriguing and invisible underground leak in our water system, cared for our HVAC needs and helped us to maintain a safe and secure place for our work and worship.

The Choir has come back on line with a limited rehearsal schedule, but meaningful presence at Sunday worship. Under Joan's guidance they help to shape our worship experience week by week and offer new forms of music both instrumental and vocal. We deeply appreciate all they do for our community.

We opened Galley West Art Gallery this year and it is a realized dream of many in our church that it can be a hub of artistic and creative people and spirits across the cape.

In the fall we presented a teaching series that used church history as a means to talk about our own faith and practice. Up to forty-five people attended those sessions in person or via Zoom, during a seven-week program.

Giving credit where credit is due, we must recognize our debt to Gail Smith our tireless assisting priest who was already pretty competent at Zoom and its related applications when I arrived. I have to say, there were days when I felt like I was back in Hebrew class learning something I wasn't sure how I was going to use and not really enjoying the learning of it. But Gail was our rock and our guide, and we have come so far from where we started, and we have left no one behind. Besides this, she has continued to lead a high quality pastoral care program that runs on the energy of members like you. Your pastoral care community is one of the most effective and energetic that I have ever experienced.

I'm spending too much time on the past year, but I cannot stop without calling out the search committee for all the incredible work they have done over the past year. You recently had a chance to read the profile they have created, and you'll see it again soon, complete with photographs and charts. It will soon be shared with the larger church. It will certainly attract some worthy candidates for rector, as we continue to move into the future.

That brings us to what I really want to say, and I will work to say it quickly. What we have really done in this year, while it has been disguised as yard work and education, and service to others – what we have really done is to remind ourselves of three things:

What we know together.

How we grow together.

Why we stay together.

What we know together is that we are God's people, and every moment of our lives is spent in God's hands. We know, and we have learned afresh that every generation has its unique challenges. We know that we have inherited this church from other brave souls who carried the church through plagues and wars, social upheaval and panic. Now, you are the brave souls that have kept the flame alive for those who come after us. While it is hard for us to remember while we are working in the present, what we are doing now in the church will be talked about for the next hundred years as a watershed time in our culture and in our faith. Membership looks different than before. Worship looks different than before. Being together looks different than before. I appreciate that many of you already understand that everything we do is paving the way for the church that will emerge from the days of pandemic. Things will never be just the way they used to be but things will be good, God will be praised, people will be touched and introduced to Jesus in ways that we never expected. We know this because we have lived it together.

How we grow together is by trusting, trying, and giving of ourselves. It is hard to stay close in a community separated for its own protection, but we can all be very proud of the continued health of our community. How we grow together is by accepting new ideas, experimenting with new experiences, and tying these to the traditional values we have always held – "Life is sacred, God is good, the world is worth saving." We grow by reminding each other that no one is left out, and that

there is room at God's table for everyone. Not because we deserve it, but because it is God's gift to us. We grow by reminding one another that we are still here – still praying, still believing, still striving for the things that are important even when we cannot stand close together.

Why we stay together is because this God who hung the stars and divided the seas and the dry land is at work creating in us every day. We stay together because this God chose to come and live among us in the life of Jesus – bound in time, culture, and thought, Jesus drew followers to himself and taught them that all people are worthy of God's care regardless of race, or position, regardless of anything we can name that might create human division; God says no to division and invites us to a celebration that one day will include all of creation. We stay together because we believe that this Jesus calls us to do the very things that he did on earth. We stay together to heal the sick, feed the poor, invite the lonely, lift up the lonely and offer all that we do freely to that creator God. We stay together in gratitude for what God has done in our past and in grateful expectation for what God promises us in our future. We do not know what we will be in the future, but we know that we will be together, we will be loved, and we will be God's people.

You have shown me in this year how well a church can do just that. You have shown me what you know. You have shown me how to grow, and you have convinced me that you are determined to stay together because of what the church means to you and because what you know it can mean to so many who will follow our steps whose names we do not know.

I am grateful for your prayers and your support, for your trust and your patience. Most of all I am grateful for your hope and I cannot wait to see what God does with your offerings.

Amen.

Respectfully submitted,
The Reverend Joe Robinson, Transitional Priest in Charge

REPORT FROM THE ASSISTING PRIEST

It has been another long year of figuring out how to live as a church and parish community with the coronavirus and a pandemic which never seems to have an ending. The year started with a role change for me as we welcomed Joe Robinson as our new transitional priest-in-charge. Part of my role has been to be a source of history and information about the parish as Joe took over his role. Beyond that the word *assisting* seems a good word to use to describe my role in ministry this year.

We remained on-line doing one 10:00 Sunday morning Eucharist via Zoom, adding livestreaming as well. We started in person services in the Parish Hall in June of last year, which are hybrid with Zoom and YouTube live-streaming. During the summer I worked with Joe and the Worship Enhancement team as we renovated our worship space in the church. We moved into our newly renovated worship space on All Saints Sunday.

I work with what has become our Tech ministry. We have a growing team of dedicated parishioners who have taken over the technical aspects of our worship ministry. As we look into this next year, we are updating our internet, audio systems and moving from our current moveable camera to two stationary cameras in our worship space. Our roving camera will be used for other events as they come up in the future. It has been an adventure each week with Joe as we negotiate whatever happens on Sundays with our ever-changing technology.

I started out the year as “the altar guild” until we moved to in-person at which point I worked with our newly constituted Altar Guild to set up a temporary sacristy in a closet in the Parish Hall. I continue to work with them as we find our way in our new worship space. I also do our Tuesday Healing service via Zoom and lead the Sunday Morning Glimpse of the Gospel on Zoom and in person.

I continue to work with Joe and the Church School team as they work their way through all of the challenges of being present for our families and younger members of the church. The Pastoral Care team with whom I work, continues to find the ways for us to reach out and care for our parishioners, those sick or home bound as well as in care facilities. We are currently going through a leadership change and rethinking how we do this important ministry together. I have conducted internment services as well as a few in person memorial services in the parish hall, offering Zoom for family members unable to attend in person.

It has been a busy and, in many ways, fulfilling year. I look forward to whatever this next year will bring. As each new day dawns and life keeps happening, I trust God’s ongoing presence to carry us through.

Blessings.

Respectfully submitted,
The Reverend Gail Smith, Assisting Priest

REPORT FROM THE MINISTER OF MUSIC

In a difficult year our programs have continued in a slightly reduced mode. A small group of singers prepared hymns and service music for Holy Week and Easter. The full choir returned when we began in-person services in the Parish Hall on Trinity Sunday, presenting a brief anthem and hymns each week. After some searching we acquired “singing masks” which allow for more breathing room. In the fall we returned to our renovated church in a new location, appreciating the better acoustics! A full program of music was prepared for the Christmas services. At this point the choir only meets on Sunday morning to prepare music for the service, but is able to quickly learn anthems and various service music.

The bell choir has grown to eight members and presented offerings throughout the summer and fall. We are gradually moving to the standard arrangement of two-octave music on bell tables. This summer the bell library was catalogued, and we continue ongoing work on the various libraries to streamline and cross-reference the catalogue according to title, composer, and liturgical season.

Respectfully submitted,
Joan M. Kirchner, Minister of Music

TREASURER’S REPORT FOR 2022

2022 Operating Budget

The 2022 operating budget was approved by the Vestry at its January meeting, and is included in the attached pages along with the 2021 budget and actual figures.

Overview: the 2022 operating budget projects an operating deficit of \$8,384. This low figure is achieved only by drawing at the high annual rate of 6.34 percent from our invested funds.

Income: operating income is expected to rise by \$43,209. This is due to the high DIT draw and anticipated solar array income.

Expenses: operating expenses will increase by around \$45,555. Contributing factors are a three percent pay raise for most personnel and a long-overdue increase in our outreach budget.

As I finish my second year as your treasurer, I continue to be grateful for all the people who make my job so much easier. There’s our bookkeeper, Ann Anderson; our treasurer emeritus, Steve Koehler; our database managers, Anne Koehler and Celia Calhoun; our Buildings and Grounds Committee; and our Finance Committee. Their help and advice are incalculably valuable.

Respectfully submitted,
Chris Crighton, Treasurer

BUDGET FOR 2022

Church of the Holy Spirit									Approved
2022 Budget Forecast and Analysis					Actual	Actual	Actual	Actual	2022
Updated	1/16/2022				2018	2019	2020	2021	1/20/22
Income									
	5000	Operating Income							
			5010	Pledges	329,300	293,865	277,732	280,979	263,855
			5015	Prior Year Pledges	5,189	3,089	6,232	5,330	5,400
			5020	Unpledged Income	34,506	45,049	33,238	41,776	39,000
			5030	Loose Plate	8,378	10,532	1,166	1,094	5,200
			5040	Holiday Giving	3,366	2,810	2,628	745	2,400
			5050	Investment Income Withdrawal	171,212	190,766	214,076	237,585	290,924
			5060	Parish Hall Use	10,995	6,473	550	1,750	5,000
			5070	Fund Raising Events	11,744	9,962	6,517	5,528	7,000
			5085	Solar Array Income				13,288	12,500
			5090	Bank Interest	294	126	79	75	80
			Total	5000 Operating Income	574,984	562,672	542,218	588,150	631,359
Expense									
	6000	Personnel							
		6001	Payroll						
			6010	Rector Stipend	115,091	105,905	48,026	95,092	92,656
			6020	Assisting Priest Stipend	32,960	36,252	33,086	57,705	59,439
			6030	Minister of Music	23,077	37,225	32,521	38,780	39,791
			6030	Music Director	2,500		0		
			6040	Organist	1,147		0		
			6055	Office Assistant	18,492	19,254	16,407	20,180	25,049
			6060	Property Supervisor	38,063	38,828	33,961	40,368	41,702
			6065	Weekend Custodian	8,852	12,352	19,575	23,047	14,461
			6070	Child Care	2,141	2,546	630	416	2,575
			6080	Employer FICA	7,434	8,769	9,533	9,373	9,773
			6085	Payroll Expense	1,494	1,521	1,453	1,470	1,500
			Total	6001 Payroll	251,251	262,652	195,192	286,430	286,946
		6200	Personnel Benefits						
			6210	Rector Mileage	4,200	3,850	238	1,398	7,500
			6215	Assisting Priest Mileage	2,700	2,416	617	1,221	1,250
			6220	Clergy Pensions	26,932	22,443	14,665	0	0
			6230	Clergy Health Insurance	18,900	16,749	8,520	20,280	22,294
			6235	Clergy Dental Insurance	1,704	1,460	742	0	0
			6240	Continuing Education	1,346	522	1,139	93	1,200
			6250	Staff Pensions	5,721	6,631	5,575	6,831	6,450
			6260	Staff Health Insurance	35,386	38,856	32,825	40,514	42,878
			6270	Staff FICA (disability)	479	592	469	574	600
			6275	Staff Life Insurance	377	423	352	423	425
			Total	6200 Personnel Benefits	97,745	93,942	65,142	71,335	82,597
		6300	Outside Contractors						
			6310	Bookkeeper	8,809	8,779	10,106	10,504	10,475
			6320	Supply Clergy	550	225	0	0	0
			6330	Supply Organist	7,325	2,125	850	725	1,200
			Total	6300 Outside Contractors	16,684	11,129	10,956	11,229	11,675
		6400	Search Expense		0	5,311	0	500	4,400
			Total	6000 Personnel	365,680	373,034	271,290	369,494	385,618

Church of the Holy Spirit									Approved
2022 Budget Forecast and Analysis					Actual	Actual	Actual	Actual	2022
Updated	1/16/2022				2018	2019	2020	2021	1/20/22
7									
	7000 Office/administration								
			7010 Office/administration		4,301	4,170	5,964	3,548	4,500
			7020 Postage		2,065	1,850	1,653	1,266	2,400
			7030 Office equipment/maintenance		5,589	7,536	5,201	3,811	5,000
			7040 Diocesan Affairs		123	341	30	35	100
			7050 Treasurer Supply/audit		9,500	4,800	5,000	8,656	5,000
			7055 Personnel				353	187	225
			7060 Stewardship		504	514	324	467	500
			7065 Solar Loan Interest					4,396	8,879
			7070 Telephone		7,692	6,845	5,497	12,172	14,000
	Total 7000 Office/administration				29,774	26,056	24,022	34,538	40,604
	7400 Mission								
			7410 Church School		2,254	2,392	498	956	1,450
			7415 Youth Group				1,136	0	1,000
			7420 Adult Education		86	(98)	426	237	400
			7430 Advertising		2,889	3,171	1,050	969	3,000
			7445 Free Shop		21	(10)	47	0	400
			7450 Membership & Growth		972	622	681	525	750
			7460 Outreach		35,000	35,000	35,000	35,000	40,000
			7465 Discretionary Fund		0	500	0	0	1,000
			7470 Peace and Justice		100	100	100	100	100
			7475 Health Ministries		82	34	434	0	400
			7480 Altar Guild		1,827	1,032	762	867	500
			XXXX Flowers					0	2,500
			7485 Worship		432	364	7,637	313	3,400
			7490 Music/choir Supplies		1,262	1,493	913	751	1,300
	Total 7400 Mission				44,925	44,600	48,685	39,718	56,200
	8000 Diocesan Assessment				50,502	57,276	61,996	63,998	60,615
	8500 Property Expenses								
			8510 Operating Supplies		4,278	4,552	6,563	5,553	6,500
			8520 Repair & Maintenance Buildings		9,252	9,747	19,450	11,098	12,000
			8525 Cleaning Service		6,100		0		
			8530 Grounds Maintenance		4,945	8,871	5,204	13,111	12,500
			8535 Snow & Trash Removal		6,510	4,097	3,417	3,958	4,500
			8540 Pest Control		830	1,127	1,186	836	1,500
			8550 Seaside Alarm Systems		1,374	2,030	3,083	576	2,000
			8555 Natural Gas PH, Church, Rectory		9,099	8,300	4,451	8,394	8,500
			8560 Electricity PH, Church, Rectory		15,571	12,551	9,706	15,430	14,000
			8565 Water		476	506	770	772	750
			8570 Furnace/boiler/AC maintenance		4,494	4,719	9,843	2,556	8,000
			8575 Elevator maintenance		6,957	8,558	7,775	6,287	7,000
	Total 8500 Property Expenses				69,886	65,058	71,448	68,571	77,250
	9000 Insurance								
			9010 Commercial Package/umbrella		13,655	14,632	15,135	15,998	17,411
			9020 Workers' Compensation		1,931	1,543	2,180	1,872	2,044
	Total 9000 Insurance				15,586	16,175	17,315	17,870	19,455
	Total Expense				576,353	582,199	494,756	594,188	639,743
	Net Income				(1,369)	(19,527)	47,462	(6,038)	(8,384)

CHS 2020 ANNUAL REPORT - PART II – Reports from Committees and Groups

(sorted alphabetically)

ADVENT AND LENT TOGETHER

For more than 25 years each Advent and Lent season has been punctuated by the presentation to the congregation of daily devotion booklets written by members of the parish with graphic designs chosen by Sharyn Laughton and production by Geoff Smith. Each of the contributors shares with us all, either through personal narrative or through a hymn or other writing, an individual spiritual meaning of the Season. Over the years some 45 lay and clergy parishioners have chosen to take on this spiritual exercise. On one occasion the booklet was sent to the parish online, as a section of "Together-Apart," as well as the usual available hard-copies to those without computer access or who preferred them.

If you would like to join our happy troupe of contributors for Lent 2022, please contact me – if I don't get to you first! We'd be delighted to welcome you!

Respectfully submitted,
Dilys Smith

ALTAR FLOWER GUILD

Our team of dedicated floral arrangers reconvened when we returned to worship in the Parish Hall and then on to the renovated sanctuary. Our net total floral expenditures in 2021 were \$767.31. The preceding year's net total was \$762.29; 2020 was very "COVID". The Flower Guild tries to be very cost effective and use many of our own garden flowers and background fillers. To further enhance the arrangements, we have invested some funds toward permanent flower stems to Dress Up the Urn displays, as needed.

Our "Merry Band" of Flower Guild Members, which we all appreciate, are: Marty Williams, leader, Fay Cole, Cris Harter, Priscilla Isner, Maggie MacClay, Cynthia Murray, Susan Sasso, Gail Binney Sterne, Jane Affleck and Kathy Goddard, new member Arlene Barrett, and our esteemed, honorary members, Gail Smith+ and Joe Robinson+.

Respectfully submitted,
Martha Williams

ALTAR GUILD

During the first part of January thru June 2021, the 10:00 am Sunday services were virtual via Zoom and the Clergy performed those tasks and responsibilities normally assigned to the Altar Guild to prepare the sanctuary and altar for church services.

In June 2021, CHS began conducting in-person Sunday services in the Parish Hall and a temporary sacristy was created at the west entrance to the hall. The Altar Guild resumed its role and to assist us, a temporary sacristy was created at the west entrance to hall.

This past summer, the sanctuary was under renovation during which time a new platform was constructed, and a newly designed Altar created. On All Saints Day in November, we returned to in-person services in the church. In addition, overall improvements were made to the sacristy including new cabinetry and hardware, countertops, and flooring. The walls and ceiling were repainted, as well as some existing cabinetry.

In preparation for Advent, the original purple altar hangings were repurposed to fit the square altar. A decision has not been made regarding the remaining hangings created for the previous rectangular altar. For now, only Fair Linen will be used.

Currently, the Altar Guild is made up of a small faithful group of five taking care of the sacristy and altar for Sunday services, and we need new members. If interested in joining us, please contact Meredith Perkins.

Respectfully submitted,
Meredith Perkins

ANTIQUA SHOW AND SALE

The Forty-Third Antiqua Show was held on November 26th and 27th, 2021 in the Parish Hall building. 21 dealers participated (3 were unable to attend due to illness). COVID protocols were strictly adhered to with all dealers, volunteers, and customers wearing masks and practicing hand hygiene. This year the kitchen was closed and no luncheon food was sold. 300 buyers attended on Friday and 146 buyers attended on Saturday. The dealers were very pleased with their sales. Approximately \$6,000 was raised for the Church. Many helping hands from our parish assisted to make this all possible and we are most thankful to each and every one.

Respectfully submitted,
Debbie Meguerdichian

AV TECHNICAL TEAM

The members of the Church of the Holy Spirit have shown the ability to change with the times as COVID has certainly changed the way we worship together each Sunday. You'll remember that shortly after the church was first shut down, Gail+ was holding Sunday prayer services from her home and then in the Sanctuary, and we all joined her and even helped with the readings via Zoom.

In the fall of 2020, the Church purchased a video camera and sound device to allow us to hold Eucharist communion services with music and to stream these services via YouTube. Caroline Keffe-Jones capably served as a one-woman AV team during those early months operating the camera and running Zoom for the services.

Summer arrived, and the decision was made to hold services in the Parish Hall. The A-V apparatus was moved and adapted to the microphones and speakers there without too much difficulty. The AV team grew to include Brenda and Brian Ridgeway, Nancy Boccia, Kate Paradise, and Jen Marlin.

By mid-summer, meetings were being held in person again, but some parishioners still preferred the safety of their own homes. With that in mind, we purchased a tv and stand, microphone, and speaker to allow us to hold hybrid (Zoom and in-person) meetings in the Fireplace Room and Parish Hall. In addition, Nancy Ludewig has been attending services weekly via Zoom with residents at The Terraces. Her group has grown too large for an individual apartment, so they have moved into the Activity Room--where there is currently no wi-fi. Our AV team helped her with an iPhone hotspot, and the group continues to gather weekly with Nancy's assistance or the aid of our team.

In November, worship services moved back into the re-imagined Sanctuary, and we've been running the AV booth from the back of the North Transept. Unfortunately, that closes the corner off, and the camera can't always see over the heads of taller parishioners. So, we have purchased two new cameras which will be mounted on the beams overhead to provide sight access from all four transepts of the church. The cameras and sound board will be operated from the narthex area behind the choir. We expect the work to be completed in January 2022.

Thank you all for your patience as we move our apparatus around and learn how to use this new technology. We know that sometimes the sound or the video isn't quite right, in church and at home, but we're working hard to get it right. We look forward to a future where parishioners who view our services from home feel like they're with us at Church of the Holy Spirit!

Respectfully submitted,
Brenda Ridgeway

BOOK DISCUSSION GROUP

The Book Discussion Group met via zoom until we were permitted to return to the Church. We currently meet in the Fireplace Room after the 10 AM service on Sundays in person or via zoom. Anyone who is interested may drop in or zoom in to participate. During the year we had +/- 20 participants.

We try to pace the amount of reading into manageable bites that provide ample time for reflection and discussion. The group selects the books. In 2021, we read *The God We Never Knew* by Marcus Borg, *Reversed Thunder* by Eugene Peterson, *Holy Envy* by Barbara Brown Taylor, *Love is the Way* by Bp. Michael Curry, *Celebrating Abundance* by Walter Brueggemann, *The Dream of God* by Verna Dozier, and *The Book of Joy* by The Dalai Lama, Bp. Desmond Tutu and Douglas Abrams. We are currently reading *The Bible With and Without Jesus* by Amy-Jill Levine and Marc Zvi Brettler.

Respectfully submitted,
Brooke and Brian Skea

BUILDINGS AND GROUNDS

MISSION

“Give us a reverence for the earth as your own creation, that we may use its resources rightly in the service of others and to your honor and glory. Lord, in your mercy, hear our prayer. Amen”

This past year 2021 has been a year full of activity and restoration at CHS. As the pandemic caused a shutdown of our campus early in 2020, all projects moved forward, albeit at a reduced pace. New projects were identified as our property staff kept busy with restoring, rehabilitating, and renewing our aging campus.

Church Improvements

In the church, we moved from renewing the Sacristy to reversing the orientation of the altar to face the North Narthex, resizing the long pews, kneelers, and cushions to fit a new ADA compliant space for wheelchairs and more comfortable seating. A new platform was created with a beautiful new rectangular altar and removable altar rail and flower stands to enhance our worship space, all in white oak. A new safer entrance graces the reception room from the East Narthex, as well as major lighting improvements in the entire building as we moved to LED bulbs procured at no charge to CHS from Rise Engineering. The savings to our electric annual bill is estimated at \$3700.00, as well as eliminating old fixture fire safety issues. Additionally, we have implemented speaker and microphone additions/movement to add to our musical environment supporting the organ repositioning into the South Narthex.

Project Solar/Green Team

The solar field panels are now installed on the hillside facing the parking lot and generating revenue monthly to CHS. The “stairs to the rectory” have been reinstalled and landscaped, and the solar field is protected with 4’ black fencing. We will revisit the east side of the stair’s hillside for erosion and beautification in 2022. We remain committed to planting a series of inkberry bushes and arborvitae trees along Monument Road and Route 28 to screen the solar field from view, as a condition required by the Town of Orleans permitting process.

Project Galley West Restoration

We have an operational art gallery now occupying Galley West known as GWAG. A \$196,000 renovation of the two-story building and galley was completed and paid for with funds from the Orleans Community Preservation Trust. We need to acknowledge Gilbert Merritt as he spearheaded our initial approach to the Town of Orleans to restore this historic home of our first rector. A special thank you to the team of Susan Sasso, Sharyn Laughton, and Susan Hitchcock for partnering with Building & Grounds for overseeing this project and pushing it to completion. Bravo and well done!

Project Rectory

Although the rectory has been vacant during a good portion of 2021, it has also received its share of improvements and stands ready for new occupants.

HVAC Team

Dave Blanchet has undertaken the oversight of our furnaces and air conditioner units. He has been identifying problem units and assisting South Shore Heating and Cooling as they complete contracted annual service. A new 4-ton furnace and condenser were installed over our administrators' office, and ductwork improvements were completed to distribute heat and air conditioning to the rector's and assistant priest's offices more efficiently. We have identified and catalogued all furnace and ac systems across the campus as we seek to understand what we are facing in three, five, or ten years, as part of a long-range replacement plan. We continue our mission to preserve and maintain our physical plant.

Grounds - Garden Group

In 2021, our fabulous garden crew (Ike and Fay Cole, Chuck Dow, Susan Hitchcock, Brian Skea, Norman and Andrea Stubbendick, Nancy Boccia, Fay Sargent, Diana and Chris Crighton, Dave Blanchett, Sue Sasso, Cheryl Kyle, Brenda and Brian Ridgeway) were involved in our monthly scheduled garden parties. Many of our dedicated gardeners have also been busy on other days, spreading mulch, trimming, planting bulbs, and engaging in general garden maintenance. In summary, over 360 hours of gardening were volunteered this year, but we're sure it's more than that. If you were a garden angel who just came and went, we thank you.

In May, Prince Landscaping tackled the weedy areas directly above the parking lot. The watering system was updated, and grass was planted in areas that had been overtaken by weeds, resulting in green lawn from the Parish Hall to the west entrance of the church. Tony and Wayne have kept up with weekly courtyard mowing and weed whacking, and Russell and Ryan Karber were kept busy cutting the major lawns and keeping the weeds down around the Solar Array and above the children's play area. Arbortech completed its annual tree trimming duties.

And so, we've finished our garden season for 2021. Many big changes, many small additions, we have seen it all this year. The refreshed and lovely gardens in front of the Galley West just shine, thanks to Meredith Perkins and her great expertise and work.

The leaves have turned and covered lawns and flowerbeds, the new grass remains intensely green, the fishpond has been put into winter mode, the fountain turned off. Our Memorial Garden has received a new color palette, as well as being a work in progress...the beds changing, a tree removed, and new ideas for the future. Without the efforts of a hearty crew, the CHS grounds wouldn't be in the good shape they are. In rain, heat, wind, you came, and you worked. Thank you!

Ann Pike Paris has assembled a dynamic team to review our campus, plot our gardens and trees, and come up with a five-year plan to better maintain our beautiful gardens and environment. As we look forward to the spring, we welcome anyone who can lend a hand, no matter when or for how long! You don't need to be an expert, just be willing to plant, rake or weed-- as instructions will be provided!! And if we're lucky, donut holes and coffee may return!

We wish to especially thank Brian Skea who recently stepped away from the B & G Committee for his many years of service on our committee, serving as scribe for most of those years. Brian has promised to continue to serve at our monthly garden parties, and we welcome his expertise and hard work!

As we learn about our beautiful physical plant and its needed preventative care and maintenance, we are sensitive to the fact that safety, security, and the health of our congregation, staff, and visitors is paramount. In conclusion, please contact Buildings & Grounds members by phone or email with any concerns that you see or experience. You are our eyes and ears as we share this beautiful facility and grounds given to us by God.

Respectfully Submitted,
Brian and Brenda Ridgeway, Co-Chairs

Building & Grounds Committee Members: *Nancy Boccia - Scribe, Dave Blanchet, Ike Cole, Jay Haun, Steve Koehler, Ann Pike-Paris, Brian Skea, Susan Hitchcock, Wayne Currey* – Property Supervisor

CAPE & ISLANDS DEANERY

As a Cape Cod parish we are members of the Cape & Island Deanery, part of the Diocese of Massachusetts. As such we send two representatives to the Deanery Assemblies which are held 4 times a year. The format of the Assemblies is to inform parishes on what is going on in the Diocesan Council and committees, and to bring information from the parishes back to the Diocese.

The Cape & Islands Deanery obtained a grant from the Diocese early on in the pandemic to provide all their parishes with Zoom links, and they also provided technical support to those trying to set up services and meetings over Zoom. This grant has just been renewed, so that we can continue to use this service free of charge.

The Deanery is also the focus for sharing information with parishes about the Mission Strategy of the Diocese, which is currently focused on the areas we are all concerned about: the climate crisis and racial justice – see the report on the Diocese of Massachusetts Annual Convention in this Annual Report.

Respectfully submitted,
Celia Calhoun and Kate Paradise, Diocese and Deanery Delegates

CAPE COD COUNCIL OF CHURCHES

CAPE COD COUNCIL OF CHURCHES, serving the entire Cape and beyond, continues to offer opportunities for the 67 ecumenical churches working together to provide a variety of resources and services to people in need in our communities.

The Hands of Hope Outreach Center in Dennis Port provides cash assistance, clothing, groceries and staples to needy individuals and families, as well as a thrift shop, offering household goods, sundries, second hand items and Christmas gifts for families in need.

A Baby Center provides pregnant women and mothers with children less than one year old with counseling and necessities such as food, clothing, diapers, baby wipes and furniture. Thank you to those who have contributed baby items to A Baby Center this past year. COVID has unfortunately, but understandably limited the number of our donations this past year. However the basket is there in the Parish Hall vestibule, waiting for any offerings....

Other Council programs include the Covenant to Care for Foster Families, Street Outreach, Children and Youth Task Force and chaplains in local hospitals and prisons.

The Council continues to support the Faith Family Kitchen in Hyannis and co-sponsors the annual Dr. Martin Luther King Jr. service at Hyannis' Federated Church.

We represent CHS at the Council's annual meeting and we have some dedicated CHS folk who volunteer work at the Hands of Hope Outreach Center weekly.

Respectfully submitted,
Bill and Margaret Anne Heuss

CENTERING PRAYER

Christians and those from other religious traditions have embraced contemplative practices for centuries. The practice of centering prayer is a letting go of thought in order to simply be present. There is no right or wrong way to do it; only the intention matters. Sometimes we begin our time of prayer with a psalm, meditation or spoken prayer, sometimes in silence. We then sit together in silence for 30 minutes.

We met on Mondays and Thursdays at the Federated Church for centering prayer until July 1 when we were again permitted to meet in our Memorial Garden on Thursdays. We met there until it became too cold to meet outdoors and we were able to move inside. We currently meet at 4:30 pm in the Federated Church Sanctuary with masks on Mondays, and in the Reception Room at CHS with masks on Thursdays at 4:30 pm. Please join us!

Respectfully submitted,
Brooke Eaton-Skea and Meg Nemitz

CHURCH SCHOOL & YOUTH GROUP

Because of COVID-19, the year began with no in-person Church School classes, services, or events.

Hanna Schneider led Zoom Meeting gatherings for middle and high school children, providing opportunities for online discussion, fellowship, and service. They wrote, decorated, and mailed Valentine cards to isolated parishioners.

Ruth Campbell's "Spirit Stories" were aimed at our preschool and elementary school children. The videos of Ruth reading children's stories were available to all via a link in Together-Apart.

We were unable to hold our annual Easter Egg Hunt. An Easter card designed by Janet Winter with a Chocolate Sparrow gift card was mailed to all Church School and Youth Group children. The entire Church School was invited to meet on Zoom to decorate plastic Easter Eggs. Families were asked to hang those eggs on a tree in the Church parking lot. That same tree was adorned with red, yellow, and orange streamers to mark Pentecost.

In the summer, the Church School partnered with the Youth Group to hold the following outdoor gatherings.

- Ice Cream and Cupcake Social
- Compline Service and Bring Your Own Picnic. We supplied the firepit and s'mores.
- Nauset Beach Gathering
- Skaket Beach Clean Up led by Suzy Gray and Richard O'Hara

We were able to offer in person Church School in October. We began on October 3rd by inviting the Church School Families to attend the Sunday Service. Joan McFadden told the Godly Play story of Creation in the Parish Hall before the service to the children and all parishioners who wished to attend. We resumed a normal Church School schedule on October 10th. Jamie Thompson and Cicely Evans provided nursery care. Hanna Schneider taught the middle and high school class assisted by Richard O'Hara and Jeff Scott. They use *The Sunday Papers* and *Faith Lens* balanced with art, theater, and discussion. Joan McFadden taught the *Godly Play* elementary school class with doorkeepers Lillian Chung and Ruth Campbell.

The Church School and Youth Group partnered to distribute pumpkins for children to carve and display in a pumpkin patch at the church. Advent Calendars were given to families and Advent Wreath Making materials were available to all at a coffee hour. We built gingerbread houses in December, and were able to present a pared down Christmas Pageant at the 4:30 Christmas Eve Service.

We thank Joe Robinson+, Gail Smith+, parents, and laity who support us.

Respectfully submitted,
Joan McFadden

COMMUNICATIONS

The continuing pandemic has certainly not stopped our communication efforts! In fact, things have ramped up as we continue to figure out ways to stay in touch during our ongoing time apart.

Newsletter – Our newsletter *Being Together – Apart* became *Being Together – Again*, published bi-weekly and then monthly as we began to re-gather in person. It continues to be reimagined and creatively revamped by Editor, Sue Sasso. In it, you will find parish news, photos, links to worship services as well as important announcements. You can also enjoy a variety of interesting stories from our parish community and utilize the many provided worship resources for our wider the Episcopal Church. If you have not signed up to receive the newsletter, please call the office or click on the newsletter signup link on the parish website.

Website – Our website (<https://holyspiritofleans.org/>) continues to be reimagined and updated. If you have not visited, please make a point of doing so. Our website has information related to all things CHS including pertinent and timely news and information, updated photos, a full library of newsletters, the current weekly announcements, a link to our new YouTube channel where you can view current (and prior) worship services, a link to our Facebook page, and a link to a secure portal where you can make pledges and donations as well as your associated pledge payments. The new

website has been designed and is intended to be a resource for our parish family, our surrounding community, as well as anyone who might be curious about us.

Facebook – Our CHS page (<https://www.facebook.com/TheChurchOfTheHolySpirit>) continues in popularity reaching over 4000 people in 2021. The number of people “liking” the page grew from 313 to 395 over the year. Likewise, the number of those “following” our page has grown from 344 to 428. We do want to see those numbers grow, so if you are on Facebook, please visit the page, and do invite your friends to like and/or follow us!

Respectfully submitted,
Katherine (Kate) Paradise

DATABASE and ONLINE GIVING

The church database system is the repository for contact information and important dates for all Holy Spirit members. It also maintains a confidential record of your financial contributions to the church and its ministries. Among other things the database helps us maintain a Parish Directory, generate your Giving Statements, print address labels for important mailings, answer questions about membership for the Annual Report, and remember and acknowledge birthdays and anniversaries. **Please help us keep the database up-to-date!**

- Check the Church Directory to be sure the contact information we have for you is correct. If you need a directory, contact the church office.
- If you move, get a new phone or email address, or drop your old land line, please contact the church office with the new information.
- If you live on the Cape only part of the year, make sure we know your address here and off-Cape and the general dates you live in each place. When we do a mailing, the database will automatically pull the right address for you.
- If you are wondering why your name is not showing up on the lists of birthdays and anniversaries, contact the church office and let us know your important dates.

Online Giving has developed a good following, but many more could benefit from the ease it offers. Simply go to the church website, click on the green **GIVE NOW** button, and follow the instructions to make a contribution to the church by bank transfer or credit card. It can be a donation toward your annual Pledge or for a special purpose, such as flowers or a memorial gift. Everything you contribute online is included in your Giving Statement. This year, 50 parishioners used online giving to contribute a total of \$44,946 to Holy Spirit, almost twice as much as last year! Of those, 11 parishioners have made it even easier for themselves by setting up a monthly or weekly recurring donation. You can, too!

We continue our efforts to minimize paper and postage. We distribute most Giving Statements via email directly from the database, which is both efficient and confidential. We opted for envelopes without pre-printed numbers this year, which allowed us to order fewer boxes. Did you know we only use numbers to identify cash donations? We more typically use the names printed on checks. We know not everyone loves our move toward paperless communication. The database also helps us be responsive to those who need to/prefer to receive their information by US Mail.

Respectfully submitted,
Anne Koehler+, assisted by Celia Calhoun

DIOCESE OF MASSACHUSETTS 236th ANNUAL CONVENTION

Held November 12/13, 2021

Bishop Alan M. Gates gave us an inspiring address on the theme “Searching for Humanity.” In contemplating what was missing for us all through the pandemic and life generally over the past year, this theme was what came to him. He feels that Humanity is what is missing in our culture. You can watch the video of his address here:

<http://www.diomass.org/news/diocesan-news/searching-our-humanity-annual-address-bishop-gates-2021-diocesan-convention>

The other important and interesting events were the resolutions. Four proposed resolutions were adopted with little debate and no amendments. Two focused on the climate crisis, calling for carbon drawdown commitments and the embrace of sustainable burial practices. A third resolution charts a course for accountability and action on the diocesan commitment to repentance and reparations for the sin and legacy of slavery, including the creation by 2024 of a diocesan reparations fund. The diocesan Racial Justice Commission launched a "Reparations Toolkit" at the convention to support congregations' participation in reparations work.

The convention also approved a request to the 80th Episcopal Church General Convention in 2022 to add the late Rt. Rev. Barbara C. Harris, first female bishop in the worldwide Anglican Communion, to the church calendar for commemoration on March 13.

The Convention approved a revised mission strategy to replace the five-year-old strategy that has been the guiding plan for diocesan mission priorities since 2016. Diocesan canons require that the diocesan mission strategy be reviewed no less frequently than once every five years. The revision draws on the core themes of discipleship, justice seeking and care for creation that emerged from survey and conversation responses collected from congregations and groups earlier this year by the Mission Strategy Committee of Diocesan Council. The revised strategy, summarized in this video by the Mission Strategy Committee, lays out goals and actions for individuals, congregations, the bishops and Diocesan Council across eight areas of commitment.

I think we will be hearing more from the Diocese on the Climate Crisis, Racial Justice, and on the Mission Strategy. Good work is being done in these areas on our behalf.

A full report on the Diocesan Convention, held on Friday-Saturday, November 12-13, can be found at: <https://www.diomass.org/news/diocesan-news/2021-diocesan-convention-takes-climate-crisis-racial-injustice-renewed-mission>

Respectfully submitted,
Celia Calhoun and Kate Paradise, Diocesan Delegates

FIRST FRUITS

First Fruits held its annual Christmas sale in December and we were able to raise \$2,300. The money will be distributed to charities approved by the Vestry.

Respectfully submitted,
Dorothy Walsh

FOOD 4 KIDS

*Works to alleviate childhood hunger
on the lower/outer Cape and beyond
by bringing together the Church of the Holy Spirit and local communities
to provide free meals for children and teens in the summer when schools are out
"Feed my lambs." (John 21:15)*

Feeding America estimates that food insecurity among children on Cape Cod almost doubled from 9½% in 2019 to 18% in 2020. While conditions have improved somewhat for families as many adults are returning to work and children to daycare and school, their estimate for 2021 is still high: 13% of our children continued to struggle with food insecurity. With similar increases nationwide, the USDA relaxed almost every food assistance regulation in 2020 and 2021. As a result, we have been able to feed every child, anywhere, any way, at any time of day. This has made it much easier for us to meet the needs of our lower/outer Cape communities and we hope this relaxation of rules will continue.

Food 4 Kids ran the usual 9 weeks, Monday – Friday, from June 28 to August 27. Our food preparation and distribution operation was able to return to the Parish Hall facilities, and our community recreation partners were back up and running, although somewhat reduced in scale by COVID rules and limited staff. Grab-and-go meals, the norm for the summer of 2020, were still an option that some of our sites used, either as their main means of distributing meals or for those children who could not stay to eat lunch. Nauset Schools also distributed grab-and-go bags with enough breakfasts and lunches for 7 days to any family who asked every Wednesday.

August saw the conclusion of our 18 month partnership with Nauset Schools, which started in March of 2020. F4K served as the administrative link to the USDA/DESE for meal reimbursements and helped recruit volunteers to help prepare meals. With the help of Chris Crighton, CHS Treasurer, we handled more than \$1.5 million in fund transfers from the USDA-to-F4K-to-Nauset Schools!

The financial support of our communities is more critical than ever. While we rely on USDA reimbursements, this year they covered only 60% of our expenses, down from 70-75% in the past. Our costs, especially food and wages, are increasing faster than the reimbursement rates. We are also investing in our capacity to provide summer meals without interruption. This year, for instance, we purchased commercial refrigerators and freezers rather than trust the unreliable rental market each summer. In 2021 F4K continued to benefit from the generous support of the communities we serve and individuals and organizations who care, receiving \$63,000 in grants and donations.

At the end of the summer we wished farewell to Mary O'Reilly and Gerard Costa. The two joined our summer staff 4 years ago and have been exceptional contributors, not only executing their responsibilities with skill and initiative, but with a full appreciation for why we do what we do. Anne Marie Mullin, Operations Manager, completed her 5th year with us, successfully navigating significant supply chain issues, new and inexperienced sites, and lingering COVID concerns, while managing with a reduced staff and gaps in volunteer coverage. Laura Froeschner, Program Manager, completed her 4th year with us, expanding her responsibilities to include more pre-summer organizing and startup activities formerly handled by the Co-Directors.

This year we also said good-bye to Mary Anne Bragdon as a Steering Committee member after more than 5 years on our team, not to mention serving as Site Monitor in our early years and a steady volunteer. She will be missed! We welcomed three new members to the Committee, bringing our number to 7. Jack Kadzik has been a very regular volunteer for several years, especially on the critical early morning meal prep shift. He has developed a great working relationship with Anne Marie. The Rev. Charlie Nichols, a deacon in the Episcopal Church, resident of Provincetown, and Co-Convener of Nauset Interfaith, is new to F4K. This summer he was our volunteer Site Supervisor for Truro Library. Allison Wetzel, a seasonal resident, started volunteering with us in 2020, including time prepping meals at Nauset Middle School during the 20/21 school year, and as our volunteer Site Supervisor at Brewster Rec this summer. Zoom meetings have made expanding our committee much easier.

Fun Facts from this Past Summer

- Total meals served during 9 weeks of summer: 47,895
 - F4K – 27,889
 - Nauset Schools – 20,006
- F4K served 450-525 children/day during the weeks when all sites were operating. Nauset Schools served another 160 children/day.
- F4K added 2 important new sites: Harwich Recreation and Brewster Recreation
- Volunteers continued to be critical to our success
 - 98+ volunteers helped prepare, pack and deliver meals at CHS this summer; 43 were new this summer and most (81) were not CHS members
 - They logged more than 1,100 hours and 7,000 miles
 - 36 volunteered at Nauset during the school year, and 6 continued at the school through the summer

Next summer will be our 10th! The Steering Committee is already working on plans to reach more families, secure quality staffing to fill vacancies, and recruit more volunteers. We will start preparing and delivering meals on Monday, June 28th. Please plan to join us! If you would like to receive F4K news and updates, please us an email at: info@food4kidscapecod.org.

Respectfully submitted,
Brenda Ridgeway and Anne Koehler+ (Co-Directors)

Food 4 Kids Steering Committee: *Page McMahan, Cynthia Murray, Charlie Nichols, Brian Ridgeway, Allison Wetzel*

Food 4 Kids 2021 Actual & 2022 Preliminary Budget

Calendar Year Jan 1 - Dec 31

	Food 4 Kids	
	2021	2022
	Actual	Prelim Budget
INCOME SOURCES	141,365	140,250
MA DESE Reimbursement	78,207	82,200
Grant Income	59,317	54,000
DESE EATS Grant/CNOP	14,967	12,000
Town Human Services	16,450	16,000
Local Orgs & Agencies	19,750	18,000
Faith Based	8,150	8,000
Individuals Donations	3,805	4,000
Interest	36	50
EXPENSES	131,468	145,054
Wages & Benefits	34,969	48,754
Administration	6,581	7,350
Operations	25,741	37,800
FICA	2,430	3,454
Payroll Expense	217	150
Other Operating Costs	96,499	96,300
Travel Costs (mileage)	355	1,500
Supplies and Materials	57,083	67,000
Food	50,760	60,000
Meal prep/pack supplies	4,352	5,000
Office supplies	1,971	2,000
Equipment ²	18,987	2,000
Communication/Promotion	4,034	4,500
Special Programs (Books/Plays)	5,117	10,000
Other Costs	10,923	11,300
Utilities/Maintenance	7,235	8,500
Storage	1,740	1,800
Other	1,948	1,000
Net operating surplus / (deficit)	9,897	(4,804)

¹ For 18 months during the COVID-19 pandemic (Mar '20 - Aug '21), F4K partnered with Nauset Schools to provide free grab-and-go meals. F4K served as the administrative link to USDA/DESE for meal reimbursements and helped recruit volunteers to prepare the meals. These figures do not reflect the DESE/USDA reimbursement paid through F4K to Nauset Schools for those meals.

² For 7 years we were able to rent the refrigerators/freezers that we needed each summer. With COVID, that equipment was no longer available. Acting early in 2021 we were able to purchase the equipment we need.

FREE SHOP

The Free Shop was closed in 2021 due to COVID-19. Plans are under way for the Free Shop to have a new space in 2022. We are hoping that the shop will open in late winter - early Spring with new rolling clothing racks and new signs. The volunteers have been contacted and most are able & willing to return. We shall begin in 2022!

Respectfully submitted,
Sharyn Laughton & Suzy Gray - Co-Directors

CHS GALLERY

After being closed for most of 2021 due to COVID-19.....the CHS Gallery opened in November 2021 featuring the art of Gail Smith+ & Joe Robinson+. This "opening" shared in the excitement & creativity of attending the first service in the newly reconfigured church. December's show featured the Church School children - photographs and art from past pageants & tropes. The CHS Gallery monthly sign-up sheet was posted in November and numerous CHS artists signed up for 2022. The show will go on!

Respectfully submitted,
Sharyn Laughton

GALLEY WEST ART GALLERY (GWAG)

In 2021, we received approval for our 2nd CPC grant request from the Town of Orleans Community Preservation Trust that enabled the project to complete the full restoration of the 1800's building on our campus, including the full restoration and installation of the Vernon Smith mural that had been a gift to Florence and Richard Kimball in 1933. In total, CHS received \$196,000 in grant money.

On October 15, 2021 we held a grand opening ribbon cutting ceremony attended by key members of CHS and the town who helped us make this dream come true. The gallery officially opened on October 16, 2021 with 25 local artists showcasing their art for sale.

We have created a strong leadership team from CHS members, participating artists, and local people who offered their assistance to help us be successful.

After two successful shows in 2021, the gallery looks forward to 5 more in 2022.

Respectfully submitted,
Sue Sasso and Sharyn Laughton

GLIMPSE OF THE GOSPELS – SUNDAY MORNING BIBLE STUDY

Sunday morning at 8:45 we meet to look at Sunday's gospel lesson. We share any questions we might have as well as talk about how the gospel reading speaks to us in our lives. Last year we began by meeting on Zoom. When services started in-person in June, we met in the fireplace room on Zoom and in-person. For Zoom we use a new large screen TV with a camera and microphone

purchased for that purpose. Currently we are meeting in-person and Zoom in the Parish Hall with the TV and equipment there.

Respectfully submitted,
Gail Smith+, Assisting Priest

HEALTH MINISTRY

We have continued to meet virtually every other month during 2021. We are redefining and developing our role, transitioning from parish nursing to advocacy and education. We are exploring ways to collaborate with other CHS groups in our efforts to maintain a healthy and safe environment at CHS. Our discussions and efforts have primarily focused on reinforcement of CDC, state and Diocesan guidelines during the pandemic. We continue to communicate with the Parish with relevant contributions to the Together newsletter.

Ongoing activities:

- Ongoing maintenance of 3 AEDs (Automated External Defibrillators).
- Maintenance of First Aid Kits distributed around the campus (8 total, with the addition of one for Galley West Art Gallery)
- Maintenance of 3 Red Medical Emergency Binders housing Medical Emergency Instructions & Incident Reports located around the campus.

Respectfully submitted,
Meg Nemitz, chair

HOLIDAY BAZAAR

After a hiatus caused by COVID in 2020, the CHS Holiday Bazaar made a successful return on November 6TH. The bazaar team worked with Gail+ and Ann Pike Paris to be sure we followed all COVID protocols to keep vendors, attendees and volunteers safe. The protocols were: 1.) No lunch or food sold or consumed at the bazaar, 2.) Mask mandate for all on site, 3.) Posted signs and hand sanitizer at each table, and line management to regulate number of people in the Parish Hall. Everyone complied and it was a really festive and fun day.

Thirteen outside vendors participated along with CHS tables that included Gently Used Books, Cabot Cheese, Food, wares from the Kimball Guild and Jewelry. All tables reported strong sales and were pleased with the way CHS managed the event. From the time we opened the doors at 9:00 am to the close at 1:00 pm, there was a line of people waiting to enter. CHS volunteers provided amazing hospitality and offered information about the church and chocolates to those waiting to shop. With the hard work and dedication of at least 46 volunteers who worked through the week, we made over \$6000.00. It was a wonderful way to welcome back this holiday tradition.

Respectfully submitted,
Nancy Boccia

2021 Bazaar Committee: *Nancy Boccia, Sue Sasso, Priscilla Isner, Cynthia Murray, Cris Harter, Kate Paradise, Ruth Campbell, Elizabeth Merritt, Diana Crighton, Brenda Ridgeway, Leslie Lambros, Suzy Grey*

KIMBALL GUILD

The Kimball Guild has been operating with the busy hands of the current three members of the Kimball Guild to create hammered aluminum artwork for the Galley West Art Gallery. The Gallery has started off with two very successful shows.

The current members are Georgia Schneider, Jane Affleck, and Susan Owens, who are looking for church members with an interest in learning to hammer. The Art Gallery has put great demands for our talents! There is a hope of having a 'Look and Learn' event on a date soon (if it is approved due to COVID up-swing).

With good blessings and wise health precautions, the Guild will remain active through 2022!

Respectfully submitted,
Susan R Owens

LADIES LUNCHEON

Our next to last Ladies Luncheon meeting was March 2020, at the beginning of the COVID-19 pandemic. After 20 months of isolation and separation, we tried meeting again in December 2021 and were especially happy to be together after so long; happy also to have several new people join our group.

In accord with our best COVID practices, we each brought our own sandwich lunch and dessert was delivered in individual and sealed conditions. During our meeting, we voted to bring our own drinks for the foreseeable future.

Soon after that first meeting, COVID spiked again during flu season, and Diocesan rules plus common sense stopped our meetings once again. However, we look forward to picking up where we left off, once it is prudent to do so. Meanwhile, stay safe, and Happy New Year!

Respectfully submitted,
Fay Cole, Chair

NAUSET INTERFAITH ASSOCIATION

The Nauset Interfaith Association (NIA) is a 501c3 non-profit association of clergy and lay leaders from 20 congregations in the eight towns of the lower and outer cape and the Islamic Society of Cape Cod located in Hyannis. NIA was formed in 2001 out of a preexisting small clergy support group in response to the tragedy of 9-11-2001. Our mission is threefold: *To deepen our mutual understanding of each faith tradition; provide mutual support and encouragement to each other; and to work together for the common good of our wider community, especially standing with the poor, oppressed and the marginalized.*

The Board of Directors for NIA meets monthly (online at present until we are able to take turns hosting in our congregations) on the second Thursday of the month from 10 am to 11:30 am. We

usually have 25 to 30 people present. It is made up of active and retired clergy and lay leaders from each member congregation. NIA sponsors several events each year for Thanksgiving, Martin Luther King birthday, Good Friday, Indigenous Peoples Day and the holocaust memorial and other special events with our action teams. We also sponsor an annual Olive Branch Award to a cape resident and a Peace Essay Contest for high school youth. We also take positions on important ethical issues from time to time such as human rights and environmental justice.

During the summer of 2020 I retired as president of NIA after serving in the post since 2009. During the 2020-2021 school year I am working with The Rev. Charles Nichols of St. Mary of the Harbor Episcopal Church and Madalyn Hillis-Dineen of St. Joan of Arc Roman Catholic Church who are the new co-presidents of NIA. I remain treasurer of NIA.

NIA collaborates with or supports other community and justice oriented groups such as the NAACP, Cape Cod Community College, Mashpee Wampanoag Tribe, Annunciation House, Sustainable Practices, National Religious Coalition Against Torture, Pause-A-While Inc., Homeless Prevention Council, Family Diversity Project, Zion Union Heritage Museum, Cape Cod Voices and Amazing Grace Summer Camp for the children of inmates.

Over the past 10 years NIA has experienced substantial growth and now has 4 action teams with a 5th forming during 2021. They are:

MLK Action Team, organized in 2015 which just completed a highly successful online MLK Day Breakfast event focused on the voices of young people on Cape Cod, especially those of color. The Team has developed three task forces working on: education (conference for Cape Cod teachers in July on curriculum revision especially on history and race), police (several police chiefs approached us to start a group to meet with them on a regular basis), advocacy (a group encouraging citizen participating in elections and state policies relating to racism, incarceration and economic inequalities). Chair: The Rev. Wesley Williams, meeting monthly online. (post COVID meets at Church of the Holy Spirit, Orleans)

YOUTH OUTREACH HOSPITALITY Action Team, YOH!, also established in 2015, focuses on the helping at risk or homeless teenagers and young adults on Cape Cod, especially LGBTQ youth. The team works with counselors at our three local regional high schools who are members of YOH as well as the Homeless Prevention Council, youth worker. This year we have added a collaboration with a group supporting transgender youth. Scholarships and the offer of friendship are given for up to 4 years to a student from each of the 3 regional high schools. Chair: Brooke Eaton Skea, meeting online (post COVID at St. Peter's Lutheran in Harwich)

REFUGEE SUPPORT Action Team, established in 2016, in response to the asylum and refugee crisis in the Middle East, and Africa. The team advocates for a humane and caring immigration policy in the USA and support for area refugees and asylum residents. Hoping to restore a summer weekends at the Cape program for urban immigrants and refugees in 2021 if COVID-19 has been brought under control. Administers two emergency help funds for two refugee families, one on the Cape and one a former summer weekend on the Cape family

whose only parent died of COVID-19. Chair: The Rev. Tracy Johnson, meetings online (post COVID at Federated Church of Orleans)

BELOVED COMMUNITY LAND TRUST Action Team, established in 2019 in support of establishing a residential home for those in need of transitional housing. The house will have a spiritual base and practice permaculture. Negotiations have been renewed to secure a property in Orleans after a long delay because of legal issues. Co-chairs: Stephane Ruault and Heidi Scheffler. Stephane is the administrator of St. Joseph's House in Hyannis. Meets online.

ENVIRONMENTAL JUSTICE Action Team is in the process of forming under the leadership of Jane MacAfee from St. Joan of Arc Church. The group will collaborate with Sustainable Practices of Cape Cod and Faith Communities Environmental Justice Network of Cape Cod.

The NIA mailing address is Box 306, South Orleans, 02662. Donations made out to Nauset Interfaith are welcome and a specific designation can be indicated on the memo line. You can also make an online donation at the NIA website: nausetinterfaith.org

Respectfully submitted
Fr. Ken Campbell+

OUTREACH COMMITTEE

The Church of the Holy Spirit has always taken outreach to others as a prime objective of our volunteerism as well as our financial donations. The agencies we work with are carefully screened as to their mission, viability and need.

This committee has the responsibility for making grants from the Outreach line item in the Parish Budget, from Badger Fund income and from funds raised by the First Fruits committee and the Heed Fund. We take this responsibility seriously. Our members are liaisons to the agencies we support and keep the committee aware of their needs and activities. We review questionnaire responses and financials annually from our agencies. Meetings, which are always open to the parish, are held the first Thursday of every month at 1:30 p.m. on Zoom during the pandemic. Please contact any of our committee members if you have suggestions or questions.

SUPPORT ON CAPE COD

Agencies that we partner with on the Cape include:

AIDS SUPPORT GROUP of CAPE COD. The AIDS Support Group of Cape Cod saves lives through prevention, education, and life-sustaining services that address public health crises to build healthy communities across the Cape and Islands.

There is another public health crisis where our staff's expertise and skillset is needed: the opioid epidemic. On Cape Cod opioid deaths now represent the fastest growing cause of death in Massachusetts since the initial AIDS crisis of the 80s and 90s. Throughout the opioid epidemic, ASGCC has continued its key role fighting to save lives

AMAZING GRACE is a community of caring mentors and volunteers who seek to nurture positive and healthy futures for children and their families impacted by incarceration. Our programs include a weeklong summer camp experience that we run with YMCA Camp Burgess staff in Sandwich and year-round activities for 8–11-year-old children. We host twice-monthly club meetings via zoom for 12–15-year-olds. We also have a Mentor-In-Training Program for 16-year-olds and a Junior Mentor program for 17-year-olds. Seventy-seven children from 60 families have been supported since our founding in 2014. We anticipate hosting at least 35 kids at Camp Burgess in August 2022. Founded by parishioners at Saint Mary's Episcopal Church in Barnstable, Amazing Grace is supported by grants and faith communities and businesses across the Cape.

BIG BROTHERS/BIG SISTERS. This organization matches children 8-12 who need an adult role model, either a girl/woman or a boy/man relationship, when one is missing from the family. The process to be approved, as “Big” or a “Little” is a long one but the rewards can be excellent for both child and adult. There are CHS parishioners who are or who have been “Bigs.”

CAPE ABILITIES is a sheltered workshop allowing physically or mentally challenged people to help support themselves by working in a friendly, supportive environment. Its mission is to serve individuals by educating, counseling, and providing residential, therapeutic, social, and employment supports that empower them to achieve meaningful and valued roles in their community. Founded in 1968 Cape Abilities currently services more than 400 people throughout Cape Cod. The individuals we serve have a broad range of disabilities, including developmental and intellectual disabilities. We offer a wide variety of programs and services including Life Skills Day Habilitation, Pre-Employment Training and Community Job Placement, Transportation, and a range of Residential services and supports including Adult Family Care and Shared Living. In addition to traditional program services, as part of our ongoing effort to meet the needs of individuals seeking meaningful employment opportunities, we have developed innovative, entrepreneurial businesses that provide training and employment and significant community interactions for those we serve.

CAPE COD COUNCIL OF CHURCHES is a consortium of 67 churches Cape wide working together to provide a variety of resources to people in need in our communities. The Hands of Hope Outreach Center provides cash assistance, clothing, and Christmas gifts for families in need in the mid-Cape area. A Baby Center provides pregnant women and mothers with children less than one year old with counseling and necessities such as food, clothing, diapers and furniture. The Council sponsors a variety of other programs, including the Covenant to Care for Foster Families, Street Outreach, Children and Youth Task Force and chaplains in local hospitals and prisons. Our delegates represent the parish at the Council's annual meeting and volunteers work at the Hands of Hope Outreach Center weekly. The toys brought to our Epiphany toy drive are donated to the service center for distribution the following year.

CHAMP HOUSE in Hyannis' ongoing mission is to provide transitional housing to adults on Cape Cod who are homeless or near homeless in a safe, compassionate, respectful environment, where we instill confidence and hope through providing life skills, mentoring, vocational opportunities, and self-advocacy, while building faith in one's God, oneself, in others and beyond.

FOOD FOR KIDS is a ministry of CHS in partnership with the US Department of Agriculture. We provide nutritional lunches and snacks for Cape Cod children to make up for the absence of school lunches during summer months. Meals are made and distributed to children in many different sites (recreation programs, camps, libraries) on the Lower Cape. Also, through grants, new books are distributed. Volunteers from CHS and our community work to prepare meals in our kitchen and distribute them, working steadily 5 days a week for the nine weeks of operation.

HABITAT FOR HUMANITY builds homes with volunteer labor, which are sold at low cost with interest-free mortgages to first-time homebuyers who otherwise could not afford a home. Mortgage payments are recycled to build more homes. CHS parishioners have been actively involved with building area homes.

HOMELESS NOT HOPELESS people work to educate the homeless to live independent, productive lives. We offer a helping hand to those in need of short- and long-term help through supportive housing, educational training and other tools to help our homeless become productive members of society. Our organization is actively managed by men and women who were formerly homeless themselves. They are aware of the problems and issues the homeless face and are equipped to help. We currently have four homes, two for women and two for men. Our goal is to help residents move back into their communities as productive members.

HOMELESS PREVENTION COUNCIL's main objective is to keep people in their homes in times of financial and emotional stress. This agency is a major recipient of our church outreach funds. The council works with other advocacy groups, town agencies and churches to help people access money, food, furniture, transportation, housing and other needs. The Church of the Holy Spirit helped establish the Council in 1990 and supports it financially and with volunteers.

HOSPITALITY HOMES provide accommodations in private homes, either free or at low cost, for families who wish to be near family members or friends in Boston hospitals.

INDEPENDENCE HOUSE provides emergency help and continuing support for women who are victims of abuse or sexual assault. Services include crisis intervention, emergency safe shelter, counseling, court advocacy and support for rape and incest victims.

LATHAM CENTERS The Latham School began in 1970 as a therapeutic residential program for girls aged 8 – 22 who had traumatic backgrounds and behavioral issues. Since then, Latham has evolved into a coed program for children and adults with complex special needs, including PTSD, Reactive Attachment Disorder, Autism, Depression, Anxiety, Learning Disabilities, and Prader-Willi Syndrome. PWS is a genetic disorder that results in lifelong cognitive limitations, behavioral issues, and insatiable appetite. Without food-security and the proper treatment, PWS is a life-threatening condition. Latham is the only program in the country that meets the complex needs of children, youth and adults with PWS.

LOWER CAPE OUTREACH COUNCIL, also a major recipient of our church funds, provides emergency assistance to families and individuals in need on the Lower Cape. It supplies nine food pantries, distributes food baskets to over 900 households at Thanksgiving and Christmas, runs quarterly food distributions, Santa's Shop (where clients can pick out toys for their children), provides free clothing

at Katy's Korner and meets household emergencies with payments for electricity, heat, medicine, rent/mortgage, insurance or transportation. They also have an additional education fund which can help adults with books or tuition payments. Many LCOC volunteers are members of our parish. In addition to financial support from the Outreach Committee, the Holy Spirit congregation contributes generously to the LCOC food pantries.

NAUSET TOGETHER WE CAN. This agency is five days a week after school program for Orleans Middle School children. It provides monthly/bimonthly evening activities for middle and high school students.

ORLEANS ELEMENTARY SUMMER SCHOOL PROGRAM: The goal of the Orleans After School Program is to provide a safe, nurturing, creative and fun environment for children of working parents afterschool. We believe in offering a variety of activities to respond to varying ages and developmental levels, to correlate the needs of our students. The Outreach Committee provides a camp scholarship for a needy child, whose parent(s) work, during the summer months.

SAFE HARBOR is a safe and secure family shelter for Emergency Assistance for eligible women and their children who are homeless due to domestic violence. Case Managers/Housing Advocates consistently confer and partner with outside agencies to meet individual needs of the residents and their children. Educational workshops are designed to help families build healthy, happy bonds and educate them with tools and skills to break the cycle of violence and live abuse free and independently.

YOUTH OUTREACH AND HOSPITALITY (YOH) is an action team of the Nauset Interfaith Association. Through member contacts from the three Lower Cape High Schools and a Case Manager at Homeless Prevention Council, YOH is available to all high school students and other youth and young adults on the Lower Cape in urgent need of a safe place to stay the night, funds for rent, car repairs or food. Because LGBTQ youth and youth of color are disproportionately represented in the homeless population YOH invites speakers to raise consciousness on this issue and how this might be addressed and prevented.

A YOH Scholarship is awarded to one student graduating from each of the three Lower Cape High Schools each year who has been homeless, at risk, or has overcome significant adversity. Students are supported with scholarships each semester they remain in college or vocational school for up to four years.

UP WITH KIDS is an organization that helps chronically ill children and is led by parishioner Rich Weeks.

WORLDWIDE OUTREACH

AMERICARES Donation was made this year to support relief efforts for damage in Haiti, flooding in Texas and Hurricane Ida damage.

EPISCOPAL RELIEF Donation was made this year for tornado damage in Kentucky and Tennessee. Also, a donation was made to aid with Afghan refugees migrating to the USA.

ENDUPOTO is a primary school program in Tanzania building schools to provide clean water and education in the bush for several hundred children K-8, operating without government assistance. The first class has graduated and now most of the class is enrolled in High School. Our donations have helped in this process as we have watched in the building of the school, hiring teachers, outfitting the students, supplying books and other materials. Our parishioner Cheryl Kyle has provided critical support for this successful program for many years.

The pandemic has continued to disrupt the schedules and work of all our charitable agencies. But most of them have resumed their work. We try to keep close to them and offer help. If you want to be more involved, Outreach members would be delighted to provide introductions.

Respectfully submitted,

Chip Bechtold and Phil Suraci, Co-Chairs, Fay Cole, Pat Carroll, Sally Drew, Bill Heuss, Judy Gardiner, Robin McLaughlin, Nancy Miller, Brian Ridgeway, Jan Roberts and Brooke Skea. Brenda Ridgeway is our Vestry liaison. We are delighted that Sally Dewing has recently rejoined us.

OUTREACH DONATIONS REPORT FOR 2021

Outreach Budget

Independence House	\$ 2,000
Big Brother/Big Sister	\$ 1,000
Americares Texas	\$ 2,000
Amazing Grace	\$ 2,500
Champ House	\$ 4,000
Food for Kids	\$ 3,500
Homeless Prevention	\$ 6,000
Homeless Not Helpless	\$ 4,000
Safe Harbor	\$ 3,500
Cape Cod Council of Churches	\$ 3,500
Lower Cape Lunch	\$ 1,000
Episcopal Relief & Development (Tornado)	\$ 2,000
Total	\$ 35,000

Diocescesan Assessment \$ 63,998

Badger

Lower Cape Outreach Council	\$ 4,000
Homeless Prevention	\$ 1,000
Cape Abilities	\$ 3,000
Endopunto	\$ 2,500
AIDS Support	\$ 3,000
Hospitality Homes	\$ 1,000
Cape Cod Council of Churches	\$ 1,000
Up for Kids	\$ 1,000
Americares - Hurricanes	\$ 3,000
Americares - Haiti	\$ 1,000
Housing Assistance Corp.	\$ 1,000
Homeless Prevention Bikes	\$ 600
Together We Can	\$ 1,000
Episcopal Migration Ministries	\$ 1,000
Total	\$ 24,100

Giving Tree

Homeless Prevention - Adopt a Family	\$ 2,220
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First Fruits

Lower Cape Outreach Council	\$ 500
Cape & Islands Veterans Outreach Center	\$ 1,000
Total	\$ 1,500

Scholarship Fund

2 Students	\$ 2,000
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Outreach Funds

Nauset Interfaith Council	\$ 2,000
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TOTAL OUTREACH 2021	\$ 130,818
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PARISH OFFICE

In spite of COVID-19 and its variants during 2021, the CHS office quietly chugged along. As spring ended and summer approached, it became apparent that the staff, parishioners and the greater community were becoming fully vaccinated. At this point, CHS started to relax some of the COVID restrictions with hopes that we were seeing the light at the end of the tunnel. Some Space Usage was approved, with stipulations, allowing meetings to resume on campus and we were fortunate to enjoy the Meeting House Chamber concerts during the summer months. During the fall, we all became aware of the Delta variant, but again with precautions, we were able to safely get through the Holiday Bazaar and the Antique Show. Just before Christmas, we were hit with the Omicron variant which threw us back to earlier restrictions.

Joe + was a welcome addition to our team in January. He was instrumental in spearheading the redesign and renovation of the church. Gail's + steady guidance kept us all on course. Both Gail and Joe saw us back to in person services, first in the Parish Hall on May 30 and then in the newly refurbished church on November 7. They were both actively involved in overseeing the installation and updating of the Audio/Video system, to accommodate parishioners who weren't able to attend in person or those who chose to view the service via Zoom or YouTube. Wayne and Tony continued with the never ending day to day projects on our campus. Ann and Chris navigated billing and bookkeeping issues. Sue delivered us the "Being Together - Again" newsletter every month; keeping everyone connected and informed. Arline continued to manage any space usage concerns and kept our online calendar up to date.

Once again, I'd like to extend my deepest gratitude to everyone who keeps the CHS office on track and running smoothly. Without all of you, my job would not be as enjoyable or rewarding.

Respectfully submitted,
Debbi Manning

PASTORAL CARE MINISTRY

Pastoral Care is the responsibility of the clergy: for 2021 The Rev. Joe Robinson, our TPIC, delegated pastoral care to our Assistant Priest, The Rev. Gail Smith. The Pastoral Caregivers Group reports to Gail+, giving her administrative support, and trying to take over much of the follow-up visiting and calling so that she is free to handle emergencies. 2021 was a year of changing COVID restrictions, but we were eventually allowed to visit parishioners in nursing homes, when they were free of cases, and occasionally in hospital. It was wonderful to be able to see each other once services restarted in the Parish Hall in June.

We were sorry to say goodbye to Vicky Hutchens and Sandy Marshall during the year, but we welcomed Nancy Boccia and Nancy Ludewig, who joined us, with Nancy L. managing a wonderful new ministry of providing the zoom service to residents at the Terraces. The group has grown from 3 parishioners to include other interested residents, requiring a bigger space and improved technology. Nancy B. is backing up Nancy L. So there are still 5 Pastoral Caregivers in the group including Peter Blank, Margaret Anne Heuss, and Elizabeth Merritt. Peter Blank specializes in contacting all the people we know about who are in Nursing Homes or Assisted Living accommodation in the area; Margaret Anne Heuss (parish nurse) follows up with people who have

been hospitalized or sent to a nursing homes; and Elizabeth Merritt sends cards to people with help from Jean Collins and Jan Roberts. All of them also reach out to parishioners by phone and I thank you all so much for participating in this important ministry. I would also like to thank our Vestry Liaison, Priscilla Isner, for attending every meeting and participating in everything we did.

Dilys Smith continues to manage the Birthday Card ministry and her personal ministry of keeping in touch with many people. Thank you, Dilys.

The Intercessors Prayer List is sent to a group of about 20 people in the Parish, who agreed to pray for those on the list and to guard the information with discretion. Please call the office with any requests for prayer or contact the clergy.

If anyone you know in the parish has gone to a hospital or nursing home, or who has suffered any major loss or life changing circumstance please send an email to the email ID below:

pastoralcare@chsorleans.org

and we will follow up. If YOU are taken to the hospital, please tell someone that you want CHS to be informed.

Please help us to make this ministry of pastoral care work by sending an email to this pastoral care email (or call Gail+) with any helpful information from phone calls or visits you have made.

Respectfully submitted,
Celia Calhoun, Pastoral Care Coordinator

RECYCLING

During 2021 there were 6 CHS members on the Recycle Team: Chuck Dow, Tom Dewing, Susan Hitchcock, Mike Isner, Dick Koeppen, and Jack Sasso.

Recycle items were picked up and taken to their respective town transfer stations.

Due to the continuing COVID-19 pandemic and the limited activities on the CHS campus, recycling needs were at a minimum much of the year.

The efforts of the CHS recycling team has reduced the number of items going into our landfills and contributed greatly to CHS's 'Going Green' direction.

We encourage all members of CHS to be good stewards of the earth and recycle accordingly. Our fragile environment needs our help for now and generations to come.

In 2022 please: Recycle – Reuse – Repurpose – Reduce

Additional recycle team members are always welcome. If you are willing to contribute, please contact Jack Sasso.

Respectfully submitted,
Jack Sasso

SANCTUARY RENOVATION

We returned to Worship in our Church on All Saints Day after a long period of absence and were very pleased. A dedicated, creative, and hard-working group had been asked by the Vestry to work with Joe+ and Gail+ to enhance our worship space by completing the plan of 20 years ago: the altar was turned around 180° to face the “new” North transept. And this group continued to evaluate the best use of our treasured space for today and tomorrow.

Preserving the warmth and familiarity – our sense of identity in this sacred space – was key. So we took pews principally from the original South transept and cut them to fit across the way in the North, providing both center and side aisles for better access, more leg room for comfort, and wheelchair seating within the body of the congregation. In so doing, we preserved our heritage, remembering and respecting those who prayed here before us.

Pews were removed (and stored) from the East transept (with the side altar) to provide a completely open space to allow flexibility of use in worship opportunities. Free-standing chairs previously sitting empty at the rear of the North transept can be arranged for Sunday worship facing the central altar, around the small side altar for prayer, or in a circle for face-to-face discernment and worship. And, we’ve thrown a rug on the floor for children to sit on, to make them feel more welcome and comfortable in worship.

The centerpiece of our worship on Sunday together is the altar and the sanctuary around it enclosed by our beloved altar kneeling cushions. The altar was recentered for best possible sight lines from everywhere and the decision was taken to use natural white oak to create a bright, inviting space. Oak was not cheap nor readily available at the height of COVID disruptions, but we persisted and, all things being in divine order, oak was found and cut to design a brilliant, open space, attractive to the eye. Joe+ and Gail+ designed a new open altar table based on experimenting while we worshipped in the Parish Hall. Vernon Smith’s pulpit was placed upon a donated bright Persian rug surrounded by a new altar rail with openings on all four sides, fronted by our dear kneelers, and we worshipped.

By the way, the altar rail is Removeable. Based on Joe+’s experience in his former church home in Cambridge, a removable altar rail was designed which will allow for new configurations for worship occasionally, especially for larger scale pageants, plays and experiences.

New lighting provides uniformity of light color replacing an historic hodge podge of fixtures and bulbs. Not only is our lighting better but every light bulb was provided FREE to us by an electric company program encouraging efficiency – so free energy efficient light bulbs will save us over \$2,000 a year (campus-wide) in the future.

The organ was supposed to be a simple “move the Console box over there” job.... Not so much. Repairs were required in addition to enhancing the sound of the instrument. Our treasured choir sounds better, due to relocation and carpet removal. Voices, piano, bells and organ now bounce off hard surfaces to all corners instead of being sucked up and swallowed.

The entire sound system and organ have been re-tuned to adjust for best possible sound in our reorganized family space. (And, yes, we are still fine tuning.). All microphones are now wireless allowing greater movement and alternative worship setups. A new audio enhancement system has been installed which will allow those with capable hearing aids to connect by Bluetooth to bring the church's audio directly to their ears. (Instruction on use will be provided very soon.)

And then there is the art, surrounding us on sturdy walls. Pieces were cleaned, some were relocated within the church, others were discovered in the basement or set aside on shelves and were hung. All of the rehung art was properly lit to enrich our appreciation and growth in the faith. Included are fifteen (15) original pieces by Vernon Smith, a founding member, designed for our use in this glorious place.

Gail Binney Sterne created her most beautiful quilt of US – the Church of the Holy Spirit – which had been hanging in the Reception Room, and now has moved to its clearly intended home above the door of the North entrance.

We are blessed to have such a special place to worship our God who loves us. The love of past congregants continues in evidence in the strong walls they built with lumber dragged down from Wellfleet all those years ago. The pews they built, and in many cases also carved, hug us as we gather weekly to show that love to one another, and to sing thanksgiving and praise. And now we have made our contribution.

Your team of “Christian Church Imagineers” includes this creative, caring, talented, gifted and hardworking group: CYNTHIA MURRAY, IKE COLE, ANN PIKE PARIS, BRIAN RIDGEWAY, CRIS HARTER, TONY JOHNSON, JOAN KIRCHNER, GREG DeLORY and JOHN HARTER. Brenda Ridgeway was a regular contributor at our meetings, and our Priests Gail+ and Joe+ led us as we participated together making way **too many** decisions. Brian Ridgeway as Chair of Buildings and Grounds worked tirelessly with our Master Builder ...SAINT Russ Karber and his son Ryan – and they were All always seeking excellence. As were Wayne and Tony who were always at the ready to help in so many ways. It was truly a Joy to create with this team.

This work is our generation's inspired contribution to ever improving worship here in our home together. Understand that the work completed just now in this Spatial Re-Imagining was enabled from our Parish's SAVINGS. Those who came before us here – right here - had foresight, wisdom and generosity of spirit and wallet. ALL this we start with Today is a gift to us from those who worshipped here before us. Praise God!

Respectfully submitted,
John Harter

SEARCH COMMITTEE

It has been about eight months since the Search Committee was convened. During this time we have been very busy conducting the Holy Cow! Survey (Congregational Assessment Tool), analyzing the results of that survey and writing the narrative for our Parish Profile. The committee has met at least once or twice a month (and the editing committee much more often than that!) and that will continue. Soon the job listing for a new rector for Church of the Holy Spirit will be posted by the Diocese of Massachusetts and we will be looking at applicants. The members of the committee have taken this assignment very seriously and we are grateful for your prayerful support. We so look forward to welcoming our new priest all together!

Respectfully submitted,
Cynthia Murray

Search Committee: Co-Chairs: *Ike Cole, Cynthia Murray*; Co-Secretaries: *Celia Calhoun, Priscilla Isner*; Chaplain: *Doug Fromm*; *Brooke Eaton-Skea, Bob Hubby, Sharyn Laughton, Jen Marlin, Meg Nemitz, Rich Weeks*

STEWARDSHIP *OUR FUTURE IS BEGINNING ...*

Stewardship is a word that dates back to the Middle Ages and has evolved into a positive meaning of “careful and responsible management” of something entrusted into one’s care. In the Christian tradition stewardship refers to the way time, talent, and material wealth are given and used in service of God through the ministries of the Church.

At the church of the Holy Spirit that tradition is embraced in vibrant and vital mission through multiple ministries. We take seriously the heritage that is on our watch. In August our “Stewardship Season” for financial support begins. Letters and pledge cards are sent to all members and friends of the parish. Articles are included in the monthly Newsletter. Members of the parish (three) are asked to share what CHS and its ministries mean for them. These testimonials, given at worship, are recorded and links for viewing listed in the Newsletter. We are most fortunate to have three excellent and moving testimonies delivered by Rich Weeks, Sharyn Laughton, and Nancy Boccia. Follow up letters were sent in the fall months and by early December phone calls were made to those few whose pledge had yet to be returned.

This year the pledge results did not meet the goal set; however, considering the changes in the membership due to moves away from the area and deaths, the results were not devastating; but did predict a trend. The number of pledges continues to a lower number each year. To date 116 pledges have been received. Approximately 12 are yet to be returned. However, during a COVID time and transitional time for CHS, the response by those pledging is not a fiscal crisis. CHS is not alone in this. Stewardship, in terms of its financial meaning, is a top priority and challenge for parishes across the nation. It will need to be creatively addressed in the future by the leadership of our parish.

In closing our thanks to all who responded with a pledge to support our ministries in 2022. Our thanks to the stewardship team for its work.

Respectfully submitted,
Douglas W. Fromm, for the Team:
Georgia Schneider, Steve Koehler, Kate Paradise, and Chris Crighton

WEDNESDAY MORNING PRAYER GROUP

For many years the Wednesday Morning prayer group held a service in the Chapel of CHS. As a result of COVID and other scheduling issues that has changed. We are still a small group who meet spiritually every Wednesday to pray together at 9:00 AM. However we remain in our separate homes. We follow the structure of *The Book of Common Prayer* as found on page 137.

We would love to have you join us. You may request a listing of the scriptures assigned for the month. Please call or text Richard O'Hara.

Respectfully submitted,
Richard O'Hara

WELCOMING COMMITTEE

The members of the Committee are Cynthia Murray, Priscilla Isner, Cris Harter, Kathy Goddard, Michele Puzo and Marty Williams.

This committee has essentially been on hiatus since the beginning of the pandemic. That said, CHS has several new members who have joined during this time and we have tried to keep up with notes, information packets and mugs. Omicron interrupted our pandemic-adapted coffee hours of individually wrapped treats, but hopefully we will soon be back to "normal." Like everyone, we are so looking forward to that day!

Respectfully submitted,
Cynthia Murray

WORSHIP COMMITTEE

Our worship committee has not met this past year. Our Sunday worship service happens at 10:00 and remained online with Zoom and YouTube through June. In June we started worshipping in the Parish Hall in-person as well as online. During the summer we reconfigured our worship space in the church. We reoriented the service to face the north transept, moved the altar platform back, had a new altar built, and the organ was moved from the north transept to the south transept. The project was finished the end of October. We began worshipping in our new space on All Saints Sunday. We are in the process of upgrading our sound system in the church as well as purchasing two cameras which will be installed and used in the Church sanctuary.

Diana Crighton began scheduling readers and intercessors in June. We have new leadership in the Altar Guild as well. Our ushers, under the continued leadership of Phil Suraci began to take care of the services again when we started in-person in June in the Parish Hall.

We continue to have our Tuesday Healing service on Zoom.

Respectfully submitted,
Gail Smith+, Assisting Priest

CHS Worship Statistics 2012-2021

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
AVERAGE SAT/SUN	224	227	215	202	192	180	173	141	Pre-pandemic: 128 ¹ Morning Prayer: 56 ¹ Eucharist: 88	<u>AVG for JAN-DEC: 125</u> Zoom JAN-DEC: 55 Live Stream JAN-DEC: 24 In Person JUN-DEC: 78
CHRISTMAS	500	481	393	456	375	385	352	321	¹ Eucharist: 115	365
EASTER SAT/SUN	488	477	424	434	358	331	417	306	0	² 312
EUCHARISTIC VISITS	160	168	165	149	95	119	185	76	Pre-pandemic: 21	4
WEEKDAY SERVICES	116	148	164	155	148	115	122	116	Pre-pandemic: 19 ¹ Morning Prayer: 25	9 ¹ Tuesday Healing <u>Average</u> : 9 ² Thanksgiving Day: 58 ² Ash Wednesday: 81 ² Maundy Thursday: 101 ² Good Friday: 112
BAPTISMS	2	4	6	5	2	2	4	7	1	1
CONFIRMATIONS	10	0	9	0	7	0	6	0	0	0
MARRIAGES	3	0	5	3	3	1	0	4	0	0
BURIALS	22	18	19	26	17	11	9	14	7	11

NOTE: By Episcopal Church norms the Saturday evening "anticipated" Eucharist counts as a Sunday Service.

¹ Zoom services

² Zoom and Live Stream services combined



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